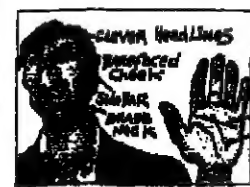


FINANCIAL TIMES

World Business Newspaper <http://www.ft.com>

FRIDAY JULY 24 1998



FT Weekend tomorrow
Where lies the truth?
Reality is being abused
as fact and fiction merge



WPP's Martin Sorrell
'I'm not successful. There's
so much more I could do'
Interview, Page 8



Kohlberg Kravis Roberts
Buy-out specialist sees
opportunities in Europe
Page 14

Rover job cuts
Is the pound
really to blame?
Page 7

WORLD NEWS

Hardliners sentence Tehran mayor to five years in jail

Gholamhossein Karbaschi, the popular mayor of Tehran, was sentenced to five years in jail on charges of embezzlement. The politically charged trial, begun six weeks ago and watched on television by vast audiences, has been widely interpreted by Iranian public opinion as an attempt by Islamist hardliners to clip the wings of reformists around President Mohammad Khatami. Page 16; Editorial Comment, Page 15

González's future in doubt
The international political future of Felipe González, the former Spanish prime minister, was put in doubt after reports emerged that two officials who served under him had been sentenced to 13 years in jail for their part in a "dirty war" against ETA. Page 2

UK backs deal to clean up ocean
Britain agreed to remove all steel oil rigs from the sea and to cut radioactive discharges from nuclear reprocessing plants to close to zero as part of a landmark European agreement on protecting the North Atlantic. Page 2

Lockerbie suspects 'accept plan'
The two Libyans accused of the Lockerbie bombing would accept a US and British proposal of a trial in The Hague under Scottish law if the conditions under which it was held were fair. Page 6

Banknote copying warning
Colour photocopyers should be fitted with electronic devices that prevent the copying of banknotes, according to the European central bank. Page 3

Chechen leader escapes car bomb
President Aslan Maskhadov, leader of Russia's breakaway Chechnya region, escaped with slight injuries after a car bomb exploded near his motorcade. Page 2

Bosnian brothers to be released
Nato peacekeepers will return two Bosnian Serb brothers arrested by mistake as war crimes suspects. The two men were believed to have been brother Predrag Barovic and his twin brother Nenad who have been accused of torturing Muslim inmates at Katerin prison camp in 1992.

Scheme to help poor buy homes
The Ford Foundation announced a \$50m grant to help low-income families in the US buy their own homes, under a commercially backed mortgage finance scheme that is expected to provide \$2bn in affordable mortgages over the next five years. Page 5

Colombia jobless at record high
Unemployment in Colombia has reached a record level since measuring techniques were standardised 22 years ago, and now ranks among the highest in Latin America. Page 6

Canadian Indians in land deal
British Columbia and a native Indian group have agreed a precedent-setting land treaty under which the group will gain ownership of about 2,000 sq km in exchange for surrendering all future land claims. Page 6

US votes to ban internet gambling
The US Senate voted to ban most forms of gambling on the internet in an attempt to block the rapid growth of unregulated casinos and sports-betting syndicates. Page 5

Mount Etna threatens to erupt
Ash belching out of Mount Etna closed down Catania airport in Sicily as the volcano sent up plumes of smoke six miles high.

BUSINESS NEWS

ICI shares in 15% fall after warning of lower profits

Imperial Chemical Industries, largest UK-based chemicals group, issued a profits warning, triggering a near 15 per cent fall in its shares. Page 22; Lex, Page 16

Royal Dutch/Shell, Anglo-Dutch oil group
The Anglo-Dutch oil group completed a \$1bn global asset swap, the biggest such transaction yet seen in the international oil industry. Page 17; Lex, Page 16

Hitachi Asia, Singapore-based arm
of the Japanese electronics group, plans to raise \$600m in a corporate bond issue aimed at European and Asian investors. Page 17

Philips, Europe's largest consumer electronics group
produced a further earnings improvement despite economic woes in Asia and a further erosion in prices for its products. Page 16

Daimler-Benz of Germany and Chrysler of the US
had their planned merger cleared by the European Commission. Page 18

BMW, German carmaker
reported interim net profits 17 per cent ahead at DM511m (\$282m), but its shares fell over fears about the health of Rover, its UK subsidiary. Page 17

Pittington, UK-based glassmaker
warned that profits from Pilkington Libbey Owens Ford, its US auto-glass subsidiary, would be hit by a strike at General Motors. Page 22

Autoliv, Swedish-US automotive components group
reported a 4 per cent rise in second-quarter profits to \$84.3m. Page 18

Venezuela's privatisation programme
suffered a severe blow when the sale of its aluminium complex fell through for the second time in four months. Page 17

Banco Bilbao Vizcaya, Spain's largest banking group
by market capitalisation, denied market rumours that it planned to merge with the rival Banco Santander. Page 16

ABB, international electrical engineering conglomerate
reported a 13 per cent rise in net income to \$638m, helped by lower interest charges and taxes. Page 18

ASM Lithography shares
fell more than 11 per cent as the Dutch producer of semiconductor manufacturing equipment reported a fall in orders. Page 18

Telia, state-owned Swedish telecommunications operator
sold 370 commercial properties for SKr5.1bn (\$640m). It was the country's largest real estate disposal. Page 16

ING Barings, Dutch owned investment bank
named David Robins, former head of Union Bank of Switzerland in the UK, as its chief executive. Page 18

United Video Satellite Group of the US
withdrew its hostile \$2.8bn bid for Gemstar, a developer of interactive television technology. Page 21

Henry Ansbacher, century-old London merchant bank
is to be reduced to a brand name for private banking and offshore asset management. Page 7

Lex on French defence
Is this privatisation or nationalisation?
Page 16

Bae and Dasa discuss merger

By Alexander Nicoll and Huiq Simonian in London and David Owen in Paris

British Aerospace and Daimler-Benz Aerospace of Germany have been discussing a merger that would be the biggest move so far to restructure Europe's overcrowded defence industry, it emerged yesterday. The French government's decision to privatise Aerospatiale, announced on Wednesday, is thought to have been influenced by the possibility that BAE and Dasa might proceed with a deal that would exclude France. BAE and Dasa yesterday

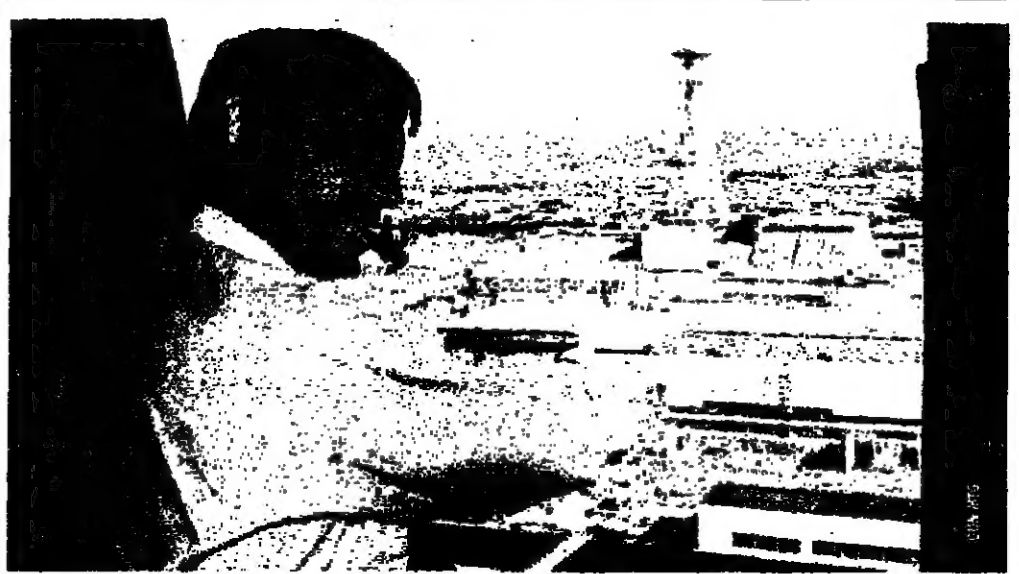
Aerospace groups move on European defence shake-up

declined to comment on their talks. People close to both sides confirmed that discussions had been going on between the British and German companies and that their relationship was becoming increasingly close. However, it was believed that there were still important issues to be resolved before an agreement could be struck. The companies would almost certainly now wait to see how the French privatisation progressed before deciding to proceed with their own bilateral deal, analysts said. Under pressure from their gov-

ernments, BAE, Dasa and Aerospatiale have been working on a blueprint for a pan-European aerospace and defence company that would rationalise the industry. French state ownership of Aerospatiale has been the biggest stumbling block, with BAE and Dasa refusing to proceed unless it was privatised. Executives of both companies have made clear they are anxious for France to play a full part in the industry restructuring. BAE and Dasa, as well as the British government, yesterday

welcomed the news from Paris. In an attempt to secure French participation, Jürgen Schrempp, Daimler-Benz chairman, met Dominique Strauss-Kahn, French finance minister, last week. The meeting coincided with a separate get-together between Manfred Bischoff, Dasa's chief executive, and Alain Richard, French defence minister. At both meetings, the German side underlined the need for consolidation among European aerospace and defence companies and the desirability of French participation in the process.

However, industry analysts did not rule out BAE and Dasa proceeding if the deal to merge Aerospatiale with the defence interests of Lagardère, the private sector defence and publishing company, did not proceed as quickly as Paris intended. It aims to complete the transaction by the end of the year. In London, Lionel Jospin, the French prime minister, said the UK and France should play their part in "the construction of a great European aeronautics and space industry". France bites bullet, Page 15; Lex, Page 16



US vice-president Al Gore, in Ukraine for bilateral co-operation talks, views from a helicopter the Chernobyl nuclear reactor, scene of the world's worst civil nuclear disaster in 1986. Picture: Reuters

Boeing's stock plunges 13%

By Christopher Parkes in Los Angeles

Boeing stock plunged 13 per cent yesterday morning after the world's largest aerospace group revealed an unexpectedly sharp drop in second-quarter profits and predicted earnings for this year and next would be well short of Wall Street's targets. Sales rose 9 per cent to \$13.4bn in the three months to the end of June, but earnings per share fell 46 per cent to 26 cents as the impact of Asia's economic troubles and price competition from Europe's Airbus Industrie compounded the effects of the company's year-old production crisis. Attempting to shore up its executives' credibility, the board announced a set of financial and management targets intended to increase net return on sales to 7 per cent from less than 2 per cent this year and less than 4 per cent in 1999. Planned cost savings include a further reduction of 8,000 jobs in addition to the 20,000-plus planned for next year. Despite concentrated efforts to

keep securities analysts up to date with detailed monthly progress reports, and recent indications that the corner had been turned, profits were 30 per cent below the 33 cents analysts had forecast.

Boeing blamed the decline on lower margins, a \$78m charge to cover the cost of scrapping the MD-11 airliner programme which came with last year's purchase of McDonnell Douglas, and the costs stemming from the late delivery of the new-generation 737 commercial jet. In a further attempt to keep expectations under control, the company broke with tradition and published profit targets - \$1bn for this year and \$2bn for 1999 - again disappointing investors. The official net income estimates, equivalent to earnings per share of about \$1 and \$2 in 1998, compared weakly with Wall Street's average expectations of \$1.60 and \$3.24.

By mid-morning Boeing stock had fallen 6% to \$40.45 as investors digested the results and news that Singapore Airlines had

deferred for two years deliveries of nine Boeing and two Airbus airliners. The stock market's mood may also have been affected by the cautious tone of yesterday's official statement, which was sprinkled with warnings suggesting the crisis in Boeing's factories, which led to production lines being closed last autumn, is far from over.

The company is working to raise the monthly output of its new-model 737s by 50 per cent to 21 aircraft, which Phil Condit, chairman, said was fraught with "significant performance risks". Boeing also hinted the toll the Asian crisis has taken on demand for 747 jumbo jets, its most profitable aircraft, might increase.

Lex, Page 16

Five firms link to create biggest legal practice in Europe

By Robert Rice, Legal Correspondent

Five of Europe's leading commercial law firms yesterday joined forces to create Europe's largest international legal practice and the second largest in the world.

The move by Linklaters, the UK international law firm and the German, Dutch, Belgian and Swedish members of the Alliance of European Lawyers, is a significant step in the consolidation of the European legal services industry. They hope it will lead to a full merger after two years. With more than 1,900 lawyers working from 28 offices in 16 countries around the globe, the new alliance, which the firms themselves call an "international firm", will be second only to Baker & McKenzie of the US, which employs 2,325 lawyers.

By combining at the international level, the European firms aim to capitalise on opportunities offered by the globalisation of business and the expected upsurge in cross-border activity triggered by European economic and monetary union, which begins on January 1, 1999.

Linklaters has fallen behind its rivals in recent years as clients, particularly the European and US investment banks, started to demand a fully co-ordinated service from a single law firm on big multi-national deals.

"We've been at a disadvantage in not providing that approach,"

The world's biggest law firms

	No of lawyers
Baker & McKenzie (US)	2,325
Linklaters & Alliance (EU)	1,900
Clyde & Co (UK)	1,800
Skadden Arps Slate Meagher & Fenn (US)	1,200
Jones Day Reavis & Pogue (US)	1,100
Frost & Lounsbury (UK)	1,100

Source: Firms

said Charles Allen-Jones, Linklaters' senior partner. US law firms have won the lion's share of legal work on recent cross-border deals, including the merger between Daimler-Benz and Chrysler, handled by Shearman & Sterling of the US.

But the creation of the new international practice, to be known as Linklaters & Alliance, takes the UK law firm only part way towards its goal of establishing a pan-European law practice. The alliance will include Linklaters, De Bont & Hecke & Laage of Belgium, De Brauw Blackstone Westbroek, a Dutch firm, Lagerlöf & Lennan of Sweden, and Germany's Oppenhoff & Rüdiger.

The joint chairman of Linklaters & Alliance will be Mr Allen-Jones and Michael Oppenhoff, senior partner of Oppenhoff & Rüdiger. The new alliance will start operating on November 1.

Change of plan, Page 2; Lex, Page 16

UK rules against web brand pirates

By John Mason, Law Correspondent

The UK courts yesterday acted to protect companies from internet "pirates" who register famous brand names as world wide web "domains" and then try to sell them on for a profit. The Court of Appeal ruled the practice of appropriating corporate brand names without consent and then dealing in them amounted to "unlawful trademark infringement" and "passing off". The ruling is seen as a substantial enhancement of worldwide internet regulation. It brings UK law into line with that in the US where the courts have previously ruled such practices amount to illegal trademark dilution.

Although the US and UK are the only countries to have adopted this position so far, trademark lawyers believe the ruling will help create global consistency on the issue. Richard Penfold, of London law firm Harbottle & Lewis which acted for Virgin Enterprises, one of the companies involved, said: "We should now start getting a

common theme to how countries approach this problem."

He said the judgment may also prove useful in attacking similar activities, such as registering famous brands as company names and the grabbing of valuable "vanity" telephone numbers.

The case was brought by a number of leading UK companies, including British Telecom, J. Sainsbury, Marks & Spencer, Ladbrooke and Virgin. They had complained about the use of their brand names by a two-man company called One in a Million which had registered "domain" names, such as "marksandspencer.com", on the internet.

The company then tried to deal in the registered names. In a previous case, it registered the name "burgerking.co.uk" and then offered it to the hamburger chain for £25,000. The two directors of One-in-a-Million claimed they were doing nothing wrong. They argued their business was similar to dealing in car registration numbers or buying blocking plots of land to sell on to property developers.

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WORLD MARKETS

STOCK MARKET INDICES		
New York Stock Exchange	5,058.92	(-70.28)
Dow Jones Ind. Avg.	1,500.43	(-15.32)
NASDAQ Composite	1,235.89	(+15.77)
Canada and Pacific	4,058.45	(-32.68)
FTSE 100	5,070.2	(-13.4)
Nikkei 225	15,158.01	(-105.06)
US BOND YIELD RATES		
3-month Treasury Note	5.31%	
6-month Treasury Note	5.00%	
9-month Treasury Note	5.00%	
1-year Treasury Note	5.00%	
2-year Treasury Note	5.00%	
3-year Treasury Note	5.00%	
5-year Treasury Note	5.00%	
10-year Treasury Note	5.00%	
30-year Treasury Note	5.00%	
COMMODITY PRICES		
Oil (per barrel)	18.45	(+0.10)
Gold (per ounce)	380.00	(-0.50)
Silver (per ounce)	10.00	(-0.05)
Copper (per pound)	0.35	(+0.01)
Aluminum (per pound)	0.25	(+0.01)
Wheat (per bushel)	1.20	(+0.01)
Corn (per bushel)	0.80	(+0.01)
Soybeans (per bushel)	1.50	(+0.01)
Beans (per bushel)	1.00	(+0.01)
Wool (per pound)	1.00	(+0.01)
Wheat (per tonne)	120.00	(+1.00)
Corn (per tonne)	80.00	(+0.50)
Soybeans (per tonne)	150.00	(+1.00)
Beans (per tonne)	100.00	(+0.50)
Wool (per tonne)	100.00	(+0.50)
Aluminum (per tonne)	250.00	(+1.00)
Copper (per tonne)	350.00	(+1.00)
Gold (per tonne)	380.00	(-0.50)
Silver (per tonne)	10.00	(-0.05)
Crude Oil (per barrel)	18.45	(+0.10)
Natural Gas (per MMBtu)	0.50	(+0.01)
Heating Oil (per gallon)	1.00	(+0.01)
Gasoline (per gallon)	1.00	(+0.01)
Coal (per tonne)	10.00	(+0.01)
Iron Ore (per tonne)	10.00	(+0.01)
Steel (per tonne)	10.00	(+0.01)
Lead (per tonne)	10.00	(+0.01)
Zinc (per tonne)	10.00	(+0.01)
Nickel (per tonne)	10.00	(+0.01)
Palladium (per ounce)	10.00	(+0.01)
Rhodium (per ounce)	10.00	(+0.01)
Platinum (per ounce)	10.00	(+0.01)
Silver (per ounce)	10.00	(-0.05)
Gold (per ounce)	380.00	(-0.50)

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UK backs deal to clean up North Atlantic

By Peter Wise in Lisbon

Britain agreed yesterday to remove all steel oil rigs from the sea and to cut radioactive discharges from nuclear reprocessing plants to close to zero as part of a landmark European agreement on protecting the North Atlantic.

But the UK oil and gas industry said the agreement on offshore platforms, part of a new strategy for protecting the North-East Atlantic, was based on "political expedi-

ency rather than on hard facts". It estimates the cost of removing all 475 structures from the North Sea at \$20bn.

Other EU governments and environmental groups, which have been pressing Britain to drop resistance to a total ban on sea dumping, welcomed the decision as an historic breakthrough for preventing maritime pollution.

Greenpeace, whose campaigning forced Shell to abandon plans to dump the

Brent Spar oil rig at sea in 1995, said the decision by European environment ministers meeting in Portugal was a landmark victory.

"This virtually guarantees that no disused steel structures will be left in the North Sea," said a Greenpeace spokesman.

"It also signals the beginning of the end of the nuclear reprocessing industry in Britain and France."

The agreement by the Oslo Paris Commission (OSPAR) for protecting the North

Atlantic, unanimously adopted yesterday by 15 countries, prohibits all dumping of steel installations at sea.

Exemptions could be made, on a case-by-case basis, for the foundations, known as "footings", of up to 41 rigs weighing more than 10,000 tonnes to remain in the sea.

Britain and Norway, which operate the vast majority of offshore platforms, had originally sought much wider exemptions.

involving up to 123 rigs.

John May, head of the UK Offshore Operators Association, said the oil and gas industry was disappointed and concerned over the safety, environmental and economic implications of the decision.

It wanted recovery decisions to be based on specific assessments of individual rigs.

The OSPAR accord also calls for radio-active discharges into the sea to be progressively reduced to

close to zero by 2020.

The agreement was reached after Britain and France agreed to drop demands for possible future exemptions from a complete ban on emissions.

John Prescott, Britain's deputy prime minister, said the decision did not imply the closure of the Sellafield nuclear reprocessing plant in north-east England or job losses among the 7,000 employees.

Editorial comment, Page 15

France's 1999 budget points to the left but turns to the right

The policies are designed to prove business-friendly, recognising high charges on employment have to be cut, to help create jobs

By Robert Graham in Paris

As a political exercise, the presentation of France's 1999 budget is reminiscent of an old tale about the late President Mitterrand of Egypt.

When arriving at a summit meeting with his fellow Arab leaders, Nasser's chauffeur asked which way he should negotiate a roundabout. "Put your indicator out left and then turn right," Nasser ordered.

The budget measures outlined on Wednesday by Dominique Strauss-Kahn, finance minister, send the same deliberately confusing signals. Superficially, they seemed tailored to the Socialist-led government's electorate. But on closer examination, Mr Strauss-Kahn has initiated policies designed to prove he is business-friendly, recognising France's high charges on employment have to be cut to help create jobs.

In this, his first fully fledged budget since the government took office in June 1997, he has also strayed from the traditional Socialist path by recognising that the weight of the tax burden needs to be reduced. But his proposed tax-cutting measures are more a case of taking away with one hand to give with the other.

The overall fiscal pressure will remain almost the same and the fundamental base of the tax take remains unaltered, with heavy reliance on

VAT benefiting from strong economic growth.

The most important difference from the 1998 budget, whose choices were conditioned by the inheritance from the previous centre-right government, is the decision to increase public spending.

The government wants to help sustain the recovery and show the left it still believes in strong social spending. The increase will be only 1 per cent in real terms, but releases the brake on higher spending on education, job creation, justice and urban development that will be difficult to control. Local authorities are likely to begin to want to start spending more next year ahead of elections.

Yesterday, critics on the right warned that the combination of renewing public spending and a relatively unambitious (in euro-zone terms) budget deficit target of 2.3 per cent promised trouble in two years' time if the economy slowed. The Bank of France has warned that a serious attempt should be made to cut public spending in the fat years of growth, to cope with lean years.

The government has allowed itself some leeway to make final touches to the 1999 policies in September.

But the increasingly uncertain international picture may complicate the longer-term aim to bring the deficit below 2 per cent in

the year 2000 and reverse the rise of debt as a proportion of GDP. This is currently at 58 per cent, having almost doubled in the past decade.

To achieve the 1999 deficit target will require tight control over social security spending. This year's social security budget has overshoot alarmingly and emergency measures are being agreed.

Mr Strauss-Kahn tackled two taxes which have proved counter-productive but have gone untouched for years. Over the next five years, employers will stop having to have their payrolls included in the assessment of the *taxe professionnelle*. Chief immediate beneficiaries will be small businesses, also rewarded with several other tax breaks.

Another move to help jobs is the cutting of the high tax on property transactions instrumental in a poorly performing real estate market and holding back building activity. Business has been relieved to see removal of a third of the extra corporation tax imposed for this year.

Another bold step ducked by previous administrations is a commitment to overhaul the land registry with a view to altering the collection of property taxes. This could be politically dangerous because perhaps half French households may end up paying more.

Editorial comment, Page 15



José Barriosuero, former interior minister, (left) and his deputy Rafael Vera, pictured during their trial, must wait until later this week for confirmation of the decision by Madrid's Supreme Court. AP

Trial verdict could damage González

By Tom Burns in Madrid

The political future of Felipe González, the former Spanish prime minister, was put in doubt yesterday after reports emerged that two top officials who served under him had been sentenced to 13 years in jail for their part in a "dirty war" against ETA.

Spain's media reported yesterday that Madrid's Supreme Court had found José Barriosuero, former interior minister, and his deputy, Rafael Vera, former secretary of state for security, guilty of kidnapping and of misappropriation of public funds. According to a leak of the politically explosive verdict, which will be officially announced next week, both were acquitted of belonging to an armed group, a third charge levelled against them in an eight week hearing that ended earlier this month.

Mr Barriosuero, who is a Socialist member of parliament, and Mr Vera had denied any connection with Gal, or the Anti-Terrorist Guerrilla Groups, a shadowy organisation responsible for 25 deaths between 1963 and 1987 in a gun and bomb campaign against ETA, the outlawed Basque separatist group. They said the charges had been trumped up by political opponents.

The Socialist party yesterday restated its faith in the innocence of the men on trial. It accused the court of intentionally leaking its ruling and said it would withhold further comment until the verdict was formally delivered.

During the trial, Mr González, who has staunchly defended his former minister and Mr Vera, denied under oath having authorised any dirty war against ETA.

But spokesmen for other

political parties called on the former prime minister to take the blame for the dirty war. If the verdict is as reported, Mr González, who won four successive elections between 1982 and 1996 and resigned from the Socialist party leadership last year, will be severely discredited.

A full sentence against Mr Barriosuero will almost certainly bar Mr González from any future role in international politics. He is reported to have been preparing a bid to be the next president of the European Commission with the support of Jacques Delors, the former Commission president.

The trial centred on the first of Gal's undercover actions - the kidnapping of a Spanish-Basque resident in France who had been mistaken for an ETA leader. Ten fellow defendants admitted their role in the kidnapping.

Jospin stresses national identity within EU

By Robert Graham in Paris and Peter Norman in Berlin

Lionel Jospin, French premier, yesterday called for a pragmatic approach in constructing a common European foreign policy that fully accepted "the autonomy of each partner".

In an inaugural address at Britain's new Foreign Policy Centre, Mr Jospin argued that Britain and France should work together in creating a "new equilibrium" in Europe.

Mr Jospin said the new Europe could not afford to ignore national identities.

"Far from implying the abandonment of the idea of working together, the concept of subsidiarity should, in my view, make it possible to deepen the construction of Europe," he said.

Mr Jospin's speech was a return match" after the address Tony Blair, British premier, delivered earlier this year to the French National Assembly. Just as Mr Blair spoke in French, Mr Jospin made a point of speaking in English. Like Mr Blair he used the occasion as a platform for domestic policy, seeking to find common ground while not hesitating to conceal the differences.

On ideology, Mr Jospin said: "We say yes to market society but no to market society."

In a separate speech in Berlin, Gerhard Schröder, the German opposition Social Democrat candidate for chancellor, said the Blairite concept of the "stakeholder society" should become the model for European countries and a way of legitimising further European integration.

Challenging a favourite thesis of Helmut Kohl, German chancellor, Mr Schröder told an audience of business people that it would be increasingly difficult to justify the integration of Europe on the grounds that it served as a bulwark against war and fascism.

This reason was of great importance for the founding fathers of the EU but would lose its impact as the generation that experienced the second world war and its aftermath died out.

With Social Democrat-led governments in power or having the prospect of power in the main EU member states, there was an opportunity to promote the idea of the stakeholder society. The economic advantages of the single market were an insufficient legitimisation of integration, he said.

The strategic alliance between the London and Frankfurt stock exchanges should be referred to the European Commission, according to a senior French banker.

Marc Viénot, former chairman of Société Générale and chairman of Paris Europlace, an organisation set up to promote the French capital's role as a financial centre, said the London-Frankfurt agreement "could lead the European Commission to ask itself whether an abuse of a dominant position is occurring."

In an interview with Les Echos, the French business newspaper, Mr Viénot denounced the London-Frankfurt alliance, which seeks to lay the foundations

French banker hits at stock exchange alliance

By George Graham, Banking Editor

for a pan-European equity market, as "imperialism".

"How can one imagine that two exchanges which represent only a fraction of the European markets should claim the right to construct a single market by themselves, arbitrarily fixing the rules, the technology and the fee structure, and then coldly impose them on others?" The Anglo-German alliance, announced earlier this month, caught French financiers by surprise. The Paris exchange had hoped to set up its own partnership with Frankfurt as a rival to London. Although the London and Frankfurt exchanges have said they would welcome other exchanges in due course, Mr Viénot said there could be no question of Paris accepting the junior role this implied.

Senior German bankers said negotiations with France, on stock exchange co-operation as on so many other subjects, had proved difficult because of the French insistence on a 50:50 share in any joint venture.

An older generation of German managers accepted this for political reasons, and for the same reasons the Bonn government, too, was unhappy with the London-Frankfurt alliance.

Younger German managers do not have the same post-war trauma, and will not negotiate on these terms, said one senior German banker.

Paris's share trading turnover last year was barely 40 per cent of Frankfurt's. Rolf Breuer, chairman of Deutsche Börse, has suggested Paris could take a stake in the new pan-European market roughly half the size of Frankfurt's or London's.

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Change of plan boosts Linklaters

By Robert Rice, Legal Correspondent

The formation by Linklaters and four other leading European commercial law firms of Linklaters & Alliance, a new international legal practice, has catapulted the UK group to the top of the law firm super league.

The new international law firm will have more than 1,900 lawyers working from 28 offices in 16 countries across the globe. In terms of size, only the US firm Baker & McKenzie, with more than 2,000 lawyers worldwide, is bigger.

Yet this was not quite the deal Linklaters wanted when it set out in late 1996 to build a pan-European practice.

Charles Allen-Jones, the senior partner, and Terence Kyle, the managing partner,

had identified an urgent need to expand its operations in France and to build strong practices in Germany, Italy and Spain. Linklaters had fallen behind its rivals.

For 10 years, while Clifford Chance and Freshfields built strong practices across continental Europe, Linklaters appeared to sit on its hands, pursuing a "best friends" policy of working with the best available foreign law firms on an ad hoc basis on international deals.

But Mr Kyle now accepts that "best friends" was not a credible long-term strategy. The world of commercial legal services was changing rapidly in response to the globalisation of business and the prospect of Economic and Monetary Union.

Clients, especially the

European and US investment banks, were beginning to demand a unified single firm approach to multinational deals and Linklaters could not provide it.

Negotiating alliances and mergers with law firms in all the markets they had identified could have taken forever, so it was with some relief that they welcomed an approach by the Alliance of European Lawyers in March 1997.

When the firms from Germany, Spain, France, Belgium, the Netherlands and Sweden set up the Alliance in the early 1990s they were determined not to have a UK member for fear of it swamping the others.

But as they watched the big cross-border deals and European privatisations fall into the hands of the large

US and UK law firms they began to realise their need for US and English law capacity. Linklaters offered both.

From the start of negotiations there were tensions with Jentzen & Associates, the French member of the Alliance. But the real blow came when Uria and Menéndez, the Spanish member, walked away at the last moment, citing fear of Linklaters' hegemony.

Linklaters still has holes to fill in Italy, Spain and France, three of the four markets it identified as the most important. But Linklaters & Alliance's presence in Germany is a big step forward towards its strategic goal. Mr Allen-Jones says it should now become easier to attract firms in France, Italy and Spain to join the group.

Rivals are sceptical. Keith Clark, senior partner of Clifford Chance, said: "We wish them well, but it isn't a firm, it's an alliance of separate law firms."

Others were more forthright. "Germany is good but nobody is really bothered about the low countries and Scandinavia and they haven't got France, Italy or Spain," said one senior partner of a City law firm.

"Oppenheoff & Rädler [the German member] is itself the product of four domestic mergers and its profitability is about half Linklaters'. So they've got to jark up profits at the same time as getting people to work together. What they'll find is that their economic interests aren't necessarily aligned and conflicts will arise. But it's a good first step."

NEWS DIGEST

TURKEY

Tax reform bill seeks to bolster public finances

Turkey will today adopt its most significant tax reform in more than a decade when Süleyman Demirel, president, signs a bill that is key to putting the country's chaotic public finances on a sound footing. By introducing pension schemes for tax evaders and lowering income tax rates, the package aims to combat tax evasion which costs the budget \$2bn every year, as well as money-laundering. The law brings down income tax from a 25-55 per cent range at present to between 15 and 40 per cent next year.

Passed by parliament late on Wednesday, it is the most important change to Turkey's tax system since Turgut Özal, the country's liberalising prime minister in the 1980s, introduced VAT 13 years ago. Turkey hopes that regular IMF progress reports will cut borrowing cost by improving its standing with credit rating agencies and lenders.

Zakariya Terzizal, finance minister, hopes the law will encourage the tax-shy to declare their incomes and narrow Turkey's budget deficit. This is forecast this year to reach TL3,993,000bn (\$14.8bn). Christopher de Bellefleur, Ankara

CHECHNYA ASSASSINATION ATTEMPT

Slight injury for president

The leader of Russia's breakaway Chechnya region escaped with slight injuries yesterday after a car bomb exploded near his motorcade. President Aslan Maskhadov, who commanded Chechen guerrilla forces in a 21-month war against Russian troops, appeared in public soon after the attack to deny he was seriously hurt. There were no visible signs of injury and he looked healthy.

"I am alive and well," Mr Maskhadov said at his residence in Grozny, the Chechen capital. "My political course will not change at all." He said the latest attempt on his life might have been the work of Russian special forces "acting from afar with the hand of local provocateurs". Reuters, Grozny

FORMER IRISH PREMIER SUMMONED

Haughey could face jail

Charles Haughey, the former Irish prime minister, could face a two-year prison sentence when he appears in court in Dublin next week charged with obstructing the government-appointed tribunal into payments to politicians. The 72-year-old former Fianna Fail leader was issued with a summons following a seven-month investigation by Ireland's director of public prosecutions. Mr Haughey is at the centre of an investigation of the links between politicians and big business, involving bank accounts in Dublin, London and the Cayman Islands. The investigation follows revelations that Ben Dunne, an Irish statesman, provided Mr Haughey with more than £1m (\$1.4m) - including two separate £200,000 cheques which Mr Dunne handed to Mr Haughey at a meeting at his county Dublin home. Mr Haughey, having first denied the allegations, told the tribunal he had no exact recollection of the meeting. John Murray Brown, Dublin

DESIGNER GOODS

UK seeks to overturn ban

The British government has asked a leading UK supermarket chain to compile a dossier of evidence in an attempt to overturn a recent ruling by the European Court of Justice which bans the sale of certain cut price designer goods. Nigel Griffiths, UK competition minister, met Tesco and Asda yesterday to discuss the implications of the ban on the import of lower-priced designer goods from outside Europe for resale within the European Union. Both retailers, who have sought marketing advantages by selling designer goods purchased without the brand owner's consent at cut prices, said the meeting was constructive and helpful. Mr Griffiths has asked Asda's chief executive, Alan Loughton, to prepare a case against selective distribution - whereby brand owners can refuse to supply certain retailers. Peggy Hollinger, London

WESTERN GERMANY

Annual inflation down to 0.9%

Western Germany's annual inflation rate fell to 0.9 per cent in July, according to provisional figures released yesterday by the federal statistics office in Wiesbaden. The figure, the lowest since 1988, is based on inflation rates for this month from the four western federal states of Baden-Württemberg, Bavaria, Hesse and North-Rhine Westphalia, where the office recorded year-on-year price increases of between 0.8 and 1.1 per cent.

In June, annual inflation stood at 1.2 per cent in the whole of Germany and 1.1 per cent in the western federal states. HSBC Trinkaus, the German bank, expects a national annual inflation rate of 1 per cent or below in July and months ahead, largely because of collapsing import prices. On a yearly average basis, HSBC Trinkaus forecasts German inflation of 1.1 per cent in 1998 and 1.4 per cent in 1999. Tobias Buck, Bonn

GIBRALTAR

Britain offers talks with Spain

Robin Cook, UK foreign secretary, has offered to arrange talks between Spain and Gibraltar. Abel Matutes, Madrid's foreign minister, said yesterday. Mr Cook's initiative seeks to smooth Spanish irritation over apparent rebuffs by Peter Carreras, the chief minister of the UK's colony, to conciliatory signals by Mr Matutes.

Mr Matutes has softened Spain's long-standing claim for the re-integration of its national territory with a proposal to replace Gibraltar's colonial status by a shared UK-Spanish sovereignty arrangement over a time frame of at least 50 years. This formula would respect the British nationality of the Rock's 30,000 inhabitants and safeguard their self-governing institutions and fiscal privileges. Tom Burns, Madrid

GEORGIA

New negotiations on Abkhazia

Top officials from Georgia and its breakaway province of Abkhazia yesterday began a fresh round of United Nations-sponsored peace talks in Geneva, but a political breakthrough looks improbable. Georgian diplomats said they would focus on securing an agreement allowing some 40,000 Georgian refugees forced to flee from Abkhazia by fighting in May to return to their homes.

The fighting, the worst since the end of the bloody conflict in 1992-93 that followed Abkhazia's declaration of secession, resulted in the deaths of 800 people and put into reverse an already disrupted UN-supervised programme for the return of refugees to Abkhazia. Opening the three-day meeting, Lulu Bots, UN special representative for Georgia, said the two sides remained far apart and there was a real risk of renewed fighting. Frances Williams, Geneva

German economist appointed EBRD president

By Anthony Robinson

The power vacuum at the heart of the European Bank for Reconstruction and Development (EBRD) has been filled with the appointment of Horst Köhler as president of the institution, set up in 1991 to speed up the transformation of former communist economies.

Mr Köhler, a 55-year-old economist, worked closely with Chancellor Helmut Kohl as the "sherpa" who smoothed the way for Group of Seven (G7) summits before becoming president of the German Savings Banks Association in 1993. He replaced Jacques de Larosière, who retired in January before the bank's 60 shareholders could agree on a successor.

French hopes of replacing the highly respected financial diplomat with another Frenchman at the head of the EBRD were scuppered by the hostile reaction of other European governments to efforts earlier this year to secure the presidency of the new European Central Bank for Jean-Claude Trichet, the governor of the bank of France.

Collectively, the EU countries are the largest shareholders in the bank and they decide who becomes the president, while the post of vice president and head of banking operations is de facto reserved for a US citizen. Charles Frank, a US banker, has in effect been running the bank for the past seven months.

Mr Köhler takes over on September 1 for a four-year term. He was born during the war in what is now Siedlce in Poland and played an important role in shaping Germany's policy towards central and eastern Europe following the collapse of communism.

Mr Köhler stepped up co-operation between the German and Russian savings banks and was personally involved in the settlement of old Soviet debt. He has also been involved in nuclear safety matters. One of the most controversial decisions facing the EBRD will be deciding whether to finance construction of two new nuclear power stations in Ukraine in return for Ukrainian government agreement to close down the entire Chernobyl nuclear complex.

The bank has suffered an exodus of experienced personnel over the past two years of uncertainty about the bank's future leadership. But shareholders agreed to double its capital to Ecu20bn (\$22bn) in 1996 and the bank's loan portfolio now exceeds Ecu10bn, making it the largest single investor in the region. The new president will have to reconcile widely differing views among shareholder governments about priorities of the bank as it moves further east into more risky and less transparent areas.

Banknote copying warning by ECB

By Samer Iskandar in Brussels

Colour photocopies should be fitted with electronic devices that prevent the copying of banknotes, according to the European Central Bank.

The recommendation is part of a wider effort, led by the ECB and the European Commission, to fight counterfeiting after the introduction of euro banknotes in January 2002.

"Community legislation should be considered which would make compulsory the installation of technical devices in colour copiers... that would permit the identification of banknotes and impede their reproduction," the ECB said.

European Union experts believe the introduction of euro notes and coins will tempt counterfeiters, especially in the first few months when the new currency exists in parallel with national currencies and people are not yet familiar with its design.

"Colour photocopies are the most useful tool for counterfeiters," said a Commission expert. "All they have to do is press a button and they get almost perfect reproductions." However, counterfeiters would still need to overcome technical problems such as getting the right paper.

The euro will have more safety features than any other currency, the Commission said.

It said fighting fraud linked to the euro would require a concerted effort involving the ECB, national police forces, member states' legislators, and also participants from the private sector such as banks.

National laws would have to be harmonised to ensure effective deterrence. A Commission official said yesterday that under current national laws deterrence was uneven among EU countries, with penalties ranging from a year's imprisonment to 15 years.

Greece looks to reform of labour market with one eye on the euro

Public sector unions have been fighting to protect job security and their privileged pension arrangements. Kerin Hope reports

Cafés in Athens are about to lose an informal but important role as neighbourhood job centres for local residents and new arrivals from the islands.

The Socialist government wants to bring Greece's labour market into line with the rest of the EU as it steps up the effort to join the single European currency by 2001.

The government is pushing through parliament a reform package to modernise the labour market. It includes long-awaited measures such as the legalisation of private employment agencies, the introduction of part-time work in the public sector and more flexible overtime and collective bargaining arrangements.

"We didn't have employment agencies because people found jobs through family and neighbourhood contacts, or through connections with politicians," said Miltiades Papaioannou, the labour minister.

"But employers can't find people with specialised skills that way."

As Greece's unemployment rate rises, the socialists are under increasing pressure to create more jobs, especially for women and young people.

For the moment, the large numbers of immigrants from Albania and elsewhere in eastern Europe mostly work in the underground economy. But they will soon start competing directly with Greeks for jobs.

Almost 400,000 immigrants have registered for work permits under a government scheme to regulate immigration.

The official unemployment rate rose to 10.3 per cent of the workforce in June from 10.2 per cent at the end of last year. However the rate is estimated at about 15 per cent for women and more than 27 per cent for new entrants to the job market.

In the private sector, the high percentage of small businesses in Greece, with only 10 per cent of companies employing more than 20 people, makes for flexible labour relations "which can compare with anywhere in Europe", Mr Papaioannou said.

But the powerful public sector unions, representing about 20 per cent of the workforce, have been fighting to protect job security and their privileged pension arrangements.

They also want a 35-hour week and an extension of the ban on privatising more than 25 per cent of big state enterprises.

GSEE, the confederation of trade unions which represents about 1m workers, mostly in the public sector, called a 24-hour strike yesterday in protest against the reforms.

Transport and bank workers joined the walk-out, but participation was lower than in previous strikes this year.

A bank union official conceded that the strike was "more symbolic than anything else". He said the public sector unions had accepted the principle of part-time work in return for job guarantees at banks slated for privatisation and loss-making transport companies undergoing restructuring.

Confrontations happen in the public sector "because that's where the rigidities are", said Mr Papaioannou, "but to survive in the euro-zone [the single-currency countries, of which there will be 11 to start with on January 1], we have to become more competitive."

"It takes some persuading to convince the unions that if state enterprises go on losing money, their jobs will go."

The drive to boost competitiveness before Greece joins the single currency has already brought changes. To improve management at public sector companies, the Socialists have hired chief executives from the private sector and required them to produce business plans.

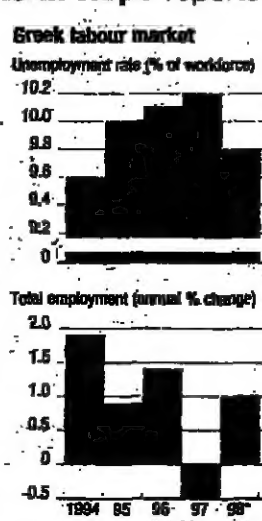
Workers are to be transferred among government services to reduce overstaffing.

Mr Papaioannou said the introduction of annualised overtime would mainly benefit the private sector. Many Greek manufacturers work on a seasonal basis. Labour requirements fluctuate widely during the year at export-oriented companies such as peach canners, olive oil processors and garment makers.

SEB, the Greek industrialists' federation, has welcomed reforms but said they should go further. The federation said wage differentials were too narrow and restrictions on mass dismissals were a deterrent to foreign investors.



A demonstrator in Athens gestures during a previous Greek strike. Unions representing about 1m workers, mostly in the public sector, called a 24-hour strike yesterday in protest against the government's planned labour market reforms.



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LENDING RESOURCES RUSSIAN BAIL-OUT EXPECTED TO MAKE FURTHER INROADS

IMF funds at 'lowest level in 15 years'

By Nancy Dunne in Washington

The International Monetary Fund says available lending resources are at their lowest levels in 15 years and are expected to sink further as the Russian bail-out continues, according to a congressional report released yesterday.

The report, issued by the General Accounting Office, the investigative arm of Congress,

was requested by Senator James Saxton, chairman of the congressional joint economic committee and a critic of the IMF.

Senator Saxton contends the IMF has sufficient resources without the \$19bn authorisation for new funds which the Clinton administration has requested.

The report says that, as of July 20, the IMF had about \$130bn in currency holdings

in its general resources account. Of this about \$70bn has already been used and \$17bn committed for other loans. IMF officials say only about \$10bn-\$15bn of the remainder can be used in an emergency because it must be set aside for use in case member countries need them.

The report reveals the IMF believes its resources to be so low that only \$2.9bn of the \$11.4bn intended for Russia, in a loan approved last

Monday, will be provided from its general resources account. The remainder will come from an account called General Arrangements To Borrow (GAB), set up by 11 industrialised countries.

The GAB is rarely used - it has been activated only nine times in 36 years, with the US the last country to draw on it in 1978 to help stabilise the dollar - and it

can only be deployed for an "exceptional situation" when the stability of the international monetary system is at risk.

The IMF has made other arrangements to borrow in the past through supplementary financing facilities. In 1985 these borrowings equalled almost 42 per cent of outstanding IMF credit. However, the report states, Fund officials later grew

concerned about "the consequences of having the IMF, which seeks to stabilise international capital markets, rely on those markets for funding."

The outcome of Bill Clinton's request for new funding will not be known until September. Republicans are split, with Newt Gingrich, House speaker, pushing for IMF "reform" and most of the authorisation.

Test fiasco exposes teachers in wrangle over standards

US education stumbles into spotlight, writes Victoria Griffith

Education is coming under the US political microscope - and so far the nation's 2.7m teachers are bearing the brunt of the scrutiny.

Senator John Kerry, Massachusetts, recently lambasted the qualifications of public school teachers in a speech seen as the possible launch of a campaign for president.

"We must find teachers who are able to answer simple math and literacy questions," he said.

After a staggering 59 per cent of prospective state teachers failed a basic skills examination, Paul Cellucci, the state's governor, is staking his re-election bid on a call to tougher standards.

Teachers sense they are under attack but seem unsure how to cope. A proposed merger between the country's two largest teachers unions - the National Education Association and the American Federation of Teachers - fell flat earlier this month after the two failed to agree on a common strategy.

Adding to the acrimony is the desperate need in the US for new teachers. Over the next eight years, 2m teachers will reach retirement age. President Bill Clinton's plan to hire 100,000 new instructors, in an attempt to

shrink class sizes, may add to hiring pressure. Exactly what skills and credentials the new teachers should possess is a point of bitter debate. While recruiters say there is no shortage of candidates, critics are worried that the schools will be forced to lower standards to fill positions.

US public school teachers have come to be seen, fairly or not, as a barrier to improving education. While 57 per cent of the public supports national standard testing for students, for instance, some 59 per cent of the teachers reject it, according to the academic association Phi Delta Kappa. Teachers have also rejected popular initiatives such as longer school hours.

The most serious accusation against public school teachers is that many are not qualified for the job.

This year, for the first time in Massachusetts, prospective teachers were examined to see how literate they were and to measure their skill in mathematics, as well as the extent of any specialist knowledge. Most candidates failed, with many either unable to recognise that 250,000 was the same as a quarter of a million, or that the word "annually" is redundant when preceded by the phrase "each year".

The state teachers union, the Massachusetts Teachers' Association, defended its members. "It was the first time the test had been given, and its validity is questionable," said Andrew Lynebaugh, association spokesman.

Increasingly, critics blame the schools of education for allowing poorly qualified teachers to graduate. America's teaching profession is heavily unionised and most states still require public school instructors to have an education degree.

A study by Richard Murnane, a Harvard professor, concluded that high school graduates with the strongest academic skills were least likely to apply to the schools of education. John Silber, a former president of Boston University, accuses the education programmes of spending too much time teaching methods of instruction and not enough boosting the expertise of their students.

Senator Kerry has proposed loosening standards for certification to include candidates graduating from other programmes. Under current certification methods, even Michael Jordan would have a tough time getting a basketball coaching job at a public school.

Teachers complain that they are a scapegoat for a



John Kerry, putting focus on teachers' qualifications

system that demands too much for too little. The average annual salary of a teacher was \$38,346, in 1996, according to the American Federation of Teachers. This is well below the salaries they might earn in many other professions. Teachers are also asking for more support in dealing with special needs children who, under US law, must be placed in mainstream classrooms. Some 57 per cent of public school teachers say these students often disturb classes, according to the Phi Delta Kappa study.

"In our class we have two autistic children; two emotionally handicapped kids, one who has been sexually abused; a few others with

learning disabilities; and one who is physically disabled," says Laura Washington, a teacher's assistant in South Bend, Indiana. "It's not the best situation for learning for the others."

Supporters of the teachers say they are concerned that the profession's poor image will frighten away the most qualified applicants. Their critics say it is important to be open about shortcomings.

"The quality of teachers is a problem everywhere," says Nina Shokrail, education analyst at the conservative think tank The Heritage Foundation. "It stands to reason that if they were better at their jobs, our children would be performing better on standardised tests."

Plan to help US poor buy homes

The Ford Foundation yesterday announced a \$50m grant to help low-income families in the US buy their own houses, under a commercially backed mortgage finance scheme that is expected to provide \$2bn in affordable mortgages over the next five years, writes Tony Walker in New York.

The US philanthropic organisation has joined Fannie Mae, the nation's largest mortgage finance institution, and Self Help, a North Carolina community welfare group, to provide finance for an expected 35,000 homebuyers nationwide over the life of the pilot programme.

The scheme is aimed at lifting home ownership among groups, principally minorities, whose incomes are insufficient to qualify for traditional mortgage financing. It could also encourage commercial institutions to provide mortgages to low-income families by demonstrating that such business involves acceptable risk.

"This effort has the great potential to start a cycle of investment that will not only benefit homeowners with less savings and income, but also their communities. It could expand business for banks as well," said Susan Berresford, president of Ford Foundation.

NEWS DIGEST

COLOMBIAN ECONOMY

Unemployment rate hits a 22-year high

Unemployment in Colombia has reached a record level since measuring techniques were standardised 22 years ago, and now ranks among Latin America's highest.

According to figures published by the country's national department of statistics, the level of unemployment reached 15.8 per cent of the workforce in June, up from 14.5 per cent at the end of the first quarter. The total number of unemployed is just over 1m, an increase of 98,000 compared with figures for March.

"The figures confirm Colombia occupies one of the top places in terms of unemployment levels in Latin America," said Juan Carlos Feres, of the Economic Commission for Latin America in Chile. Adam Thomson, Bogotá

BRITISH COLUMBIA

Native Indians clinch land deal

British Columbia and a native Indian group have struck a precedent-setting land treaty under which the group will gain ownership of about 2,000 sq km in exchange for surrendering all future land claims.

The controversial agreement, the result of years of negotiations, is the first modern land treaty in British Columbia. In recent years the province has suffered because of business uncertainty over the legal status of large parts of it. The treaty must still be approved in a plebiscite by the Nisga'a Indians. Under the treaty's terms the Nisga'a would be granted the right to tax, regulate land use and administer justice on their territory, located in the province's north-west. The treaty would, for the first time in Canada, enable a native group to sell its land to a third party. Scott Morrison, Toronto

US SENATE VOTE

Internet gambling ban passed

The US Senate yesterday voted to ban most forms of gambling on the Internet to block rapid growth of unregulated casinos and sports-betting syndicates. The bill covers most interactive gambling, but exempts state lotteries and games such as "rotisserie" sports leagues that users pay a fee to participate in but do not formally gamble on. The Senate rejected an amendment to exempt Native American casinos.

Proponents of the bill, sponsored by John Kyl, an Arizona senator, said the ban was needed to tighten existing restrictions on using the telephone system for gambling and prevent children from being lured into inappropriate web sites by unscrupulous operators. Mark Suzman, Washington

COMPENSATION AGREED

IBM to pay Mexico City \$37m

The Mexican subsidiary of International Business Machines has agreed to pay \$37.5m compensation to the Mexico City government after three IBM officials were accused of fraud in a bungled contract to build a police computer system. The settlement follows a damaging case in Argentina where an IBM subsidiary was accused of bribery in 1994 to win a \$249m contract. Henry Tricks, Mexico City

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INTERNATIONAL

Mayor who made the mullahs see red

David Gardner on why Iran's conservative religious leaders moved against the reformist mayor of Tehran

Gholamhossein Karbaschi, the mayor of Tehran jailed yesterday for embezzlement, is the most emblematic reformer to have emerged in post-revolutionary Iran in the past decade.

It was he who provided the strategy and the organisation behind the electoral triumph of President Mohammad Khatami in May last year - a landslide in favour of reform on a scale the regime's hardline theocrats could not have foreseen in their worst nightmares.

Mr Khatami, with the promise of tolerance and pluralism, and government accountable to civil society under the rule of law, won 70 per cent of the popular vote, burying the candidate endorsed by Iran's principal leaders.

Stunned by their defeat, the conservatives grouped around Ayatollah Ali Khamenei, the Supreme Leader, have taken a year to react, and most Iranians appear in little doubt why they have singled out Mr Karbaschi.

A newspaper cartoon widely circulated in Tehran since the mayor was arrested in April depicts the 45-year-old Mr Karbaschi in prison garb, with his convict's number as 23-1376 - the date in Iran's Islamic calendar of President Khatami's victory.

"Karbaschi was the pioneer of real reformist thinking in this country," says a leading Iranian banker. "He

has been very bold and very business-like. He undertook the task of rebuilding the city, and without any call on public funds but subsisting on [Tehran's] own revenues."

A junior minister allied to President Khatami says: "It is hard to find anyone who really believes that Mr Karbaschi is guilty of the charges against him." He points out that when Ayatollah Khamenei ordered the mayor's release on bail in April, responding to the threat of mass demonstrations against the judiciary as well as Mr Khatami's intervention, the political core of the case was exposed. "If it was not a political case, there would have been no need for the Leader [Mr Khamenei] to get involved," he said.

The proven case against Mr Karbaschi is his success, in transforming Tehran for its 10m populace over the past nine years and, before that, restoring the old Persian capital of Isfahan.

A former seminary student in the holy city of Qom, he put aside his turban and went to Tehran to study mathematics in 1972. Jailed by the Shah for student activism, he was talent-spotted by an aide to Ayatollah Ruhollah Khomeini after the 1979 revolution, and made governor of Isfahan after a spell in charge of state broadcasting. From there he became mayor of Tehran.

In both cities, but especially Tehran, he became enormously popular, and built up effective grassroots networks as well as powerful intellectual support. The seeming capital has changed beyond recognition, with new freeways and much-reduced pollution, scores of new parks, gardens watered by mountain rivulets, cultural and youth centres, concerts and literary competitions.

Mr Karbaschi's methods, however, have been heterodox to a degree which challenged the material as well as ideological interests of the Islamist revolutionary elite and their trader allies in Tehran's Bazaar. This made him vulnerable.

He imposed various taxes, especially on real estate developers - a significant economic interest of the mullahs and bazaaris. Even his supporters admit he created a so-called "air tax", whereby contractors who built above the permitted high-rise level in the city had to pay for public and leisure amenities such as parks.

Just as challenging to the theocrats, he pioneered the issue of municipal bonds, getting Grand Ayatollahs from Qom to endorse "participation certificates" - bonds where the return to the investor comes supposedly from the profits of a project rather than from interest payments, which are



Karbaschi addressing the court last month. Supporters predict a comeback for the man who masterminded the sweeping election victory last year of moderate President Khatami

proscribed by Islam. But well before he threw in with Mr Khatami and the reformist cause, Mr Karbaschi had built up a formidable - and modern - political and media machine. He was and remains the centre of what was known as the G6 faction of technocrats and is now the Islamic Republic's first legal political party, the Servants of Construction, the second largest parliamentary grouping.

This grew up under the protection of former president Hashemi Rafsanjani, and includes his daughter, the MP Faeza Rafsanjani, and Mohsen Nourbakhsh, the US-educated governor of the central bank.

Eight years ago, Mr Karbaschi shook up a media world dominated by factional mouthpieces with the launch of Hamshahri (the Citizen), now the country's leading newspaper.

One senior official

describes the paper as the harbinger of the Islamist democracy the Khatami government is trying to create, "a real conduit for the masses where you could read about the aspirations and hopes of society, the real problems and tangible needs of the individual. It established for the first time the idea of individuals could be communicated to others via the media, that people had a voice."

Be that as it may, Mohammad Atrianfar, the editor of Hamshahri, is no doubt about the mayor's future. "Karbaschi may be ousted as mayor but his political identity will be strengthened. He will surely remain a hero in public eyes and he will be saved for the future. He'll come back."

Through some mud may have stuck, Mr Karbaschi's prestige has undoubtedly been enhanced, and there are fears of renewed street clashes. The mayor is also known to possess extensive dossiers on corruption and illicit land deals by senior figures in the regime, which early on in his trial he threatened to make public. All this, some officials argue, points to a face-saving compromise being arranged between Mr Khatami, Mr Khamenei and Mr Rafsanjani, who is still a pivotal player in the power structure.

There is much speculation about what happens next. One senior official

World finance body urged

By Laura Silber in New York

The UN should help create a world financial organisation to regulate international standards for financial management and capital flows, a group of experts yesterday told the UN's Economic and Social Council.

They said a world financial organisation, on the pattern of the World Trade Organisation, should "review, establish and monitor international principles and practices... undertaken privately by ad hoc public and private groups with limited membership."

Nurul Islam, chairman of the UN committee for development planning, a UN think tank, said the recent Asian financial crisis had shown the need for supervision - to create a body that would monitor the situation, deal with the consequences of capital-flow volatility, and derive lessons from the crisis for the future international system. In the 40-page report, the committee said: "The creation of a global financial market has not seen a parallel development in global regulatory practices or international safety nets. This constitutes a major gap in the international system."

Mr Islam said the WFO would devise "acceptable forms of regulation for short-term capital movements - to complement national measures, and to monitor the application of international guidelines for short-term lending and borrowing by private creditors and borrowers."

Western diplomats were sceptical. "Where markets fail, there is obviously a need for governments to provide some sort of safety net to protect investors and preserve the world economy. But there's a fine line between monitoring a functioning market and interfering to the extent that it undermines market efficiency," said one diplomat.

Lockerbie suspects 'accept US plan'

By James Baxton in Edinburgh

The two Libyan suspects of the Lockerbie bombing would accept a US and British proposal of a trial in The Hague under Scottish law if the conditions under which it was held were fair, their Libyan lawyer said yesterday. But he said UN sanctions against Libya would have to be lifted before the two men would hand themselves over.

The sanctions, including a ban on flights to and from Libya and an embargo on the sale of some oil equipment, were imposed after Libya failed to hand over the two suspects in the bombing of Pan Am flight 103 in 1988, in which 270 people died.

Earlier this week the US and UK governments indicated that they might soften their insistence that Libya hand over the two men for trial in Scotland, or the US under Scottish or US law. But so far neither western country has clarified what kind of trial in The Hague they would accept.

Abraham Legwell, the lawyer who represents Abdel Basset Ali Mohmen al-Megrahi and Lamen Khalifa Fhimah, both intelligence agents, said: "It is natural that we accept a trial in The Hague under Scottish law if the conditions for a fair trial are provided to protect the rights of the two accused pending during and after the trial."

In London, the Foreign Office pointed out that Mr Legwell was the lawyer of the two men and was not speaking for the Libyan government. It said the UN sanctions resolution of 1999 requires the Libyan government to surrender the two men to the US or UK governments.

Iranian long-range missile test worries the US

By Gerard Baker in Washington and Judy Dempsey in Jerusalem

The US expressed concern yesterday at the successful testing by Iran of a missile able to hit Israel or Saudi Arabia as well as US forces in the Gulf.

The White House said US intelligence had detected the launch on Wednesday of a

Shahab 3 missile with a range of about 800 miles, similar to a North Korean Rodong missile.

Israel yesterday called on other countries to step up measures to stop the flow of nuclear capability equipment to Iran, warning it could "destabilise" the region.

"This testing by Iran just

proves what we have said all along about Iran's efforts to acquire nuclear capability," said Aviv Shir-On, foreign ministry spokesman.

Yitzhak Mordechai, defence minister, warned that Israel would "do whatever it takes" to defend the country. According to western defence experts, Israel has a nuclear weapons stock-

pile, although it has never officially declared it has nuclear capability. Mr Mordechai added that Russia should "stop all the support it is giving Iran."

There is concern that Pakistan, which recently carried out several underground nuclear explosions, could become a supplier. Iran is known to have been

working on developing a nuclear warhead but it is believed to be years away from building and testing such a weapon.

US intelligence experts have believed for some time that Iran has bought material from North Korea and this week's launch seemed to confirm their suspicions. But the US seemed anx-

ious to play down concerns that the launch might undermine the recent rapprochement between the US and Iran. Mike McCurry, White House spokesman, suggested the missile would not alter the balance of power in the Middle East, and would not derail continuing US efforts to open avenues of communication with Tehran.

WORLD TRADE

EU TAIWAN TRADE AGREEMENT LIBERALISING MOVES WILL HELP WTO ENTRY TALKS

Taipei cuts car tariffs and taxes on whisky

By John Williams, Consumer Industries Editor

Taiwan yesterday took two important steps to liberalise trade with Europe, cutting car tariffs to help its bid to join the World Trade Organisation and ending discriminatory taxes on European spirits.

It agreed to cut tariffs on cars imported from the European Union from 30 per cent to 17.5 per cent by 2008. The reduction will be phased in after Taiwan enters the world trade body.

Under a trade agreement signed yesterday with the EU, Taiwan also agreed to a package of cuts in industrial tariffs, improved market access in services and the removal of foreign equity restrictions in most service sectors.

Taiwan will also cut the tax on Scotch and Irish whiskies by more than \$7 a

litre from the start of next year as part of the package of trade liberalisation measures.

The deal ends Taiwan's discriminatory taxation of European whiskies, currently taxed more than twice as heavily as US, Canadian and Japanese brands. There will be an interim

building the 340km rail system, linking Taipei with the southern city of Kaohsiung.

It is the first BOT (Build-Operate-Transfer) project awarded by Taiwan and is expected to become a model for further BOT projects on the island. The contractor will run the rail link after completion and pay the government 10 per cent of revenues during the period before handing over

ownership and operating rights. An initial BOT plan for 30 years of private sector operation was extended to 35 years in the final contracts.

The bullet train system is planned to become operational in 2003. Taiwan will use Germany's ICE locomotive and France's TGV system body for the bullet train. Taiwan High-Speed Rail's proposal, based on the Anglo-Franco-German

Euro-Train system, won the contract after a competitive tender in which it beat rival Chung Hwa High-Speed Rail Consortium, which offered around \$15.6bn to import Japan's Shinkansen bullet train technology.

Taiwan High-Speed's proposal involved no state funding, while Chung Hwa would have obliged the government to put in some capital.

Because of the higher duty, most of the Scotch whisky sold in Taiwan is at the upper end of the price range, aged 12 years and over. The industry hopes the tax cut will boost sales of standard blends.

"This cut will allow Scotch to compete on an equal basis," said Hugh Morrison,

director general of the Scotch Whisky Association. "It creates a huge opportunity for further increases in sales."

The trade agreement also offers the industry hope of greater protection against counterfeiting and look-alikes. Taiwan has promised to introduce tougher protection on the labelling, origin and quality of European spirits and wines.

The ending of discrimination against Scotch in Taiwan follows similar moves in Japan, which last year began to equalise spirits duties following a ruling by the World Trade Organisation. The WTO is expected to report on a complaint against Korea on the issue next week.

Signature of the agreement with the EU removes another obstacle to Taiwan's membership of the WTO, which Taipei wants to complete by the end of the year. A trade accord was signed with the US in February. The EU was the last of the 26 trading powers which requested bilateral talks with Taiwan, which must now negotiate with a multi-lateral working party and gain approval from all WTO members.

Azerbaijan rejects BP pipeline offer

By Robert Corzine in London

British Petroleum and Statoil, the Norwegian state oil company, have offered to build a politically contentious oil pipeline from Baku in Azerbaijan to Ceyhan in Turkey in exchange for exclusive control over the proposed line, according to Azeri officials.

Sir John Browne, BP's chief executive, is said to have made the offer during a meeting in London this week with President Heydar Aliyev of Azerbaijan.

Mr Aliyev turned down the proposal, saying that all 12 members of the Azerbaijan International Operating Company - the international consortium developing the first big foreign oil project in Azerbaijan's sector of the Caspian Sea - should take part in a multi export pipeline.

BP yesterday confirmed that it and Statoil had offered to take the lead in organising the financing and construction of a main export pipeline, but only within the context of the AIOC. It denied that the two companies wanted exclusive control of the proposed pipeline. "The issue of ownership and operation is up to the Azeris to decide," said a spokesman.

He said the BP/Statoil offer was intended to ensure that the project moved forward swiftly once the AIOC as a whole decided to go ahead with the line.

Although there may have been some confusion over what was said in this week's meeting, it is clear that Mr Aliyev wants the main oil pipeline to follow the Baku-Ceyhan route through Georgia and Turkey to the Mediterranean Sea, even though many industry executives say it would be the most expensive export route.

Three possible routes for the "main" oil, expected to flow by 2003 from Baku's flagship offshore oil project, are being studied by a commission. The other routes



Aliyev wants all 12 consortium members to build pipeline

are through Russia or through Georgia to the Black Sea. The commission is due to report in October, but Mr Aliyev has brushed aside suggestions that Baku-Ceyhan might not be their choice. "They will not recommend any better route," he said.

BP yesterday said its proposal was prompted by its desire to see Azerbaijan in a position to export large volumes of crude oil as soon as possible in order to earn much-needed revenues.

The proposed Baku-Ceyhan pipeline is strongly supported by the US, which is keen to see Azeri oil - as well as crude from Kazakhstan and Turkmenistan - flow directly to western markets without passing through Russian or Iranian territory.

But international oil companies have expressed concern about its costs. The latest studies suggest a line carrying 1m barrels a day will cost between \$2.5bn and \$2.9bn, whereas sweeping oil with neighbouring Iran - one alternative - might cost a fraction of that.

In addition, AIOC executives say Azerbaijan's two "early" oil pipelines - one through Russia to Novorossiysk on the Black Sea, and the other to the Georgian Black Sea coast - could be substantially expanded if agreement on the main oil line was delayed.

Internet names pose quandary in Geneva

By Frances Williams

Top internet policymakers and industry leaders from the US and Europe meet in Geneva today and tomorrow in a drive to make progress on a new international system for assigning network names and addresses.

The meeting, being held on the sidelines of the Internet Society's annual conference, will try to flesh out proposals by the US Commerce Department in a paper last month.

These call for establishment of a non-profit corporation to manage the system from October 1, when Network Solutions Inc (NSI), a private US company, loses its US government monopoly.

The paper proposed an international board to represent global internet interests including industry and consumers.

But it left the details to the private internet community to work out. Today's

meeting is one of a series that will continue in Singapore next month and in the US in September.

The European Union has said it is prepared to go along with the paper, provided Europe is adequately represented on the board and that EU competition and trademark law continues to apply.

Australia and other countries have taken a similar line.

According to draft bylaws published by the Internet Assigned Numbers Authority (IANA), the body managing the current address system on behalf of the US government, no more than half the board of the "New IANA" would be from any one region.

More controversial issues relate to management of the internet address system itself where the internet community is deeply split.

Last year a number of internet companies from the US and elsewhere agreed a

new registration system, in co-operation with the International Telecommunication Union and the World Intellectual Property Organisation, two Geneva-based UN agencies.

The system, which is already partially in place, would permit competing registrars to register international internet addresses under the surveillance of a non-profit-making Council of Registrars (Core).

In addition to the three existing so-called generic top level domain names (.com, .net, .org) now allocated by NSI, seven new ones would be added to ease congestion.

Nearly 80 or so prospective registrars have already signed up but launch of the scheme was blocked by competing US proposals. The latest US plan leaves room for the Core system or something like it to operate under the auspices of the New IANA, but there is so far no consensus on how this would work in practice.

US to seek WTO ruling on EU banana plans

By Frances Williams in Geneva

The US and five Latin American banana producers said yesterday they would ask for the European Union's revamped banana import regime to go back to a World Trade Organisation panel for a ruling.

EU ministers agreed last month to change the regime to comply with an earlier WTO judgment that the EU's banana import rules unfairly discriminated against Latin American producers and distributors.

However, the six countries that brought the original complaint say the new system is just as discriminatory as the first and plan to invoke WTO rules letting the panel reassess the rule on any proposed settlement.

This would be the first time a panel has been asked to judge a disputed settlement. It represents a major legal waters for the WTO, though US officials said yesterday that Washing-

ton had the right to insist on a panel if the EU reduced. A formal request could be made at the next Dispute Settlement Body (DSB) meeting in September.

EU officials told the WTO dispute settlement body yesterday that the new rules would come into force on January 1 1999, within the time limit set by the WTO. Brussels, which maintains that its scheme is fully WTO-consistent, has not yet decided its response to the panel proposal.

The new banana import regime continues to favour bananas from African, Caribbean and Pacific (ACP) producers with duty-free access but enlarges the quotas for Latin American bananas and changes the controversial system for allocating import licences. The EU has been attempting to find how to have a single market for bananas in compliance with WTO obligations and also respect its Lomé agreement with ACP countries.

However, the US blocked a first request by the EU for a panel to rule on US tax breaks for exports through so-called Foreign Sales Corporations - which Brussels puts at \$2bn a year.

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Rationalisation

Brazil Workers' party scorns 'ignorant' minister

By Geoff Dyer in São Paulo

Brazil's leftwing Workers' party yesterday branded Peter Mandelson, minister without portfolio in the UK government and a close ally of Tony Blair, the prime minister, a vulgar propagandist.

Luis Inacio Lula da Silva, the party's presidential candidate, has written to Mr Blair to complain about Mr

Mandelson's behaviour on a visit to Brazil earlier this week when he accused the party of being "outdated".

In a separate statement, the party said Mr Mandelson's comments had revealed "a profound ignorance" about Brazil. "They provide evidence of a colonialist mentality which is ridiculous in the context of the decadence of the old empires," said José Dirceu,

the party's president. Mr Mandelson's proposals sought solutions for complex socio-economic problems through "vague marketing formulas".

The furious reaction comes as the party begins campaigning for the Brazilian general elections in October. Mr da Silva, otherwise known as Lula, is a distant second in the polls behind Fernando Henrique Cardoso,

the incumbent centre-left president.

Mr Mandelson, widely expected to be promoted to Mr Blair's cabinet in an imminent reshuffle, claimed to see in the PT everything that had been wrong with the UK Labour party of old. In an interview in São Paulo on Wednesday, he said the PT had not "modernised its structures, either in terms of internal democracy or in

terms of its outlook".

Blair aides in London yesterday denied that Mr Mandelson had intervened in the Brazilian election or attacked Lula. On his return to Britain yesterday, Mr Mandelson praised Mr Cardoso who, he said, was largely responsible for Brazil's transformation into a mature and economically successful democracy.

He said that the only

people criticising him were the "old wing" of the Workers' Party. Mr Cardoso is a former Communist and exile from the military dictatorship, who has embraced the market while trying to promote greater social justice. The PT, however, has opposed the liberalisation of the Brazilian economy.

Mr Mandelson was in Brazil to launch a translation of Mr Blair's book *New Britain*.

MANUFACTURING INDUSTRY ANALYSTS WARN OF HEAVY JOB LOSSES AMONG VEHICLE COMPONENTS COMPANIES

Chancellor cites Rover productivity failings

By Robert Peston in London and Juliet Jowitt in Birmingham

Gordon Brown, the chancellor of the exchequer, yesterday attempted to distance the government from responsibility for yesterday's decision by Rover to shed 1,500 jobs by blaming the company's inefficiency.

"There is absolutely no doubt that productivity is an issue here," the chancellor told the Financial Times. "Anybody who has looked at the productivity problems of the British car industry and the comparisons between different sectors of the industry and different companies in the industry knows that productivity is an issue."

Rover, a BMW offshoot, told its workforce of 38,000 that the job losses were needed to offset the impact of the overvalued pound. Mr Brown said he understood "people's worries about the pound". But there was "no doubt that productivity is an issue and unless we face up to the fact that we have a productivity gap with our competitors then we will as a nation be failing to meet the challenges of the future."

Against the D-mark, sterling had risen "only 4 to 5 per cent" since the general election and "if you look at it in relation to the dollar that is virtually unchanged over the last year."

He had no doubts about the long term benefits of transferring control over interest rates to the Bank of England, which is widely

seen as responsible for sterling's strength.

"I am going to continue to support the Bank of England in the difficult decisions it has made," he said. "What I think is quite ridiculous is that, either people are saying the Bank of England's terms of reference have got to be changed, or alternatively people are saying the Bank of England should never have been made independent."

In the wake of the Rover announcement, motor industry analysts warned that more than 15,000 jobs in the UK automotive components sector could be lost within three years. They blamed structural problems in the UK industry, dominated by too many small players, aggravated by the strength of sterling pushing up export costs and making imports much cheaper.

Decisions by Rover, Nissan, General Motors and the Leyland Daf commercial vehicle company to source more components outside the UK will take £500m-£600m a year out of the national economy, said the international automotive unit of KPMG, the consultancy firm.

"You're going to see somewhere around \$1bn of sales going overseas and not a lot coming back," said Mike Woodward, director of the Birmingham-based KPMG team. "That's somewhere between 5 and 10 per cent of what people produce in the UK components sector."

Domestic gloom clouds export success

Strong pound cannot take all the blame for car company's discomfort, writes Haig Simonian

Rover's decision to seek 1,500 redundancies was not entirely surprising to manufacturers battling the strong pound. In April, Nick Reilly, chairman of the Vauxhall offshoot of General Motors, decided to forego his £160,000 basic salary for a year to persuade employees to accept a radical three-year wage deal, including a link to the sterling-D-mark exchange rate in its final year.

But Rover's decision to eliminate "at least" 1,500 jobs is particularly ironic. One of the company's achievements since its acquisition by BMW of Germany from British Aerospace in 1994 has been to raise exports. In the past four years, a re-engineered Rover, boosted by keenly awaited new models, has reappeared in markets such as Brazil and Argentina, long abandoned by former management.

Based on greater confidence, better models and stronger financial backing from BMW than from any previous parent, that determination to make up for lost ground has borne fruit.

Rover's sales outside the UK climbed to 280,000 units in 1997, from 237,000 in 1995. Exports now account for 57 per cent of output. In some markets, the rise has been spectacular: Rover is now one of the leading importers in Italy, in Germany, sales have virtually doubled, albeit from a very low base.

However, at current exchange rates, Rover's cars have become less competitive. Especially when Japanese and Korean models have gained an edge because of Asia's currency turmoil. Rover has been cushioned by long-term currency hedges. However, Walter Hasselkus, its BMW-appointed chairman, admits even the best currency hedges expire,

exposing the company to the full impact of the strong pound.

Mr Hasselkus yesterday told representatives of trade unions with workers at Rover: "We have been protected from the effects of the strong pound by forward buying of currency, but this protection cannot last forever. The time has come when we must take action."

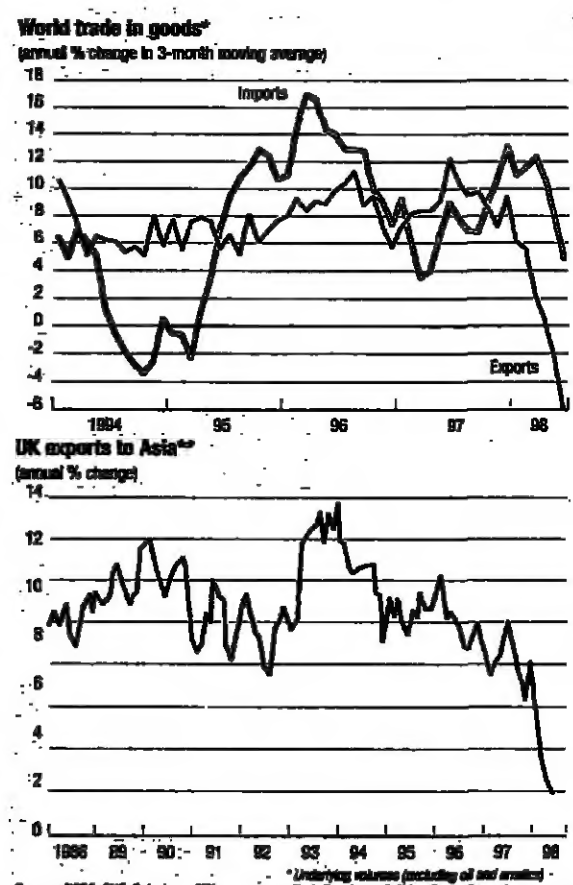
But Rover cannot shift all the blame on to the exchange rate. In the UK, which accounts for the biggest slice of sales, its results have been more mixed.

While UK sales have risen in absolute terms - in some years at least - the company has failed to keep pace with a fast-rising market. Rover's UK share has slipped below 10 per cent. It is currently 9.7 per cent.

Rover executives argue the slide reflects a deliberate shift away from low margin business, such as sales to daily rental companies. They say BMW's strategy to position Rover as a premium brand means it is profit, not market share, that counts. But they say that earnings are also under pressure in the home market as the strong pound has allowed brands from outside the UK to undercut it comfortably.

While largely true, that ignores the fact that Rover's products have not helped it confront the opposition. New models, such as Land Rover's Freelander, the Rover 200 and the MGF sports car, have done well. But in other, bigger segments of the market, cars such as the Rover 400 and 600 have failed to make an impact.

Product-led recovery will accelerate this year, with the launch of the Land Rover Discovery and Rover's big new saloon, probably to be called the 75. These are among the first developed



The UK trade deficit with the rest of the world widened from £1.4bn in April to £1.96bn (£3,066m) in May, the Office for National Statistics said yesterday. Richard Adams writes. May's figure was better than the £2.1bn shortfall predicted by analysts but was still the largest monthly deficit since July 1990. May's deficit was below expectations owing to a lower than expected trade gap with the European Union. The EU deficit was just £200m, half of April's figure, and the lowest since January.

entirely under BMW's ownership and should reflect the depth of engineering talent at Rover's German parent. However, neither car is a mass market model, meaning their impact on sales, even if very successful, will be limited. In the meantime, Rover has suffered the impact of dropping the 100 (the former Austin Metro). In spite of its age, more than 40,000 of the model were sold last year.

Only the arrival of big selling new models will give Rover's sales a real boost. That will not be until late 2000 for the new Mini, and even later for the replacement for the 200 and 400.

Until then, Rover faces a rough ride, made even less comfortable by the strength of sterling. But the currency is by no means the only cause of Rover's current discomfort.

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Concern on blood product after research claims

By David Pilling in London

The Department of Health called an emergency meeting yesterday to discuss claims that a widely used blood product may be killing 600 patients a year in Britain.

The department said it had taken the "unusual step" of forming a joint working party of the Medicines Control Agency and the Committee on Safety of Medicines to study scientific research questioning the safety of human albumin solution.

The research, to be published in today's British Medical Journal, says there is evidence albumin increases the risk of death in patients by 6 per cent and may have caused thousands of deaths since its introduction 50 years ago.

Albumin, which is used worldwide to treat people with injuries and burns, is given intravenously to about 100,000 patients in the UK each year. It is manufactured from donated blood.

Unlike scares over the transmission of HIV or CJD in blood, the suggestion with albumin is that the product itself may be dangerous. Albumin is used to replenish protein levels in patients who have lost blood or who are severely malnourished, usually after a period of intensive care.

"We are taking this very seriously," the department said. "We don't know if [albumin] is causing additional deaths and, if it is, why it is doing so."

It said senior ministers were aware of the review

and that action could include tightening the use of the product or banning it altogether.

Phil Alderson, deputy director of the Cochrane Centre which produced the BMJ paper, said a review of more than 1,400 patients in three categories showed that "using albumin seems to cause a higher death rate than not using it".

The BMJ paper concluded: "We found no evidence that albumin reduced mortality and a strong suggestion that it might increase the risk of death in [some categories of] patients."

The review looked at data for patients with severe burns, those in intensive care, and those who had lost blood after accidents or surgery.

Auditing regulator issues warning on 'prelims' change

By Jim Kelly, Accountancy Correspondent

Companies encouraged by regulators to speed up their year-end annual reporting timetables and expand preliminary announcements ("prelims") were yesterday warned that they still needed to get auditors to agree that the figures are reliable.

The Auditing Practices Board, the audit regulator, said it supported a recent announcement by the Accounting Standards Board urging companies to publish data more quickly and at greater length - but that reliability was paramount.

The auditing board's guidance, to be published next week, will be seen as an attempt to stiffen auditors'

resolve not to agree to prelims until the audit is "sufficiently advanced" to make it likely the figures will match the final results.

"It is vital to the efficient operation of the market that the financial information contained in the preliminary announcements is reliable," said Ian Flaistowe, chairman of the auditing board.

The auditors' attitude will be seen as overly defensive by those who believe the priority is for companies to get information quickly to the stock market - as long as the core of the audit has been completed.

But privately auditors are concerned that the ASB is over-enthusiastic about developing prelims from early versions of the full accounts which can be sent

quickly to shareholders and analysts - if necessary on the internet.

There has been concern that the ASB had overplayed the advantages of speed to companies but underplayed the necessity for data to be completely reliable and consistent with the full annual report and accounts.

Under the Stock Exchange listing rules auditors have to agree to prelims being made - if they disagree with the contents they can take legal advice to notify the Stock Exchange of their concerns.

The ASB, with the backing of leading companies and the Stock Exchange, wants prelims expanded and results accelerated to within 80 days of a company's year-end - a deadline missed by many large companies.

NEWS DIGEST

PUNISHMENT BEATINGS

N Ireland parties urged to renounce all violence

Political parties with links to paramilitary groups should be barred from the Northern Ireland assembly until "punishment beatings" in the region cease, the opposition Conservative party said yesterday. Andrew Mackay, the party's chief spokesman on Northern Ireland, said in the House of Commons that people were not safe even though although republican paramilitaries and their pro-British rivals were observing ceasefires.

He said there had been more than 100 punishment beatings blamed on paramilitaries in the past year. Mr Mackay insisted that Sinn Féin, the political wing of the Irish Republican Army, and parties linked to "loyalist" paramilitary groups should be required to renounce all violence before their representatives could sit in the assembly.

"We are all grateful that there is a ceasefire, but in the case of the IRA they described it as a cessation of military activities," Mr Mackay said. "Yes, they have stuck to their word in that there are not any military activities, but there is absolutely no doubt that there are civil activities."

MICROSOFT

Manual covers are stolen

Police are investigating the theft of 115,000 Microsoft software manual covers from one of the few UK centres authorised to replicate the company's programs. The manuals were intended for use with Windows 98, the latest version of Microsoft's personal computer operating system. The retail value of the stock which could be made up by combining counterfeit CD-ROM software with the genuine manual covers would be about £8.5m (\$10.7m), said David Gregory, Microsoft's anti-piracy manager.

He said the stolen covers could be identified by nine digit numbers printed on the front. The numbers run between 35388000 and 35397999 and 714571000 and 714595999. It is the second time that Microsoft stock has been stolen from its factory in central Scotland. Last November, armed thieves tied up security guards and made off with about £9.6m worth of software and more than 200,000 Microsoft "certificates of authenticity". Alan Cane, London

LOCKHEED MARTIN

Delivery to RAF nears

The delayed delivery to Britain of 25 C-130J transport aircraft, the latest version of the Hercules, moved a step closer yesterday with Lockheed Martin's announcement that it had overcome de-icing problems following three weeks of tests. The tests were carried out to meet US Federal Aviation Administration standards. The C-130J is now expected to win FAA certification in the summer and the first delivery for UK testing is likely to be this August, 18 months late.

The aircraft previously had software and stalling problems which have also been overcome. The C-130J, for which the Royal Air Force is the first customer, is now due to go into service with the RAF next year. Alexander Nicoll, London

CENDANT ACQUISITION

Concession to sacked chief

The RAC has patched up its disagreement with its sacked chairman, Jeffrey Rose, clearing the way for a members' meeting to approve the sale of its motoring services division to Cendant of the US for £450m (\$742.5m). Mr Rose, who was dismissed after canvassing members about a break-up of the 101-year motoring organisation without the approval of its board, has been offered the post of vice-president and a life membership of its two gentlemen's clubs.

The RAC's 12,000 "full members" - members of its clubhouse in and near London - will receive £33,000-£35,000 each as a result of the sale. Mr Rose was not opposed to the sale, and his attempt to dismiss the current board and replace it with one of his choosing was ruled out of order in the High Court in London last month.

But he had been seen as a focus of protest against the board, and the RAC was keen to end the dispute before the Cendant deal was put to a members' meeting on August 12. The RAC expects members to back the sale to Cendant at the August meeting because of the windfall they will enjoy and because of the strength of support for the break-up plan at the June meeting. Then, 99 per cent of members who voted were in favour. Charles Batchelor, London

SPORT SPONSORSHIP

Axa backs soccer contest

Axa, the French insurer, has taken over from Littlewoods as sponsor of soccer's FA Cup. The company will pay £25m (\$41m) to the Football Association over four years, £11m more than Littlewoods, first sponsor of the competition, paid over the same period. The value of almost all soccer sponsorships has risen sharply in recent years. Bass, the brewer, paid £23m this summer to rename the less prestigious League Cup the Worthington Cup for five years. Worthington is a beer brand.

Axa is expected to spend an additional £15m or so in football to support its sponsorship. The name of the trophy will not change, although it will now be known officially as "the Axa-sponsored FA Cup". Simon Kuper, London

HOMOSEXUAL AGE OF CONSENT

Government may drop measure

The Government indicated last night that it was ready to abandon moves to reduce the homosexual age of consent from 18 to 16. The House of Lords, the unelected upper house of parliament, voted heavily against the change late on Wednesday.

The prime minister's official spokesman said yesterday: "For the thing to go back to the House of Lords I think we would have to be pretty sure it was not going to get overturned. We have to live in the real world."

A bishop in the Protestant Church of England said yesterday that he was "astounded" by the House of Lords vote. The bishop of Edinburgh, the Right Rev Richard Holloway (pictured), claimed that despite a church ban on practising homosexuals in the clergy, there were "hundreds" of non-celibate homosexual priests in the Church of England.



Rationalisation is final chapter in a colourful banking history

Clay Harris looks back at the fortunes of Henry Ansbacher, the City of London bank now owned by South Africa's RMB

Henry Ansbacher, the century-old City of London merchant bank, is to be reduced to a brand name for private banking and offshore asset management under the slimming regime enforced by its South African owner.

Ansbacher's entire UK corporate finance department has been jettisoned, concluding a colourful history during which the bank counted the publishing tycoon Robert Maxwell as a client and made a cameo appearance in the Guinness affair.

Other Ansbacher activities such as lending and trade finance will be brought into line with the South African focus of First Rand, the merged financial services

vehicle of Anglo American and RMB Holdings. Ansbacher had been owned by Anglo's First National Bank of Southern Africa since 1992. But since the First Rand deal in March this year it has answered to new bosses at Rand Merchant Bank.

RMB, the country's largest investment bank, wants all its activities to have a South African dimension, according to Nicholas Bansky, managing director of the RMB International mergers and acquisitions arm.

"Our clients in South Africa are blue chips," Mr Bansky said. "We really didn't see a place for [Ansbacher's] high-risk and low-value activity. It's not our

cup of tea." Ansbacher's balance sheet would be marshalled to finance acquisitions by South African companies and its current loan book would, he said, be "refocused".

But RMB saw an important role for Ansbacher in its asset management arm, which manages £100bn (\$15.4bn) within South Africa. Ashburton Jersey, a Channel Islands subsidiary, manages £500m in offshore money for South Africans.

"If you're a company, you'll be talking to RMB, if you are a very rich person, you'll be talking to Ansbacher," Mr Bansky said. "Private banking is an area we're very excited about. Seventy per cent of [Ansbacher's] revenues come from offshore trust activities."

Before FNB bought full control in 1992, Ansbacher

was controlled by Pargesa, the Swiss investment group, and Groupe Bruxelles Lambert. Together owning 62 per cent, they were the latest in a parade of strategic investors since the late 1960s.

Ansbacher's deals were often tinged with controversy. It acted for Robert Maxwell's BPCC in ramorous takeover bids for John Waddington and Ertel. It also advised Milbury, a company controlled by Jim Raper, in its takeover of Westminster Property Group in 1983.

Mr Raper was condemned as "a dominating and unscrupulous man" by a 1988 Department of Trade and Industry report into the deal and subsequent corporate collapses. Ansbacher's role was also criticised.

A 1988 Ansbacher internal report on the bank's corporate finance deals in 1986

found that the Takeover Code had been "widely ignored in respect of false markets and indemnities". Later in 1988, the Takeover Panel censured Ansbacher during another bid.

But the Guinness affair was a watershed. Two of Ansbacher's clients bought shares after receiving an offer of indemnity from Morgan Grenfell, Guinness's financial adviser. The Bank of England later forced Lord Spens to resign as managing director. In 1993, he won a full acquittal on charges arising from the share-support operation and is suing the Bank over its role in forcing him out.

In subsequent years, Ansbacher took a much lower profile. But even at the end, there was a cloud. It emerged last week that the Securities and Futures Authority was looking into

the role of Ansbacher's corporate finance head, Jack Pryde, and another director, Toby Hayward, in a 1996 takeover when they worked at another bank. New management at Ullitac, the engineering services group created by the deal in question, had swiftly dropped Ansbacher as its adviser.

By the end, only five companies with full London listings still named Ansbacher as their financial adviser. Last year, Tottenham Hotspur and Manchester United, the football clubs, and Tandem Group, the bicycle maker, all dropped Ansbacher.

One of its remaining corporate clients said it was disappointed by Ansbacher's withdrawal, but two others said its disappearance was "no great loss" - a reaction unlikely to prompt second thoughts at RMB.

MANAGEMENT

BUSINESS LUNCH MARTIN SORRELL

A little clerk at the heart of a big company

Lucy Kellaway finds that the boss of WPP does not consider himself either successful or powerful

Martin Sorrell and I had been together barely one minute and already he was living up to his reputation for precision. He had just dismissed his driver, announcing that we would walk from the modest WPP offices to Mark's Club in Berkeley Square, London. It's only two steps away, I said. "Let's be accurate," he corrected me. "It's a three to four minute brisk walk."

The tiny boss of the world's second biggest marketing company and I set off at a cracking pace along the Mayfair back streets. Although he was friendly and engaging he did not seem relaxed, somehow. I could feel his meter ticking away.

How many people does he know in this club? He glanced briefly at the selection of businessmen talking in low voices. "I do not know anyone in the room. It just goes to show how nondescript I am. A boring little clerk," he gave a self-conscious laugh. "I couldn't tell you who the pictures are on the wall, either."

Martin Sorrell takes great pleasure in telling people how boring he is. The drink he ordered – still water, no ice, no lemon – was in keeping with the image. Yet the boring bit is surely phoney – just as phoney as Mark's Club itself, which pretends it has been around forever.

Mr Sorrell explained that the reason the place was so successful was that the owner (who also started Annabel's nightclub) has resisted the desire to grow ever bigger.

I pointed out that Mr Sorrell

himself had spectacularly failed to resist the same urge. Since taking over the shell company Wire and Plastic Products 18 years ago, he has bought a whole succession of businesses and become very big indeed.

He laughed, but quick as a flash assured me that WPP owns some small businesses as well as big ones. Our lunch was becoming a competition and I suspected I would not be allowed to win a single point.

He was anxious to order right away. He chose a salad, a grilled piece of fish, some runner beans and more still water. Oh, and a glass of wine to keep me company. Evidently not a hedonist, then.

We started to talk about business schools – he is a Harvard alumnus, and is now actively involved in four schools. "In Britain there is a fairly snooty attitude to business education. I happen to think it is important," he said. He told me about an article that he had written in Management Today in December 1988 (by now I was not surprised that 32 years later he could supply the exact date): "I wrote that the reflex action of someone with a first class degree from Oxford or Cambridge was to go into the

I think everyone is creative. Look, we are the gatekeepers, a co-ordinating device for creative resources in the brand'

civil service but not to go into business."

Did he get a first class degree at Cambridge, I interrupted. "No, a poor 2.2." He laughed, but in a way that made me wonder whether he really thought it a laughing matter.

A minute or two later he asked if I had got a first. Was I imagin-

ing it, or did he look pleased when I said that I, too, had not? We moved downstairs to the restaurant and he started to tell me that his Harvard Business School class had recently had a reunion.

Was he the most successful person in his year?

"I'm not successful," he replied.

Come off it, I said. "There's so

much more I could do," he insisted.

"We've got to get the portfolio focused more on growth areas both geographically and functionally." This led to a detailed analysis of the state of the market. I reminded him that since having what he was jokingly referred to as his male menopause at 40 –

which led to him quitting his job as finance director of Satchi & Satchi – he has built up a big, thriving company.

But nothing doing. He simply does not see it that way.

Surely your mother is proud of you, I asked, clutching at straws. He owned that she was, and muttered something about her being a classic Jewish mother. "I was her last chance," he said, explaining that he was raised as an only child, his brother having died at birth.

As he wouldn't admit to being successful, I tried to get him to admit to being rich. After all, he has got some £25m (£15.6m) odd of share options which he can cash in next year.

He hummed and hawed a bit, so I asked: is it corrupting to have so much money? He put his fork down and stared at me, thunderstruck.

"Wow!" he said. I felt foolish, and started to backpedal. He told me that he has very modest tastes, which is probably true. He also said that

money was only valuable to him as an index of how well he was doing.

So if money does not change one's outlook, does power?

It seems Martin Sorrell does not see himself as powerful either. Instead he gave me a lecture on the uneven balance of power in the media industry.

I drained my wine glass and noted that he had hardly touched his. Does he mind when supposedly creative people in the advertising industry describe him as a being a bean counter?

"I think everyone is creative," he said. "Look, we are the gatekeepers, a co-ordinating device for creative resources in the brand." In other words he doesn't really think he is dull at all.

With more conviction he told me how exciting he finds his business. He reeled off the names of his top 10 clients, described how their businesses were changing every minute, how WPP was in the middle of it. And at the middle of that is Mr Sorrell himself, who gets to the office at the

crack of dawn, stays till late and then spends the rest of his time e-mailing New York and the far east. "I check everything. I'm probably a bit too nosy. I like to know what's going on."

Because the world is changing so quickly, he says, there is never time to enjoy anything because you are on to the next thing.

I suggested this inability to stay still could be a matter of personality. "You mean I'm just very insecure?" he said quickly.

No, I said, too polite to agree. It is just that you can't stop taking on more challenges.

"Maybe, maybe," he agreed.

Don't you ever relax? I went on. "No." He looked me straight in the eye. "No, I don't." But then he thought and added: "When I'm playing cricket – maybe."

Is he formidable at that? "No, stodgy. Boring. That's the best adjective."

I said that I didn't know anything about sport. He looked shocked again. "But it's a very important mar-

keting medium," he protested. A school?

He repeated the phrase slowly and precisely. "Sport is very important from a commercial point of view," he went on. "It's a good way of communicating."

Mr Sorrell declined pudding and ordered a pot of mint tea. "Is there anything else you want to know?" he asked.

I enquired what he was up to for the rest of the day. He took a little Economist card out of his pocket and reeled off a series of meetings.

"So what are you doing the rest of the day, cheeky?" he quipped back. I said that I was going home to see my children, and suddenly he told me that his three children were all grown up, and that I must enjoy mine while they were young.

On the way out he said hello to his old colleague Tim Bell who was dining at a nearby table. So the little clerk did know someone after all.

"God Bless," he said at the exit, shook my hand, and was gone.

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150-151

PRIVATE FINANCE INITIATIVE

Although obstacles have been cleared, the flow of deals has not quickened, says Nicholas Timmins

Motor keeps turning but only slowly

Six years into the private finance initiative in Britain and a year into the Labour government's revamp of it, the PFI still receives mixed reports among its practitioners.

The British government has successfully swept away many of the legal and technical obstacles which were holding it up. NHS Trusts and local authorities now have the clearer legal authority to sign PFI deals which the banks and finance houses were demanding.

A list of priority projects which have Treasury approval is emerging. The Treasury task force, established last year to drive the process through, has won praise.

But still the flow of deals has not greatly increased. Since 1992, PFI deals worth about £10bn have been signed, £2bn of them since the election last year. This is an improvement, but not a large one, on the deals worth £2bn signed during the previous 18 months when uncertainty about Labour's policy on PFI hampered deals.

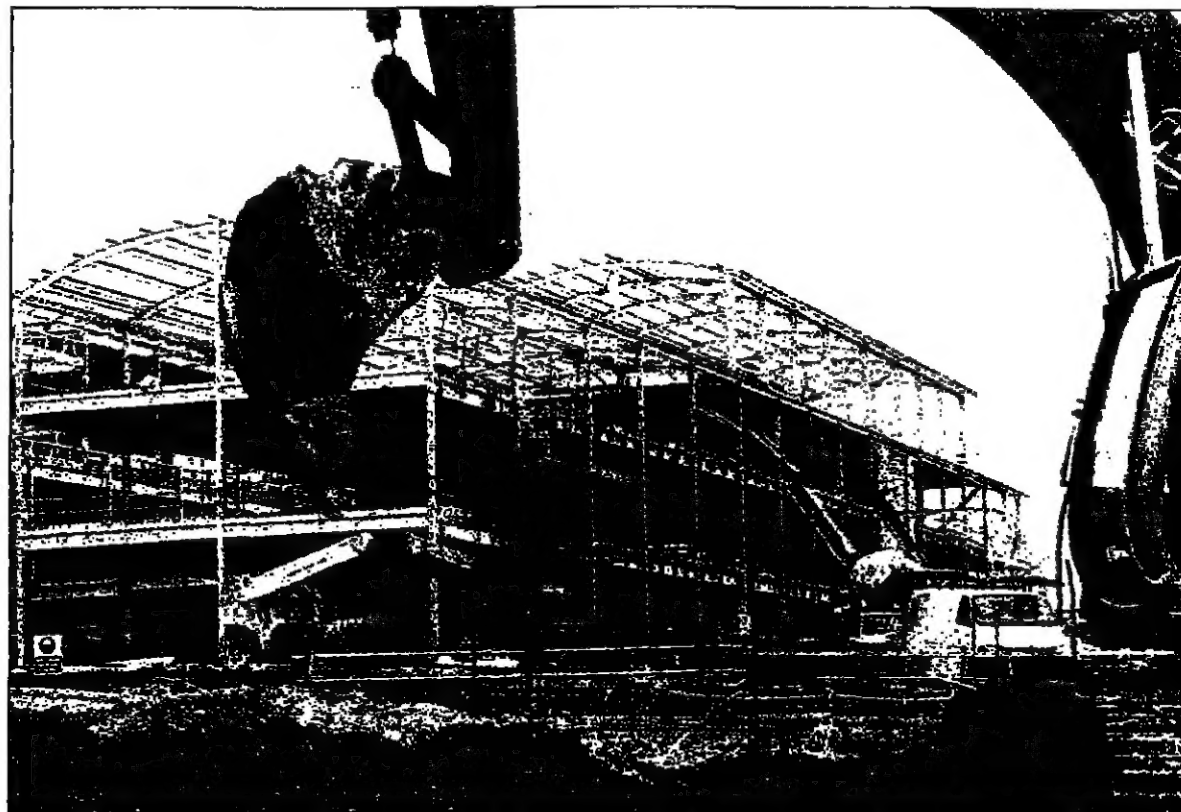
Jenny Price, chief executive of the Major Contractors' Group, says: "We've got to the point where there are so many positive things in place and the policy is the right shape. We have a government that is clearly very sympathetic to public-private partnerships and which has shown itself willing to remove the obvious barriers to progress."

"But there is still a real concern about the deal flow. We need to deliver standard terms for contracts which are broadly acceptable."

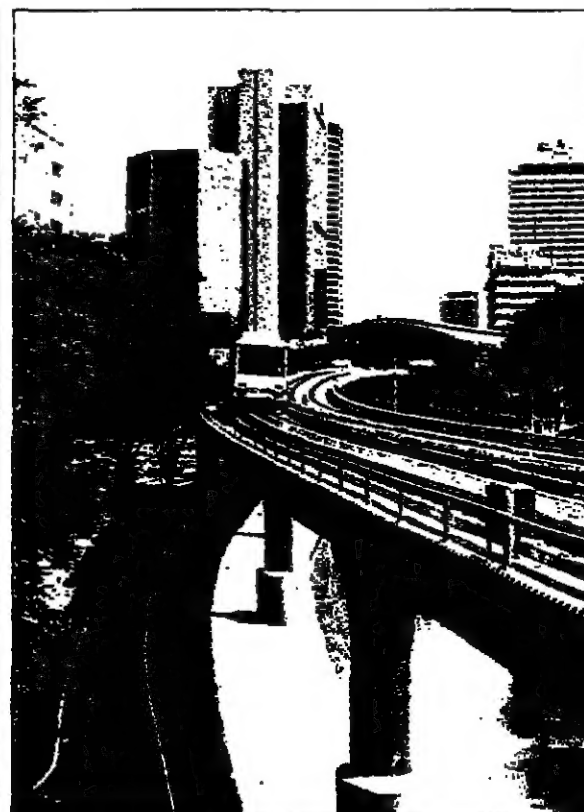
"Until we do, we will continue with this very painful situation where it takes months and months for deals to be closed. And I don't think we can run on and on for ever in a situation where it takes the top half dozen people on both sides, the public and the private sector, to deliver anything PFI has got to become much more routine, so that it can be delivered on both sides by ordinary procurers and ordinary big suppliers."

In theory, over the next six months, more of that should be in place. The government's comprehensive spending review has finally emerged, for the first time clearly dividing all departments' budgets into current and capital.

Departments can now, with a greater degree of certainty than before, plan their capital programmes three years ahead. After years of cuts in the government's own capital spending, and admittedly from a very low base, conventional capital expenditure is being doubled to £13bn a year by 2001-02. And new rules are allowing departments over the next few years to keep a much larger share of their asset sales as an incentive to sell what they no longer need. At the same time, the Treasury itself is holding back £2.5bn



The UK's first private finance hospital at Dartford, Kent, under construction, and the light rail transit system in Kuala Lumpur, Malaysia, one of the world's largest private finance projects (see page 1)



in capital, for which departments have to bid, for innovative capital or PFI projects which improve key services or public infrastructure.

To some, this looks a confused message. While some departments have embraced PFI with a will - health, defence and social security - key practitioners in the private sector suspect some departments may use the chance of asset sales and the extra spending on conventional capital which Gordon Brown is providing to put off or avoid the need for PFI.

The Treasury intends otherwise. An unfinished part of the comprehensive spending review is establishing the investment strategies of departments. That will require a two-part process. First, getting them to define their service needs and priorities. Then establishing how they will be delivered - by conventional capital, asset sales, PFI or other forms of private/public partnership - within an overall

demand that they demonstrate value for money.

This, the Treasury believes, will ensure that the PFI motor keeps turning, with last week's comprehensive spending review projecting that an additional £7.7bn of investment will flow from PFI over the next two years.

On deal flow, Adrian Montague, the task force's chief executive, says: "I don't think an increase in the rate of PFI commitments is a good thing in itself. The important thing is to get good deals which provide value for money. We are trying to get away from the scores on the doors approach."

But, he points out, "the life cycle of a PFI project is inevitably a long one. Prisons now do their PFIs in about 12 months from advertisement to financial close, and that's about as quick as I think we can ever do it."

"It is a lot longer than conventional procurement but that is because you are not

only looking at design and construction but you are weighing up the finance as well. By definition, it is a more complex form of procurement."

But equally, the long gestation period means that with the task force only put in place last autumn, "the deals that we have been signing off recently are all pre-task force deals. So to that extent, what we have been trying to do is troubleshoot deals in process, rather than trying to set out deals from the outset in a way which will expedite procurement."

"But we are now doing that. We have the London Underground, we have quite a few local authority projects, we have the second tranche of hospitals and we have the schools programme. So, I hope that progressively now deals are going to be coming out much better organised and much better structured," says Mr Montague.

An important part of that will be the emergence this autumn of the planned templates for PFI projects. The Treasury will be consulting with the public sector over the summer prior to issuing a consultation document which will be effectively negotiated with the private sector at a conference that the task force plans for late September.

The aim is to set a common framework for PFI projects from which models for particular sectors will be developed. What the task force hopes to do "is identify precisely where the right balance of risk and reward lies across PFI when talking, for example, about termination of contracts or change of law. Then there will be the need to develop from them models for particular sectors," Mr Montague says.

The aim is to emulate for schools and hospitals the relative standardisation that has already been achieved for prisons. "That will be

much more challenging because there is a multiplicity of procurers, but most of the need for customisation is going to be outside the basic risk allocation. It will be outside the core contract document that the need for customisation will arise," he says.

Workable, bankable templates will ease the process, even though other issues have still to be resolved, not least the Treasury's dispute with the Accounting Standards Board on how PFI contracts should be handled in the government's accounts.

The government is also set to face continued pressure from David Davis, the chairman of the Commons Public Accounts Committee, to spell out the forward commitments of PFI in the national accounts. While saying he is "strongly in favour of PFI," Mr Davies argues that "a larger and larger proportion of future tax revenues will be committed."


That, in practice, is little different from the need to pay back debt incurred by government borrowing. "This must be transparent," he says, with some sort of capital commitments line written into government's finances. "Once it is, there is no problem, because it is clear what the liabilities are."

But, as the PFI waits for the next moves forward, it is a measure of the task force's success that important figures in the private sector are already asking what will happen when its time, in theory, expires next year - two years after the Bates review called for its creation but recommended that it have a time limited remit. The private sector, and more than likely the Treasury, is unconvinced that departments will be able to handle PFI entirely on their own from next August. Pressure on ministers to ensure continuity of its work is likely to be a feature this autumn.

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II PRIVATE FINANCE INITIATIVE

THE WORLD • by Nicholas Timmins

UK's experiment attracts worldwide interest

More than two dozen countries have visited the Treasury's PFI task force, to learn from the British experience

Australia may claim to have invented what the UK now calls the private finance initiative. In the United States, private prisons have been around for years and tax-favoured municipal bonds have long provided private capital for local infrastructure, including schools.

But there is no doubt that Britain's six-year-long experiment with the pri-

vate finance initiative has attracted worldwide interest. More than two dozen countries have been to visit the Treasury's PFI task force, to learn from the British experience of using private finance to provide public infrastructure and services.

The Netherlands is considering setting up a task force modelled on the mix of private sector and public sector skills that has been set up by the UK Treasury to help drive through the rather different version of PFI that the Dutch are adopting.

South Africa is building private prisons using contract models closely based on those used by the Prison Service in the UK. And Portugal has a

programme for eight design, build, finance and operate roads using the "shadow tolls" adopted for the first round of PFI roads in the UK.

Japan is edging towards PFI-style projects while the countries of eastern Europe and the former Soviet Union are joining Brazil, Iceland, South Korea and even China in either exploring or adopting the idea.

Malaysia's Kuala Lumpur light rail system claims to be the biggest private finance project in the world, while privately financed tolled motorways have been built in Hungary and are being explored in Romania, with the US introducing its first new toll road for

100 years from Dulles airport near Washington DC.

The drivers are broadly the same everywhere. They are a desire to provide more capital-intensive infrastructure without raising taxes, a wish to get such spending off the government's balance sheet, and, certainly in some countries, a belief that the incentives built into the PFI approach deliver better value for money. By giving the private sector the financial risk of maintaining and operating projects, governments hope to produce more cost-effective lifetime design and maintenance than the public sector on its own is likely to achieve.

In practice, there are as many differ-

ences as similarities in different countries' approaches, and the reach of private finance into different types of service and infrastructure varies widely. There have also been some hiccups. A recent court decision in Hungary - still under appeal - where a motorist successfully challenged the toll levels has sent shivers through the financiers of such schemes.

Learning is also a two-way process. The Department of Transportation in the United States, which faces a huge maintenance backlog on roads, bridges and other transport infrastructure, recently achieved legislation which will allow it to guarantee loans that have only a small risk of being called

on to part finance infrastructure projects. This a way of using public sector guarantees as a lever to bring in private finance and bears a marked similarity to the approach the British government has taken to finance the Channel tunnel rail link.

That approach is not yet being adopted elsewhere in the UK, but as the government talks about private-public partnerships, as well as pure PFI, it would not be surprising to see it being used for other projects - generating fresh controversy over whether or not such guarantees should count towards the public sector borrowing requirement.

SOUTH AFRICA • by Victor Mallet

Partnership the new watchword

The concept is seen as a way to improve efficiency and make resources go further

When entrepreneurs start forming companies with names such as Safety, Security and Justice Property Holdings, you know that PFI cannot be far away.

South Africa's SSJ, in which the UK's Commonwealth Development Corporation has a stake, is a new Cape Town-based company which plans to buy, redevelop and refurbish facilities such as magistrates' courts, police stations and rescue centres and lease them back to the government. It has already bought a police station and magistrates' court complex at Thabane near Rustenburg.

Straightforward privatisation - the outright sale of state assets to private buyers - has had a slow start in South Africa since the country's first democratic election in 1994, although minority stakes in the telecommunications monopoly and the airports authority have been sold to foreign groups.

But some ministries - particularly transport under Mac Mahara and public works under Jeff Radebe - have embraced the idea of PFI. Better known in South Africa as PPP (for public-private partnership), the concept is seen as a way of improving efficiency and making resources go further at a time when the government is seeking to reduce

the budget deficit year by year.

In an attempt to spread the gospel throughout local government, South Africa's National Business Initiative has developed a PPP training programme to help councillors and municipal officials evaluate PPP options for services such as water supply.

So far, however, the focus has been on roads and prisons. Trans African Concessions (Trac) - a consortium of Bouygues, Basil Road and Stocks & Stocks - has begun work on a 30-year concession from the South African and Mozambican governments to improve and manage a R1.8bn toll road between Witbank in South Africa and Maputo in Mozambique.

The contract for the 440km road is South Africa's first significant project finance deal. Nicholas Bliss, of Freshfields lawyers in the UK, said during a recent visit to Johannesburg that the legal structure is similar to recent road deals in the UK, except that the UK government usually pays "shadow tolls" to contractors based on traffic flow, whereas Trac will have to collect the toll money itself from truck and car-drivers using the road. "The only difference is the payment mechanism," says Mr Bliss.

A typical feature of contracts under South Africa's embryonic PFI system is a government requirement that "empowerment" partners are given a share of the business. The idea is to promote black entrepreneurs who were unable to compete



Although privatisation has been slow in South Africa, minority stakes in the airports authority have been sold to foreign groups

in the days of apartheid.

This applies to the bidding for the construction and management of four privately financed South African prison projects worth more than \$2bn over the next 25 years. The depart-

ment of public works has named five shortlisted bidders for the projects, and it has faced criticism from those left off the list.

South Africa has a plentiful supply of criminals but is short of cash and prison

accommodation, and it has looked to the UK and the US for advice on how to encourage the private sector to take some of the strain.

Tim Wilson, who heads the UK's prison service contracts group, is one of the

members of the evaluation panel for the South African prisons programme, and South African officials have visited the UK to inspect the projects there. "There's been quite a lot of cross-support," says Mr Bliss.

THE NETHERLANDS • by Gordon Cramb

State is willing to underpin projects

The government's controlling role in programmes is not driven by ideology

Pitt Treuman, chairman of the Dutch government's new steering group for private infrastructure, says programmes developed by authorities in The Hague differ from those seen in Britain in one central respect. The state is willing to underpin them as a shareholder for as long as necessary.

By contrast, the UK has preferred to hand out subsidies, and assets such as property, to stimulate the private sector to take the risk on a project. Mr Treuman, who sees this as having changed only a little under Labour, watched a string of such giveaways in his former post as a director of the European Investment Bank, the institution charged by Brussels with facilitating large-scale public works.

"I suggested once or twice that instead of giving away, it should take a share," he says of the British approach. "The idea seemed almost blasphemous."

He adds: "In the UK you have a very deep separation between the public and private sector - with little exaggeration you can say it is seen as almost immoral if they speak to each other. The Netherlands, in the framework of the so-called polder model, is much more co-operative and consulta-

tive, and this is also visible in the public-private partnerships which are evolving."

That consensus-based model of economic management draws its name from the tracts of raised land, built in earlier centuries to shield crops and homes from the sea. The polders were largely financed by local enterprise, allowing the country to stake a claim to one of the earliest known PFI schemes. In addressing the needs of modern-day infrastructure and job creation, though, forms of co-operation began to be developed from the 1960s.

Amsterdam's Schiphol airport bred a batch of business around it through the establishment of an area development corporation, DSM, one of Europe's biggest chemicals companies, started life as a replacement industry for a south-eastern area blighted by mine closures, attracting its own cluster of suppliers and related industries. At a local or regional level, banks and construction companies are involved in the development of schemes such as business parks in conjunction with the lower tiers of government.

But large-scale works initiated by the central authorities today are likely to be wholly state-owned, as Schiphol still is. The private participation in such projects occurs either on the periphery, or comes later, through a phased sell-off of shares as happened with DSM. This is hardly classic PFI.

The government's control-

ling role is not driven by ideology, on the contrary, the administration of Wim Kok has if anything retreated from its earlier expectations. "The tendency was there, like in the UK, to say the private sector was always better, that it was more efficient," says Mr Treuman. "This has cooled down. They now do their homework on a case-by-case basis and identify the value added."

The problem is more that infrastructure projects are confronted by elaborate environmental planning regulations and blocking powers held by local authorities, as well as by an obligation to consult all interested groups. The VNO-NCW, the Dutch employers' federation, is fond of pointing out that in at least one case this brought a 24-year delay before a road was built. No private provider of capital has an horizon that long.

A high-speed rail link to run south from Amsterdam by 2006 will cut journey times to Brussels and beyond - in the same way as Britain's Channel tunnel rail link, with which it is intended to connect. The route, outlined in a pre-tender document circulated last month among potential contractors, is an expensive and tortuous compromise reached years behind schedule.

The Dutch government is hoping for a private contribution of some €1.8bn (\$880m) to a total bill of perhaps €1.9bn. One of the compromises means, ironically, that the service will not call at The Hague.

UK TRANSPORT • by Charles Batchelor

Complex solutions

The government is trying to strike a balance between private and public finance

Labour came to power with a promise to standardise and simplify its predecessor's private finance initiative. But a glance at the transport sector shows that off-the-shelf solutions continue to evade the politicians and the planners.

The Channel tunnel rail link, a legacy of the previous government, has stretched the ingenuity of ministers, civil servants and merchant bankers to find a financial structure that will work.

The partial privatisation of London Underground reflects the present government's priorities. But it appears no less complex as departmental officials and the Tube's managers struggle to reconcile Labour's manifesto pledge not to stage a wholesale privatisation and the need to raise cash.

The decision to sell 51 per cent of National Air Traffic Services, the national air traffic control system, has the virtue of simplicity. But it does mark the abandonment of a government commitment to keep the system in public hands.

The government's failure to develop a common model for what it calls public-private partnerships (PPPs) can be partly explained by the unique nature of the transport problems which have to be solved. It is also true that many of the "easy" projects have already been completed.

The PFI programme has also had to take a back seat while a far bigger enterprise to improve the finances of the transport system has got under way. The transport white paper published this week put forward proposals for city centre congestion charging and a tax on non-residential parking spaces - at offices and factories - to raise extra money for transport projects.

This has not prevented the government from promoting PFI at every opportunity. Speaking at the official inauguration of Heathrow Express, the fast rail link between central London and Heathrow airport, Tony Blair, the prime minister, described the project as "a model of PFI".

In reality, it was anything but. British Rail had been forced to withdraw from the project when the railways were being privatised, leaving BAA, the airport operator, to pick up the bill. BAA bought out BR's 30 per cent holding in 1996.

The most significant breakthrough in the field of PFI since Labour came to power was the decision by the Treasury to provide a guarantee for £2.8bn of bonds to be issued to help finance the £5.8bn Channel tunnel rail link.

The rail link had teetered on the brink of collapse when London & Continental Railways, the private sector consortium which was awarded the contract to build the 38-mile line, was forced to ask for a public subsidy. Disappointing passenger numbers on the Eurostar trains had made a nonsense of the original financial projections.

John Prescott, deputy prime minister, was able to argue that the risk of default was so small - less than 20 per cent, according to official estimates - that the guarantee did not need to be counted towards the public sector borrowing requirement.

Not only did this guaran-

tee represent a break with tradition, the project was also supported by a government commitment to make up Eurostar revenues in the unlikely event that the revised and very modest traffic projections were not met. In return the government will take a stake in Eurostar and can claim 35 per cent of any LCR profits after 2020.

Despite the prospect of the government sharing in the profits of the venture, some critics feel the guarantees which are being provided mean the taxpayer remains exposed to an unacceptable degree of risk.

Under the terms of the rescue package agreed last month, LCR will finance the project which will be built in two stages. Railtrack will supervise construction and is committed to buying the first section, from the Channel tunnel to near Ebbsfleet in Kent.

The contract also requires LCR to build the second more expensive stage through tunnels into St Pancras but Railtrack has said its willingness to buy this part will depend on the severity of the rail regulator's review of the company's track access charges.

London Underground is equally unusual as a partnership between the public and private sectors. Mr Prescott has been criticised for creating an uneasy interface

The Channel tunnel rail link, a legacy of the previous government, has stretched the ingenuity of ministers

between the publicly-owned train operating company and the privatised concession which will take over the management of the infrastructure and the rolling stock.

A state-owned London Underground will sign deals with between one and three infrastructure companies - the precise number has yet to be decided - to meet predetermined performance targets for the maintenance of track, tunnels and stations. The infrastructure companies, which are expected to be awarded 30-50 year concessions, will be paid out of fare revenues.

Mr Prescott has set himself a target of raising £7bn through this arrangement though the involvement of the private sector could mean costs are squeezed and the amount required is smaller.

Potential bidders for concessions, including civil engineering, construction and rolling stock companies, are concerned whether the project can meet its tight April 2000 deadline. They also point to the risk that an economic downturn could cut London Underground's revenues, leaving a funding shortfall.

In opposition, Labour criticised the previous government's private finance initiative for handing over too much responsibility to the private sector. In government, Labour is using government shareholdings and partial privatisations to retain a stake in large infrastructure projects.

If the balance is right, this approach may work. But critics fear it may cause more problems than it solves by blurring the borders between public and private finance and complicating decision-making.

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INFORMATION TECHNOLOGY • by Paul Taylor

Contracts minimise the risks

New requirements mean only large companies have been able to win deals

Complex information technology projects - particularly those in the public sector - are notorious for being late and running over budget and therefore inviting controversy.

According to recent research prepared by the Standish Group, 74 per cent of IT applications projects run over budget and over schedule and nearly a third of them fail.

Many industry experts blame these problems on the way in which systems are specified and, if external suppliers are involved, the way development contracts are drawn up.

Too often, it seems, project specifications change, delays and cost overruns creep in and project implementation degenerates - into an uneasy wrangle between the supplier and customer.

In an effort to address some of these issues some public sector IT managers had begun to experiment with new approaches, including specifying the outputs and service levels required, even before the last government launched the Private Finance Initiative.

However, PFI goes a step further by combining the concept of procuring a service rather than a system, with the additional benefit of shifting the bulk of the risk to the service provider.

Independent consultants argue that under PFI contracts the public sector should not retain either the risks or the benefits of ownership of any assets that are developed. Instead, the service provider should install and continue to own all the equipment, replacing it when appropriate.

In the fast changing and often complex world of IT they argue this is particularly important. Inevitably however, these requirements - particularly the assumption of risk - have meant that in the main, only large and well funded companies have been in a position to bid for and win PFI deals in the IT field.

But even then IT projects awarded under the PFI,



Interactive touch screen terminals at Bridon Hill job centre

including the very first - the National Insurance Recording System (NIRS 2) project awarded to Andersen Consulting - have run into controversy.

Andersen Consulting has already paid the Contributions Agency £2.1m in compensation related to delays in the NIRS 2 project which is designed to help the agency collect £45bn a year in national insurance contributions.

Once operational, any serious failure of the system could land Andersen with further claims. Advocates of PFI say the payment of compensation proves that the PFI concept is working, but MPs have already expressed concern about the £100m ceiling on compensation that can be claimed from Andersen should the system fail and need to be replaced.

However, such concerns have not dented the enthusiasm of suppliers such as EDS, the US-based computer services group, for PFI contracts.

EDS has won many of the biggest public and private sector outsourcing contracts, outpacing rivals such as International Business Machines, ICL and Sema. It has gained a succession of six PFI contracts in the IT sector.

In the most recent of these wins EDS was awarded a 10-year contract, believed to be worth more than £250m by the Employment Service, "to become its strategic partner". When the contract was announced in May, the Employment Service said it had opted for a 10-year contract "because it offered the

best value for money and the greatest security for transferring staff".

As part of the deal EDS will be establishing a "center of excellence" in Sheffield and intends to move other work to the center. "We intend to expand the workforce," said Charles Cox, EDS's divisional manager. Initially, some 270 of the Service's existing IT staff will transfer to EDS.

Under the terms of the contract which comes into effect on August 1, EDS will take over responsibility for running the service's existing personal computer-based IT systems in 1,000 offices nationwide, and will work closely alongside the service to develop and deliver its future IT systems.

Mr Cox emphasises that the contract is significant for several reasons. In particular, he says, it represents a partnership in a meaningful form and "not just in terms of fluffy things".

In addition, he says the contract was designed from the outset to be flexible and to anticipate policy changes including the implementation of the government's New Deal. "We will be policy enablers," says Mr Cox. Significantly, he says, payments to EDS are tied to the delivery of real business benefits.

The structure of the contract in part reflects the maturing of the PFI process and the fact that negotiations included a senior Employment Service executive who had previous experience of PFI in a different department.

Indeed, the competition to identify a PFI partner for the

Service began in August last year and initially attracted the interest of 58 organisations.

Five of these were invited to submit bids and a shortlist was drawn up. After extensive negotiations all three were invited to submit Best and Final Offers which were evaluated leading to the contract award to EDS.

The five other EDS contracts under the PFI are: The AFPA (Armed Forces Pension Administration Agency) deal with the Ministry of Defence, worth approximately £250m over 10 years, was signed in November and covers the provision of pay, personnel and administration services to the ministry.

This is a business process management contract, where EDS is not paid to manage data centres, but to deliver outputs, for example, to pay members of all three armed forces, maintain personnel records, issue military identity cards and issue campaign medals.

How this is achieved is up to EDS, so the company can put in new systems and new processes. The MoD has estimated that it will save £100m over the life of the contract by involving the private sector.

Three months earlier EDS was awarded a 10-year £25m Tamsis (training administration and financial management information system) contract by the Army Training Recruiting Agency.

Under that contract EDS will supply a training administration system to schedule some million course days per year, and a management

BONDS • by Edward Luce

Pie is set to expand quite quickly

A creative rivalry between the loan and bond markets is keeping down costs

Officials on the bond desks of investment banks in London reckon they have an edge over their counterparts in other countries. The development of a market in the UK for PFI bonds over the past two years has been gradual. Just eight bonds have been issued. But this is probably as many as have been issued by the rest of the world put together.

"This is a bit like privatisation in the 1980s," said Robert Rees, a senior official at Barclays Capital in London. "The UK is pioneering a trend which will spread to other countries and our expertise will be in demand."

The same could be said for private bank financing of PFI projects with dozens of deals already signed and sealed. Stephen Paine, a director in project finance at Warburg Dillon Read, the investment bank, says that there is a creative rivalry between the loan and bond markets which is pushing costs down to more competitive levels. "Banks are responding to the bond markets by pushing out maturities and reducing margins on loans," said Mr Paine.

In spite of this, most banks reckon the proportion of PFI projects which are financed by bonds will increase over the next 18 months. Broadly speaking, bonds are considered an increasingly attractive way of financing the growing list of hospitals, schools, roads, prisons and public buildings which are expected to raise money through PFI.

First, the borrower can usually secure longer-term funding through the bond market with maturities of up to 30 years. The recent £91m offering from Greenwich Hospital in south-east London was a case in point. In

spite of growing bank flexibility on maturities, it would have been next to impossible for Greenwich to secure 30-year funding through the loan market.

Second, the bond markets provide for fixed rate funding which enables the borrower to compute future funding costs down to the very last detail. This can often be vital for a tightly managed public sector operation. Again, the Greenwich Hospital deal, which was priced against inflation indexed gilts, is seen as a benchmark for future projects.

Third, although government guarantees are hard to come by, high-risk PFI projects can purchase guarantees through a US bond insurance company. These enhanced - or "wrapped" - bond issues come with a AAA credit rating from the bond insurer in exchange for a fee from the borrower. "It is a question of comparing the cost of the fee paid to the monoline insurer (plus the spread) against the cost of the higher spread on the unwrapped bond and seeing which is cheaper," said Mr Paine. Unlike Greenwich Hospital, the two previous hospital bonds - Carlisle and Law hospitals - came with a purchased guarantee.

Fourth, going through the bond markets provides the borrower with a greater degree of flexibility. "You don't sit around with bond investors thrashing out covenants and other conditions," said one syndicate official. "With banks you have to go through quite lengthy negotiations."

Nevertheless, the number of loan-funded PFI projects still heavily outweighs those financed through bond issues. In part, this is because bankers have a more sophisticated understanding of the risks involved in long-term projects than the average bond investor. Second, the borrowers themselves have yet to be fully educated about

the merits of the bond market although bankers say it will not be long before the first prison and the first school bond are out in the market.

More importantly, the nature of many PFI projects makes them inappropriate candidates for the bond markets. This is particularly true where the risk profile of a project is likely to alter during its life, for example on a complex building project where construction guarantees are required, or on a project which faces a high likelihood of delays. "Bond investors want to buy into a constant risk," said one banker. "Banks are much better equipped to cope with a deterioration in the operational risk of a project by altering its terms."

In addition, banks are becoming much more competitive in response to the growing popularity of bonds. On a number of recent hospital projects - including Durdham and Gravesend, South Bucks, Haimyres and North Durham - banks have provided finance of 30-year maturity or longer, according to Price Waterhouse. In addition, the average margin on bank loans has been narrowing steadily for PFI loans. In both instances, this marks a departure from standard bank practice. "PFI finance is essentially project finance which is increasingly where the value can be found in the loan market as a whole," said one banker.

Officials on both the bond and loan desks are agreed, however, that the pie as a whole is set to expand quite quickly regardless of their relative shares. Another 10 hospital projects, for example, are looking for financing while seven prisons are in the market for private funding. Looking further ahead, continental Europe is expected to provide a growing share of the business. Already, public sector projects in Finland, Sweden and Portugal have turned to long-term private finance.

DEFENCE • by Alexander Nicoll

Flying start on the cards

Companies have been asked to bid for the provision of satellite communications

British satellites transmitting the most sensitive military communications could be owned by private companies if one option being pursued by the Ministry of Defence comes to fruition.

The possibility of a PFI solution for the MoD's requirement for Skytel 5 satellites indicates increasing openness to innovative private financing techniques in British defence procurement.

Two teams are bidding in the £750m PFI tender: British Aerospace and Lockheed Martin of the US on the one hand, and Matra Marconi Space, a venture between Lagardere of France and GEC of the UK, on the other. The tender asks companies to bid for the delivery of satellites but for "provision of military satellite communications service".

The MoD is however holding parallel competitions along more traditional lines and may end up not going along the PFI route.

Even if it does not, there are plenty of other areas in which the MoD is turning to the private sector. Only for equipment and skills which are at the very front line of combat is a PFI solution ruled out and even there the ministry is looking at private sector involvement through reserves working for companies contracted to maintain equipment.

According to MoD figures, 18 contracts with a combined capital value of nearly £300m and total contract value of more than £2bn have been signed since 1995, putting the MoD second after the Department of Environment and Transport which can include big projects such as the Channel Tunnel rail link and Skytel bridge in its list.

The contracts include the MoD's internal telephone system, helicopter pilot training, provision of support vehicles, management of the armed forces' pay and pensions, and management

of the Army's basic training system.

Signatures of new contracts are not occurring at a fast pace. Though the ministry as a whole is adjusting gradually to the changes in approach and culture which PFI involves, each new contract means a different set of problems to be worked through, as they are in widely differing areas of the MoD establishment.

The wide variety of activities means the concept for each new deal must be explained anew to banks which might finance it, officials say.

"It is hard to see standardisation of contracts but we are looking at areas where we can get some degree of it," one official said. "You read about corporate deals being agreed on the back of an envelope over dinner, but we are just not in that business."

The attitude within the MoD to PFI has changed "immeasurably" in the past two years, the official said. "There was a lot of misunderstanding and concern." But in a department of its size, "you don't have to make PFI work for everything".

Fred Bullock of EDS, which has two substantial PFI contracts with the MoD, said projects still needed individual champions within the ministry to take personal responsibility for pushing them through to conclusion.

This year the MoD has broken new ground in two areas. It signed a contract for redevelopment of 279 married quarters at RAF Lossiemouth, the MoD's first venture into PFI housing. In June, it signed its first significant construction deal. Under the £200m contract, a joint venture between John Laing and Serco, the services company, will design, build, finance and operate the Joint Service Command and Staff College in Watchfield, Oxfordshire.

George Robertson, the defence secretary, said the PFI approach to the college would save the MoD £55m over 25 years compared with

the option of public funding. Jim Armstrong, Laing's finance director, said the contract had taken two years to negotiate but the company saw PFI as an attractive way of using its resources. "We have cash in the balance sheet and we want to invest money in areas where we have group skills," he said. "We are not a construction company which is a reluctant investor."

The principal risks to the company were that reconstruction would not be completed to schedule or to budget, and requirements for refurbishment during the college's life. There was also some risk on usage of both the college's facilities and the accompanying living quarters.

An unusual aspect of the contract is that some of the academic teaching has been contracted out to department of war studies at King's College, London University, which will operate as a sub-contractor to Serco.

The MoD is also close to awarding a contract for training of pilots on the Apache 64D tank-busting attack helicopters which the Army is buying.

Among nearly 50 other PFI projects in various stages of procurement are: refurbishment of the MoD's own main building in Whitehall; airfield support vehicles for RAF and naval airfields; roll-on roll-off ferries for the Joint Rapid Deployment Force; water and sewerage facilities at all MoD establishments; and a power station for the Porton Down chemical and biological weapons laboratory.

Colchester, Essex, is likely to see big changes as a result of a PFI contract to reconstruct the Army's garrison there and sell off prime land near the town's centre which would be released by the redevelopment.

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IV PRIVATE FINANCE INITIATIVE

PRISONS • by Simon Buckby

Private jails need time to settle down

The lessons of Parc and other privately financed prisons need to be applied quickly

Securicor, managers of Parc prison in south Wales, have already paid one fine of £50,000 to the Prison Service and are facing another for repeated failure to meet the standards set out in its operating contract.

Securicor has also been hit by a stampede of poor publicity over alleged lack of training for staff and the high suicide rate among inmates. As Parc was the first prison to open last November, which was designed, built, financed and operated by the private sector, this implies all is not well with private jails.

Yet, one of the first to defend Securicor was Richard Tilt, director-general of

the Prison Service, who pointed out that all new prisons, whether private or public, take time to settle into a comfortable management groove.

The lessons of Parc and the other privately financed jails need to be applied quickly, because PFI is spreading through the prison sector quickly.

Although Jack Straw, the home secretary, has said the Prison Service can bid to take over the management of three publicly-built but privately-run prisons when their contracts expire soon, he is expected to stick with the same operators at Doncaster, Wolds (Humber) and Buckley Hall (Manchester) just as he did at Blakenhurst (West Midlands).

Commissioning new private buildings, which started out for Mr Straw as "an urgent operational requirement to overcome projected shortfalls in accommodation

and to avoid dangerous levels of overcrowding", has turned into government policy.

Sensing the change of mood, the Prison Service is hoping to win planning applications for sites in Peterborough, Maguill (Merseyside), Winnick (Manchester) and Ashford (Middlesex) to open each to competitive tender from private construction/management consortia. Mr Tilt believes that private money is the only way new prisons will be built and is happy that the competition is driving up operating standards in the public sector.

These four would add to Onley (Rugby) and Marchington (East Staffordshire) where short lists have been drawn up, and contracts should be awarded later this year. Mr Straw has already

granted contracts to UK Detention Services for Aggro in Salford and to Premier Prison Services for Pucklechurch near Bristol. Both are due to open in the latter half of next year.

On top of this, there are the three first-wave private-

vately-built prisons cannot be transferred to public sector management under PFI rules.

But, against the backdrop of trouble at Parc, it is not surprising the government, through the Prison Service, is seeking to reduce costs.

In PFI negotiations there is bound to be tension between the Prison Service and the private sector

ly-built and privately-managed prisons which have opened in the past nine months: Lowdham Grange in Nottinghamshire, Altcourse in Liverpool and Parc in Bridgend.

A recent Prison Service review has confirmed the Treasury's opinion that pri-

vatized prisons cannot be transferred to public sector management under PFI rules.

But, against the backdrop of trouble at Parc, it is not surprising the government, through the Prison Service, is seeking to reduce costs.

the public sector. Despite admitting to "feeding problems" this year, Colin Peley, commercial director of Securicor, believes the contract at Parc offers a model. "The balance of risk was well defined", he says, "but I am concerned that other deals are squeezing money from the private partner and have tried to shift further risk on to the private sector."

The Net Present Value per place per year at Parc is £13,300, compared to £10,500 at Lowdham Grange and it is expected to be £10,400 at Aggro.

The trend is for the cost to come down and we want to continue in that direction," says a Prison Service negotiator.

To help keep costs down at Parc, the majority of services are index-linked on a

formula of RPI + 2 per cent. By Lowdham Grange, the formula had come down to RPI + 1.5 per cent. "But indexation creates risks for us in terms of value for money," says the Prison Service negotiator, "which is why in principle we would prefer a system of benchmarking."

Encouraged by the NAO report and the MPs Public Accounts Committee, the Prison Service has pursued contracts for Aggro and Pucklechurch which set costs against prevailing market conditions.

Mr Peley complains that "by abandoning inflation-linked performance and continually resetting costs against market prices, the Prison Service effectively wants to open up a sealed deal".

Another contentious issue

is insurance. The contract for Parc identifies the Prison Service as insurers of last resort in the event that commercial companies refuse to insure the jail. However, Mr Peley says: "I understand that in the later negotiations over Lowdham Grange, the Prison Service insisted on a clause terminating the contract if insurers pull out. That would make it much more difficult for us to negotiate in the future."

In PFI negotiations there is bound to be a natural tension between the Prison Service, which seeks to win value for money for taxpayers, and the private sector which is trying to win maximum reward for carrying risks. At present, there is no doubt that the Prison Service has the whip hand - as Securicor is discovering at Parc.

Projects signed May 1997 to June 1998

Project	Value (£m)	Client
Defence	2	Defence
Army Personnel IT System	150	Defence
Defence Fixed Telecoms	70	Defence
Helicopter Simulator	100	Defence
Naval Simulator	100	Defence
Tidworth Water	8	Defence
Joint Service College	6	Defence
Improvements for Education and Employment (PFI/PPP)	15	Defence
Partnerships	15	Defence
Chardonnay College	15	Defence
Colfax School	15	Defence
Falmouth College	3	Defence
UCL	14	Defence
Kingston	14	Defence
Edinburgh Service IT System	150	Defence
Department of Environment, Transport and the Regions	1	Defence
Harrow (T) (LA)	13	Defence
Isle of Wight waste management (LA)	20	Defence
Surrey CC residential homes	33	Defence
Kilnsey waste management	33	Defence
LE Westminster	70	Defence
Foreign Office	3	Defence
Small estate contracts	3	Defence
Northern Ireland	3	Defence
Medical equipment	3	Defence
Belmont Hospital renal unit	3	Defence
Planning Services IT	3	Defence
Milnes	3	Defence
Chapman Community Hospital	3	Defence
TOTAL	2,085	

Source: Treasury

LOCAL GOVERNMENT • by Alan Pike

Outsourcing is beginning to catch on

After a delayed start, PFI is gradually bedding down in local government

The government, backed by the personal involvement and authority of the prime minister, is engaged on a crusade to force Britain's local authorities to modernise and deliver higher quality, good value services.

There have been thinly-veiled ministerial warnings that local government's future scope, role and financial independence will depend on its willingness to reform itself. In this climate, few councils will fail to consider whether the private sector could help them sharpen up service standards.

That should be good for PFI which, after a delayed start, is gradually bedding down in local government. But it is uncertain what proportion of British councils

total private sector involvement will be through the precise PFI route.

Local authorities lend themselves to a variety of different forms of outsourcing, joint ventures and partnerships. That is why the Public Private Partnership Programme (4Ps), set up to promote PFI in local government, also advises on other forms of partnership and outsourcing.

This year has already seen groundbreaking local government outsourcing deals completed: notably CSL Group's £150m, 10-year contract to provide Sheffield city council with finance and IT services.

The Sheffield contract is significant not only for its size - one of the largest in local government - but for the fact that it involves a Labour-controlled, northern authority of the type that, in the past, took pride in keeping services in-house. It suggests that large-scale outsourcing is beginning to extend beyond an initial

group of pioneering authorities, even though this sometimes reflects financial pressure more than the ideological conversion of councillors to contracting-out.

Last month, Hilary Armstrong, local government minister, announced nine more council PFI projects that will be in line for government revenue support when contracts are signed.

The nine - which are regarded as significant by the Treasury PFI taskforce - give a flavour of the potential variety of PFI schemes in the local authority field. They are for a transport interchange in Doncaster; street lighting in Staffordshire; waste management in Surrey; schools in Leeds, Sheffield and Tower Hamlets; police stations in Cumbria and Dorset; and a firearms training facility for the neighbouring Cleveland and Durham constabularies.

Last month's nine schemes take to 51 the number of projects identified for financial

support by Ms Armstrong's department under a programme to help establish PFI in local government. The Treasury has allocated £500m to support new local government PFI investment in 1998-99, and this will rise to £800m each of the next three years.

So far, probably the most significant single PFI development in local government has been its growing acceptance as a way of meeting substantial school building and maintenance backlog.

While only one English school contract has yet been signed - for a single new building in Dorset - a number of others are under negotiation. These include schemes to package together groups of schools for building or repair in Birmingham, Sheffield, Staffordshire, Stoke on Trent and Tower Hamlets.

In other education-related projects Dudley is seeking to use PFI to provide its schools' IT network, while

the initiative to schools

This month's transport white paper should clarify the scope for making increased use of PFI on transport-related schemes. "A large proportion of transport projects are originated or delivered by local government, and new powers such as road charging and operating traffic restrictions would affect the range of possible projects," says Peter Fanning, chief executive of 4Ps.

Mr Fanning's judgment is that PFI is now working in local government, but that transaction costs are often still unacceptably high. "Local government offers scope for small PFI projects as well as some very big ones, but you cannot expect to popularise small projects on the back of high transaction costs. I hope these will fall as the market matures, public policy becomes settled and familiarity with PFI increases."

School building and refur-

bishment is one of the big potential PFI markets in local government. With that now beginning to develop, and established as a priority for future Treasury revenue support, attention is turning to housing. Researchers from Coopers & Lybrand (now part of PricewaterhouseCoopers) have been examining the potential for using PFI to build and modernise social housing.

It is expected that their forthcoming report will be positive about the possibilities, particularly in circumstances where market demand for properties is uncertain and there is a need for investment in communities as well as in the physical housing stock. This, combined with announcements in this month's comprehensive government spending review of plans to spend £3.6m on refurbishing 1,500 council properties over the next three years, is likely to increase interest in the use of PFI in the social housing field.

This announcement appears as a matter of record only

The Hospital Company (Darenth) Holdings Limited
Project finance of £122 million for a new hospital for the

Dartford & Gravesham NHS Trust

Equity provided by
Innisfree PFI Fund
BZW Private Equity
Tarmac
UIME Investments

Debt facilities provided by
Deutsche Morgan Grenfell
Rabobank International
The United Bank of Kuwait

Advisers
Financial advisers: BZW
Equity lawyers: Clifford Chance
Bank lawyers: Liddell & Paines
Company lawyers: Denton Hall
Technical advisers: One Anup
Healthcare advisers: PA Consulting
Insurance advisers: Renchurch

August 1997

United Healthcare (South Buckinghamshire) Holdings Limited
Project finance of £60 million for new hospital buildings for the

South Buckinghamshire NHS Trust

Equity provided by
Innisfree PFI Fund
Taylor Woodrow

Debt facilities provided by
Dresdner Bank

Project Company Manager
Health Care Projects

Advisers
Financial advisers: Dresdner Bank
Company lawyers: Redcroft Smith
Equity lawyers: Clifford Chance
Bank lawyers: Lovell White Durand
Technical advisers: EC Harris
Healthcare advisers: PA Consulting

December 1997

Octagon Healthcare Limited
Project finance of £228 million for a new hospital for the

Norfolk & Norwich NHS Trust

Equity provided by
Innisfree PFI Fund
3i Group
BZW Private Equity
John Lilling Investments
Sero Investments

Debt facilities provided by
ABN Amro Bank
Bank of Scotland
Barclays Bank
Midland Bank
Société Générale

Advisers
Financial advisers: BZW
Company lawyers: Wilde Sappe
Equity lawyers: Ashurst Morris Crisp
Bank lawyers: Lovell White Durand
Technical advisers: One Anup
Healthcare advisers: BZW
Insurance advisers: C2 Health
Trust lawyers: Herbert Smith
Trust financial advisers: Hambros Bank

January 1998

H (H) Holdings Limited
Project finance of £92 million for the first major London PFI hospital for the

Hammerhead & Stonehouse Hospitals NHS Trust

Equity provided by
Innisfree PFI Fund
Ror

Debt facilities provided by
Barclays Bank

Advisers
Financial advisers: Ernst & Young
Company lawyers: Theodore Goddard
Equity lawyers: Cameron McKenna
Bank lawyers: Dill Lupton Alsop
Technical advisers: Cyt-Sweet
Healthcare advisers: BZW
Insurance advisers: Jureira
Trust lawyers: McClure Nalms
Trust financial advisers: Newchurch & Co

April 1998

Morden Hospital Company (Holding) Ltd
Project finance of £115 million for the first major London PFI hospital for the

Greenwich Healthcare NHS Trust

Equity provided by
Innisfree PFI Fund
Kvaerner Investments

Senior Debt
£91.2 million
Secured Index-Linked Bonds

Arranged and Underwritten by
Barclays Capital

Project Company Manager
Health Care Projects

Advisers
Company lawyers: Clifford Chance
Equity lawyers: Cameron McKenna
Bond lawyers: Allen & Overy
Technical advisers: Cante & Brown
Healthcare advisers: HCP
Insurance advisers: Jureira
Trust lawyers: Herbert Smith
Trust financial advisers: KPMG

July 1998

Innisfree

Investing equity in PFI - £48 million committed to £1 billion of projects

Hanford Waste Services Limited

Project finance of £43 million for Waste-to-Energy Plant in Stoke-on-Trent

Equity provided by
Innisfree PFI Fund
CIBC Wood Gundy
Constructions Industrielles de la Méditerranée

Debt facilities provided by a syndicate led by
Banque Paribas

Advisers
Equity lawyers: Clifford Chance
Bank lawyers: Clifford Chance, Paris
Technical advisers: WS Atkins
Employers' Agents: BHL, Brussels

January 1997

Health Care Projects Limited

Project finance of £5.5 million for Private Patient Unit at Warrington NHS Trust

Equity provided by
Innisfree PFI Fund

Debt facilities provided by
National Westminster Bank plc

Advisers
Corporate Finance: Smith & Williamson
Equity lawyers: Clifford Chance
Management lawyers: Cameron McKenna
Bank lawyers: Theodore Goddard
Healthcare advisers: KPMG Healthcare
Employers' Agents: Mace Limited

March 1997

Austrobank Concessionaires (M6) plc
£252 million
Project finance facilities
M6 DBFO ROAD PROJECT

Senior debt
£124.5m Class A1 Notes
Issued AAA by Standard and Poor's, Aaa by Moody's
£27.0m European Investment Bank Facility

Guaranteed by
Financial Security Assurance (UK)
Financial Security Assurance Inc.
£230m Concessionaire LC Facility, assigned by
The Industrial Bank of Japan

Lead Manager
Morgan Stanley & Co. International

Subordinated debt
£20.5m Class B1 & B2 Notes
Innisfree PFI Fund

Equity
£20.5m
Innisfree PFI Fund
Arrey
Bar Holdings
Sir Robert McAlpine
Taylor Woodrow Construction

May 1997

Wolverhampton Waste Services Limited

Project finance of £27 million for Waste-to-Energy Plant in Wolverhampton

Equity provided by
Innisfree PFI Fund
CIBC Wood Gundy
Constructions Industrielles de la Méditerranée

Bond and Debt facilities provided by
Prudential Trustee Company
Hambros Bank

Advisers
Equity lawyers: Clifford Chance
Bank & Bank lawyers: Norton Rose
Technical advisers: Metz and McCallan
Employers' Agents: BHL, Brussels

October 1997

Dudley Waste Services Limited

Project finance of £26 million for Waste-to-Energy Plant in Dudley

Equity provided by
Innisfree PFI Fund
CIBC Wood Gundy
Constructions Industrielles de la Méditerranée

Bond and Debt facilities provided by
Prudential Trustee Company
Hambros Bank

Advisers
Equity lawyers: Clifford Chance
Bank & Bank lawyers: Norton Rose
Technical advisers: Metz and McCallan
Employers' Agents: BHL, Brussels

October 1997

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THE ARTS

The strange case of the vanishing opera

The beleaguered officials at the Lincoln Center Festival, New York were the ones who needed the hot towels, reports **Martin Bernheimer**

The third Lincoln Center Festival, which opened anticlimactically on July 7 and closes, perhaps mercifully, on Sunday, centred on a non-event.

The main attraction was to have been *The Peony Pavilion*, a heroic 400-year-old example of Kunju opera by Tang Xianzu, touted US-style as "the Shakespeare of China". The epic had been recreated by a theatrically progressive scholar, the expatriate Chen Shi-Zheng, for the Kunju company of Shanghai in a production that was to span 23 hours (to be split into six episodes, or presented for the hardy as a single mighty marathon).

The action during this legendary depiction of love and war, life and death as passed to us from the Ming Dynasty was to have been continuous through each three-and-a-half hour segment, but the audience was invited in advance to chat, eat, sip tea, move about, and/or apply hot towels to the forehead.

As matters turned out, the

beleaguered Lincoln Center officials were the ones who needed the hot towels. Protesting at what she regarded as unacceptable revisionism of an ancient masterpiece, Ma Bomin, head of the ultra-conservative Shanghai bureau of culture, blocked the aesthetic exportation.

She reportedly found the version to be presented in New York in conflict with the "traditional" edition sanctioned by the Communist regime. The elaborate sets, costumes and props were first held up in Shanghai, then released at the last minute. The actors, however, were not allowed to leave China.

It was hoped that intervention by that trusty cultural emissary Bill Clinton, who happened to be visiting Shanghai on the eve of the festival, might salvage the lavish project as well as national pride. In the end political expediency triumphed over artistic freedom, after a fashion. Mum remained the presidential word.

The festival had been planned

by John Rockwell, a critic-turned-impresario who had returned to the New York Times as an arts editor months before the great Chinese imbroglio. The Times assured its readers that Rockwell would not be involved in coverage of what would have been his own extra-curricular agenda.

Embracing an eclectic sprawl of music, dance and drama, the festival heavily limped onward if not upward without its peonies. All opening-night performances were dedicated to the absent Chinese, and that was that.

The New York Philharmonic, one of America's finest not-quite-top-class orchestras, devoted its inaugural concert to music of Leonard Bernstein - this year's almost-ubiquitous memorial pro-

tagonist - and to music of Bernstein's idol, Gustav Mahler. Kurt Masur, the resident Kapellmeister, scheduled the former's portentous and pretentious *Age of Anxiety*, a.k.a. Symphony No. 2, as a prelude to the less-than-festive familiarities of the latter's Symphony No. 1. Not too surprisingly, the public stayed away in

returned to the rather thankless task with spiffy nonchalance. When it came to the Mahler ritual (short of the *Blumine* movement, alas and of course), Masur found himself back on terra cognita. Business as usual.

There was a greater sense of occasion - everything is relative - when Masur presided over the

stationed around the auditorium. The 55-minute oratorio - a rather inelegant meal by itself - features a bit between primitive neo-romantic force and bald bombast, and the performance proved more notable for noisy spirit than for discreet precision.

Still, one had to be grateful for a trace of originality. One also had to applaud the unbridled bravado of both the composer and his interpreters. The non-capacity audience did just that, lustily.

Offering an odd variation on the Bernstein theme, the Hamburg Ballet paraded a clutch of ill-fitting clichés about the composer as social and sexual outsider in a so-called revue entitled, not surprisingly, *Bernstein Dances*.

John Neumeier's narrative choreography tried desperately to avoid invoking Jerome Robbins and invoked little else in the process. The pastiche score bumbled from Bernstein's snazzy show tunes to his slick wannabe-pop found chamber music, and the

costumes of Giorgio Armani looked oh-so-chic. This was hardly a great night for music, for dance or for invention. At least it avoided the triteness of the Stuttgart Ballet, which came calling with a matched pair of tried and tired oeuvres of John Cranko: *Romeo and Juliet* and *Oreogin*.

The cause of novelty was better served, but not much, by *Parfumer & Sarah*, a mock folk-opera by Paula M. Kimper (score) and Wende Persons (libretto), based on a story by Isabel Miller. It attracted a lot of attention because it was heralded as the first lesbian opera, and it was rapturously embraced as such by the sort of partisan audience that cheers for the home team at football rallies.

The music could have been written 80 years ago, and probably should have been. Basically, this turned out to be a pretty-pretty, simple and simplistic, ultimately mawkish three-act essay on the joys of romance and the evils of prejudice in Connecticut at the turn of the 19th century. The sweetly innocuous product, pleasantly performed on the opera-workshop level, delivered one uplifting message: love conquers all. Oh dear.

'Patience & Sarah' attracted attention because it was heralded as the first lesbian opera, and was rapturously embraced by the sort of partisan audience that cheers the home team at football rallies



A refreshing departure from convention: the newly-weds driving off in a Fiat 500 after their marriage in Janáček's *The Cunning Little Vixen*

MUSIC FESTIVAL OF TWO WORLDS, SPOLETO

Popular appeal of broader horizons

The appointment of Richard Hickox has given the festival a new lease of life, writes **Luciano Chianese**

Doubts about the future of the Festival of Two Worlds at Spoleto were dispelled this year, as the two-week cultural marathon in this Umbrian hill-town reaped the fruits of tighter financial management and a more varied programme.

The festival's 57-year old founder, Gian Carlo Menotti, has clarified his position as artistic director, while leaving the finances in the hands of his adopted son Francis. Two years ago the festival was running a £5bn (£3m) debt, accumulated after years of over-spending and

progressively dwindling audiences. The fund that partly administers the festival, made up of local banks and the town council, was wary of Menotti's plans to have his son succeed him as festival director, only backing down when both the late Giorgio Strehler and Luciano Berio refused to take over in the event of the aged composer's death.

The accounts are now close to breaking even, thanks to full houses at many of this summer's events and an increase in the list of sponsors. And with the appointment of Richard Hickox as principal conductor, the festival seems to be entering a second birth in terms of popularity and programming. Hickox's working relationship with Menotti dates back to the composer's time as director of the Rome Opera. His interest in Menotti's music also

played a part in the signing of his three-year contract.

In view of the administrative problems the composer has been encountering over the past three years, the choice of *The Consul* - Menotti's scathing depiction of bureaucratic inefficiency and corruption - was viewed by some as an ironic choice for this year's programme. But it remains one of his better-known and most beautifully written operas, and the public acclaim for the festival's latest production was justified. Hickox drew heightened levels of drama from both orchestra and singers, and Susan Bullock's performance as Magda Sorel, the opera's tragic heroine, was distinguished by historic conviction and powerfully expressive singing.

True to his association with British music, Hickox chose to

conduct Bliss's *A Colour Symphony* and Holst's *The Planets* at the opening concert. Traditionally an evening which only hardened socialites with well-lined purses are able to attend, this year's concert was held in the main square instead of the cathedral, due to damage suffered during the earthquakes that shook Umbria last autumn. To help introduce Holst's music to the uninitiated, it was accompanied by a spectacular lighting show by Valerio Festi, including air-borne dancers suspended from huge balloons swarming over the audience. Little did it seem to matter that the orchestra's fine rendition was drowned by amplification.

Meticulous attention to detail and orchestral colour characterised Hickox's conducting of *The Cunning Little Vixen*. David

Hughes' heavily sexed costumes, and a killing scene in which the Vixen was stripped of her fur coat and left completely naked, provoked indignation among some members of the audience, but the production as a whole was delightfully inventive, maintaining a fine balance between comedy and tragedy.

The marriage scene, in which the newly-weds drove off in a Fiat 500, was a particularly refreshing departure from the way Janáček's opera is conventionally treated. Rebecca Caine coped admirably with the vocal demands of the title role, while Hickox's wife Pamela Helen Stephen was cunningly cast as the Fox.

Hickox's involvement looks set to ensure a much-needed period of stability. And at the closing concert, he conducted Rakhmaninov's *The Bells* - a choice which adds to the impression that Hickox intends to explore broader horizons than the popular repertoire associated with this event in recent years.

POP WORLD MUSIC RELEASES

Beguiling fusion of different styles

As if in sympathy with its close cultural cousin, football, pop music has gone into a post-World Cup lull. An excellent time, then, to greet two vibrant - and beautifully packaged - new releases from Chris Blackwell's new independent world music label Palm Pictures.

Baaba Maal was born on the border between Senegal and Mauritania, so it is no surprise that musical frontiers hold little authority for him. On *Nomad Soul* he mixes hard soul, roots reggae, Irish motifs and even a sprinkling of ambient music with intoxicating results.

Maal is also impressively studio-wise, using a range of producers and musicians to exact subtle variations from his band, Daande Lenol. The best illustrations come in the album's opening and closing tracks: "Souka Nayo" blends a plaintive chorus from Sinead O'Connor's backing singers, the Screaming Orphans, with Maal's touching lament on the decline of the family. The potentially calamitous Irish-African mix works, an invisible musical thread holding it all together.

"Lam Lam", a collaboration with Brian Eno, Howie B and Jon Hassell, creates a sparser soundscape, in sharp contrast to the dense mixes elsewhere, and brings the album to a soft, meditative close. A work of great musical intelligence.

Ernest Ranglin's *In Search of the Lost Riddim* is a more orthodox, but equally beguiling fusion of styles. Jamaican-born, 66-year-old Ranglin, erstwhile guitar teacher to one Bob Marley, was also one of the founders of ska music, the subtle rhythms of which underpin much of his latest work.

The title refers to a return, after 30 years, to Africa, where he has used local musicians to give his jazz-inflected guitar-playing fresh impetus. It is a lovely, sunny sound, all thinking guitars and delicious variations of rhythm, and a marvellous antidote to a current spell of veritable British weather.

More obviously aimed at the summer market are two new releases from José Padilla, master of the hot weather chill-out.

Souvenir (Mercury) is cool, jazzy, awash with Latin beats and easy listening riffs. Padilla is also the man behind the compilation *Café del Mar: Volumen Cinco* (Manifester), which is basically more of the same.

Both of these achingly fashionable discs are a little like expensive bottles of after-sun lotion, superficially cool, instantly absorbable, but give it 15 minutes and you've forgotten it is there at all.

It prompted a moment of reflection: think back to the gushing summer sounds of the 1980s - The Beach Boys, Jan and Dean et al - which celebrated youthful innocence, rushing to the beach with a surfboard and the promise of a stolen snag behind the dunes. Today's beach party moves to a very different beat: mellow, reserved, ironic. Not much fun at all really. I blame the thinning ozone layer.

Peter Aspdren



Introducing: Baaba Maal mixes hard soul, roots reggae and Irish motifs

INTERNATIONAL Arts Guide

BONN

EXHIBITION
Kunstmuseum
Tel: 49-228-776 260
Parti Pris: more than 400 photographs by designer Karl Lagerfeld, including portraits, architecture and landscapes; to Jul 26

DUBLIN

EXHIBITION
Irish Museum of Modern Art
Tel: 353-1-612 8900
William Scott: Paintings and Drawings, 90 works drawn from public and private collections; to Nov 1

GLIMMERGLASS

OPERA
Africa Busch Opera Theater, Cooperstown
Tel: 1-607-547 2858
● Falstaff: by Verdi. New production directed by Leon Major with sets and costumes by John Conklin. Conducted by George Manahan. Cast includes Kevin Glavin, Stephen Powell and Amy

Burton: Jul 24, 30
● Partenope: by Handel. New production directed by Francisco Negrin, in his Glimmerglass debut, and conducted by Harry Bicket. Cast includes David Daniels and Lisa Saffer in the title role; Jul 25, 28
● The Mother of Us All: by Virgil Thomson. Conducted by Stewart Robertson in a new staging by Christopher Alden, with sets by Allen Meyer; Jul 26
● Tosca: by Puccini. New staging by the team responsible for last year's *Madama Butterfly*; director Marc Lamos, set designer Michael Yeager, costume designer Constance Hoffman, lighting designer Robert Wierzel and conductor Stewart Robertson; Jul 27

GLYNDEBOURNE

OPERA
Glyndebourne Festival Opera
Tel: 44-1273-815 000
● Capriccio: by R. Strauss. Revival conducted by Andrew Davis and directed by John Cox. The Countess is sung by Kiri Te Kanawa until Aug 5 and thereafter by Felicity Lott. With the London Philharmonic Orchestra; Jul 26, 30
● Rodelinda: by Handel. New production directed by Jean-Marie Villégier, with sets by Nicolas de Lajarte and Pascale Cazales. With the Orchestra of the Age of Enlightenment conducted by William Christie; Jul 24
● Simon Boccanegra: by Verdi. New production conducted by Mark Elder in a staging by Peter Hall. With the London Philharmonic

Orchestra. The title role is sung by Elena Prokina; Jul 25, 28

LONDON

CONCERTS Royal Albert Hall
BBC Proms: Royal Albert Hall
Tel: 44-171-589 8212
● BBC Symphony Orchestra: Matthias Bamert conducts the UK premiere of Wall's *Propheten*, and Mahler's Symphony No. 4 in G major. With the BBC Symphony Chorus; Jul 26
● Dresden Staatskapelle: conducted by Bernard Haitink in works by Mozart and Bruckner; Jul 24
● Solomon: by Handel. Paul McCraken conducts the Gabrieli Consort and Players. Cast includes Andreas Scholl and Alison Hagley; Jul 27

WIGMORE HALL

Rodney Gilroy: recital by the baritone of a programme including works by Schubert, Schumann and Gershwin. Accompanied by Roger Vignoles; Jul 24
● Queen Elizabeth Hall
Tel: 44-171-980 4242
New York City Ballet in London for the first time in over a decade, with a programme of works by Balanchine, d'Amboise, Wheeldon and Dove. Visiting soloists are Antonia Franchesch, Peter Bol, Albert Evans, Doree Klatter and Wendy Whelan; Jul 30

EXHIBITIONS

Tate Gallery
Tel: 44-171-887 8000

Lucian Freud: Some New Paintings. More than 20 recent works, many of them completed during the last year and never before publicly exhibited in Britain. Includes characteristic, large-scale studio nudes, and portraits of the artist's daughters; to Jul 28
Victoria and Albert Museum
Tel: 44-171-938 3500
The Power of the Poster: including classic images from the 1880s and 1890s as well as the work of contemporary designers and agencies; to Jul 26

OPERA

BBC Proms, Royal Albert Hall
Tel: 44-171-589 8212
Falstaff: by Verdi. Semi-staged production directed by Ian Judge. With the Monteverdi Choir and Orchestra Rivoluzioneire et Romantique conducted by John Eliot Gardiner; Jul 25

MUNICH

OPERA FESTIVAL
Bayerische Staatsoper
Tel: 49-89-2185 1920
● Die Wälder: by Wagner. Conducted by Jun Märkl in a revival of Nikolaus Lehnhoff's staging. With Plácido Domingo; Jul 25
● Le Nozze di Figaro: by Mozart. Conducted by Peter Schneider in a staging by Dieter Dorn, designed by Jürgen Rosa. Cast includes Amanda Roocroft and Alison Hagley; Jul 26, 29

SANTA FE

OPERA

Santa Fe Opera
Tel: 1-505-985 5300
www.santafeopera.org
The Magic Flute: by Mozart. New production by Jonathan Miller, with sets by Roni Toren and costumes by Judy Levin. Cast includes Sheri Greenwald; Jul 24

SCHLESWIG-HOLSTEIN

CONCERT
Schleswig-Holstein Music Festival
Tel: 49-431-587 080
Philharmonie der Nationen: conducted by Justus Frantz in works by Liszt and Bartók. With piano soloist Stanislav Loudenitch; Deutsches Haus, Flensburg; Jul 24

ST PETERSBURG

EXHIBITION
State Hermitage Museum
French Master Drawings from the Pierpont Morgan Library: featuring 120 drawings, sketchbooks and albums drawn from the library's permanent collections. Highlights include works by Cézanne, Delacroix, Ingres and Poussin; to Jul 25

STUTTGART

OPERA
Staatsoper Stuttgart
Tel: 49-711-202090
● Lady Macbeth of Mtsensk: by Shostakovich. Revival conducted by Alexander Polianichko in a staging by Johannes Schaefer, with sets by Nina Rittner and costumes

by Franz Lehr; Jul 24, 28
● Tosca: by Puccini. New production by Willy Decker, conducted by Lothar Zagrosek with designs by Wolfgang Gussmann; Jul 24

TANGLEWOOD

CONCERT
Tanglewood Festival
Tel: 1-617-931 2000
Boston Symphony Orchestra: conducted by André Previn in works by Vaughan Williams, Chopin and Beethoven. With piano soloist Emanuel Ax; Ozawa Hall; Jul 24

TOKYO

CONCERT
Suntory Hall
Tel: 81-3-3584 9999
Osaka Philharmonic Orchestra: conducted by Takashi Asahina in Bruckner's Symphony No. 5; Jul 26

DANCE

Orchard Hall, Bunkamura
Tel: 81-3-3477 9999
National Ballet of Spain; Jul 25, 28, 29

EXHIBITION

Osaka Museum
Tel: 81-3-3342 1111
Aubrey Beardsley: more than 200 drawings, prints, posters and books created during the brief period of the artist's fame. A member of the fin-de-siècle avant-garde, Beardsley left England for Dieppe following Wilde's disastrous libel action and subsequent imprisonment in 1895;

from Jul 24 to Aug 16

VERONA

OPERA
Arena di Verona
Tel: 39-045-800 5151
www.arena.it
● Tosca: by Puccini. New production by Luciano Riccardi. Cast includes Ruggero Raimondi and the conductor is Angelo Campori; Jul 25
● Un Bello in Maschera: by Verdi. New production by Luciano Riccardi. Conducted by Daniel Oren, with a cast including Maria Guleghina; Jul 24

TV AND RADIO

● **WORLD SERVICE**
BBC World Service radio for Europe can be received in western Europe on medium wave 648 kHz (463m)

EUROPEAN CABLE AND SATELLITE BUSINESS TV

● **CNN International**
Monday to Friday, GMT:
06.30: *Moneyline* with Lou Dobbs
13.30: *Business Asia*
19.30: *World Business Today*
22.00: *World Business Today Update*

● **Business/Market Reports:**
05.07: 06.07: 07.07: 08.20: 09.20: 10.20: 11.20: 11.32: 12.20: 13.20: 14.20:
At 08.20 Tanya Beckett of FTTV reports live from LIFSE as the London market opens.



PHILIP STEPHENS

Hippies and yuppies

Western politics is defined by two revolutions. The social one of the 1960s is as pervasive as the economic one of the 1980s

In Britain, Tony Blair supports legislation to lower the age of consent for homosexuals. Across the Atlantic, New York's tough-guy Mayor Rudolph Giuliani sponsors a move to afford gay couples the same rights before the law as married heterosexuals.

An unimportant coincidence, you might say. I think otherwise. These small gentilities to tolerance from politicians who would not take it amiss if called social conservatives tell us something else. They are emblems of the liberal settlement that has come to define the parameters of western political discourse.

It has become part of the dull consensus of modern life that the Reagan-Thatcher revolution is irreversible. There may be room for disputes at the margins, but market-driven economics is here to stay. Government may be a little more or a touch less active. It will never again be big. Bill Clinton agrees. So does Mr Blair. So, though it is loath to say it, does most of what might be loosely called the European left.

Yet as we worship at the altar of fiscal frugality and flexible markets, the temptation is to forget that other seminal event of post-war politics. Before the 1960s came the 1950s. Before economic liberalism came social liberalism. We applaud the former, but are strangely reticent about acknowledging the transformation wrought by the latter.

For all the present rhetoric of social conservatism, the substance, if not the spirit, of the 1960s lives on. And its cohabitation with the economics of the 1980s marks out the contours of the new political settlement. Fusion, this phenomenon

has been called by Mark Lilla, a New York-based political scientist who has explored its impact on the US electoral scene. The lesson of the Clinton presidency, he concludes, is that the politics of contentment in the US is built on two pillars of 1960s morality and 1980s economics.

The synergy is obvious. Both upheavals saw the individual pitted against the intervention of the state. Freedom and the individual were the battle cry, hedonism the pagan god. The hippies and the yuppies had more in common than either is content to admit.

You might not guess this from listening to today's politicians. Even now, Mr Blair finds it necessary to protest that, alone among his generation at Oxford, he did not smoke dope. Mr Clinton, we are asked to believe, did not inhale. As for Mr Giuliani, who incidentally is also on the pro-choice side of the abortion debate, he is more popularly known for his zero-tolerance approach to crime, pimps and pornographers than for siding with gays. And if Mr Blair thinks 16-year-olds can decide their sexuality (against the temper this week of the bishops and bigots in Britain's House of Lords), he still looks more relaxed preaching the gospel of family life.

Yet in all its essentials, the social revolution of the 1960s is as entrenched as the economic orthodoxy of the 1980s. Put aside the images of flower children, drugs and draft-dodging, and the broad framework of social liberalism is intact. For all the periodic hand-wringing about moral standards, most of us agree that to be civilised is to be tolerant.

Thus we can (and should) lament an explosion in the number of divorces, but there is no groundswell of opinion that says that people should once again be locked in loveless marriage. In the US, opinion polls suggest a majority favour somewhat tighter regulation of abortion, but, pace the Christian Coalition, there is no popular mandate to overturn the Supreme Court's historic pro-choice ruling in *Roe versus Wade*.

Equality for women is now a given, even if the practice still lags behind the theory. Civil rights for ethnic minorities are strong enough to survive disputes over the merits of affirmative action. And, of course, we are all environmentalists now. True, a sharper line is being drawn between liberalism and libertarianism. If we have little interest in the sexual preferences of consenting adults, tolerance does not extend to the spread of child pornography on the Internet. Social liberalism can make the distinction between liberty and licence.

And in welfare policy 1990s responsibilities are being attached to 1980s rights. One of Mr Clinton's former aides had a good phrase for it - "liberalism with standards". The hippies never quite saw the confusion in demanding freedom in one breath and a handout in the next.

These, though, are all relative shifts. They modify, but they do not challenge the essential assumptions of the social revolution. Britain's House of Lords can delay the granting of legal equality for gay teenagers, but even an institution so smug in its own morality cannot turn back the tide.

There is a near-perfect symmetry here with the

present response to the 1980s culture of economic individualism. The vital principles of that revolution have been assimilated. But Messrs Clinton and Blair are seeking to mitigate the social consequences. The freedom to make money goes unchallenged. But the centre-left restores a role to government in levelling the playing field of opportunity.

Thus we see social conservatives on left and right seeking to check, but not overturn, the self-indulgent excesses of the 1980s, while New Democrats and New Labourites try to take the rougher edges off the 1980s narcissism. In both instances, the urge is not so much to restrict individual freedoms but to relocate them in social communities.

Public opinion on these issues, of course, is often shot through with contradictions. Middle America can abhor the sexual mores of others while affirming their freedom to hold them. Middle Britain can demand better schools and hospitals and tax cuts in the same breath. Social liberals can be economic conservatives and vice versa.

What seems incontestable, however, is that the two liberalisms now define the terrain on which elections are fought and lost. Hippies make money and yuppies smoke dope. The mistake made by the left in the 1980s was to refuse to accept the Reagan-Thatcher revolution. Many on the right now make the same error in disavowing the 1960s.

Republicanism - as we see from the Senate majority leader Trent Lott's recent attacks on the supposed "sin" of homosexuality - is fast becoming the prisoner of moral majorities. At which point anyone who can secure the Republican nomination seems unlikely to attract sufficient support to win the presidency.

Nothing of course is forever. Politics, like history, has no end. Someone, sometime, will discover another, even a third, way. But for now, as Mr Lilla puts it, the revolution is over, and the revolution is over. *A Tale of Two Revolutions, Mark Lilla, the New York Review, May 14 1998*

LETTERS TO THE EDITOR

'Natural' unemployment rate must threaten government's agenda

From Professor Ronald Dore, Sir, Doctors 2.5 per cent. Private sector average 6.2 per cent. Boardroom pay 18 per cent.

From Mr Peter Robinson, Institute for Public Policy Research, 30-32 Southampton Street, London WC2E 7RA, UK

From Mr A. Morgado Pires, Sir, I refer to your leader "Grey import whitewash" (July 17). All your comments ignore the fundamental point:

The proven existence of "dumping". What you suggest is that anti-dumping law, covered by the World Trade

Treaty documents for the last 12 months that a rise in unemployment is perceived to be necessary by the government in order to curb inflation ("The adversity test").

I would be even more explicit than Mr Wolf. If he and his FT colleagues are right that the "natural" rate of (claimant) unemployment is between 7 and 8 per cent, then we are in for a rise in unemployment of at least three-quarters of a million.

If the Treasury is right that we fall below the natural rate in the first half of 1997, then claimant unemployment has to rise by at least one-third of a million. I say "at least" because of course the current orthodoxy tells us that unemployment initially has to rise

above the natural rate before inflation will fall. So the Treasury must be bargaining for at least half a million extra claimant unemployed. These kinds of figures do not amount to a mere minor correction in the labour market. They signal major economic and social costs, which are likely to throw much of the government's agenda off course.

On the other hand: is there anyone else out there who is uncomfortable with this orthodoxy and thinks that we do not need another damaging recession? As Martin Wolf has said, at least let us have an open debate on these matters.

Peter Robinson, Institute for Public Policy Research, 30-32 Southampton Street, London WC2E 7RA, UK

Diplomatic

From Mr Patrick Guthrie, Sir, Dietrich Toeptter (Letters, July 22) asks, in the spirit of good Franco-German relations, how is Germany going to be compensated for France winning the World Cup? As a cycling fan, I think I have the answer. The French are helping the German, Jan Ullrich, win the Tour de France by disqualifying the strong Festina team from the race. A case of the wheels of diplomacy?

Patrick Guthrie, Flat 4, 112 Belgrave Road, London SW1V 2BL, UK

Fly the train

From Mr Paul Gooderham, Sir, Your report regarding KLM's operational difficulties at Schiphol airport is timely ("KLM warns problems of Schiphol may hit profits", July 16). Recently I missed a connecting KLM flight and when I contacted the airline's representative to enquire whether I could be booked on to the next flight I was told it was full and that, anyway, I quote, "it's quicker by train."

Paul Gooderham, Ernst Str. 9.16, 5032 Minda, Norway

Picking and choosing what laws to enforce

From Mr A. Morgado Pires, Sir, I refer to your leader "Grey import whitewash" (July 17). All your comments ignore the fundamental point:

The proven existence of "dumping". What you suggest is that anti-dumping law, covered by the World Trade

Organisation, is not to be enforced or that rule of law can be applied according to the convenience of each country, the EU in this case.

Then the obvious issue arises. If the laws are not compulsory, if it is up to individuals to decide whether each one is to be

enforced or not, they become "virtual laws" and we will live in a "virtual world". What kind of future world are you defending?

A. Morgado Pires, Têxtil Mamel Gonalves, PO Box 14, 4780 S. Coar de Vale Portugal

Time for Cambridge to research a better form of development

From Mr Richard Hadden, Sir, As a Cambridge alumnus and venture capitalist (currently an economist to the European Commission looking at long-term research commercialisation), it is good to see the West of Cambridge scheme getting national coverage (Reporting Britain 98: "Heading west to compete with the US 'Trey League'", July 16). Now people know about it, perhaps they will try to stop it. Just when the tide is turning

against out-of-town, green-field development, the university has suddenly discovered the discarded idea of the campus. "West Cambridge" will produce increased traffic. It will take custom away from city-centre shops (no more popping across the road for a sandwich), but makes no provision for replacement facilities on site.

The project will produce a scientific ghetto, without amenities or life. The Cam-

bridge Laboratory moved out there long ago and it is a bleak and cheerless building full of physicists. Cambridge is not full, it is wasted. Instead, the university should make better use of brownfield sites. I do not mean just the old gasworks or cattle market, although they would be a start. Much of Cambridge is covered by cheap Victorian housing - currently fetching ridiculous prices - on college land. Mixed, denser redevelopment

ment, building to four storeys, say, with cellars, would alleviate the housing shortage, supplant the drying college fees and free land for academic buildings and for scientific companies.

We have begun to succeed at developing the technologies we invent; it is time we learnt to develop our cities.

Richard Hadden, 25, Avenue General Elanower, Brussels B1080, Belgium

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FT INTERVIEW GORDON BROWN

No truck with the doubters

In combative mood, the UK chancellor tells Robert Peston that he will not be blown away by criticism



"performing as we said it would". In the faintest echo of the last Tory government's contentious "it hurt but it worked" justification of early 1990s recession, he

said the slowdown was "necessary" to move the economy to "a path of sustainable growth". The implication appeared to be that he was braced for

a rise in unemployment, which would be profoundly embarrassing given the £5bn he is spending on job-creation schemes through his so-called New Deal.

But he would have none of it. There might be a rise in unemployment, but he said it was extremely unclear whether this would lead to a rise in unemployment. Much depended on the government's myriad schemes to find work for the young, the long-term jobless, single parents and the disabled.

Meanwhile, he understood fears about the impact on jobs of the level of sterling, but felt they were exaggerated. "There is a difference between a pound at DM16.10 (its peak) and a pound at DM12.98 (the current level)."

His major concern remained the level of wage inflation, which was far too high. "The one factor I have been drawing attention to all the time these last few months is wages."

There was a warning to businesses and trade unions, when he pointed out that the Bank of England's mandate to hit the government's 2.5 per cent inflation target overrode all other economic concerns.

"In the new system the inflation target will be met. It can either be met by people paying themselves responsible wage settlements or it can be met by higher interest rates."

There was a trade-off within "individual companies" between pay increases and job creation, but they would "have to make their own decisions about how they move ahead."

When pressed on whether "The one factor I have been drawing attention to all the time these last few months is wages"

company directors were rewarding themselves excessively, he said there had to be leadership on these matters from the boardroom upwards and it was "a matter of leadership and responsibility".

However, it was "not a matter for the government to set wages in the boardroom", although he was prepared to intervene to curb alleged greed by utility company executives. "I am par-

ticularly concerned about what happens in a monopoly where there is no consumer power being exercised."

His other obsessions of the moment are competitiveness and competition. Never reluctant to stray into the territory of Margaret Thatcher, the trade and industry secretary, he indicated his preference for stripping the Department of Trade and Industry of its quasi-judicial role as the ultimate arbiter of whether takeovers and mergers should be permitted.

"I believe we will have to consider further steps to improve competition in the economy." One possible way was "to do for competition policy what we have done for monetary policy."

This would entail the DTI setting "rules and objectives" but leaving decisions to "independent competition authorities" either at the level of the European Union or domestically.

Meanwhile, he was haunted by the productivity gap between the UK and its main international competitors, which he estimates at between 40 and 50 per cent.

He has been holding seminars of business people, policymakers and academics to discuss possible cures.

"That productivity issue goes right across the economy and it is not simply a problem of manufacturing. Even in some of the newest industries, including services, we are going to have to be a great deal better."

Even though he has already had two Budgets, one "green budget" and two detailed spending announcements since the election in May 1997, he was "already thinking of the next Budget and how we can remove fiscal, regulatory, cultural barriers that exist to higher productivity in this country."

This is a minister who apparently sees himself as chief executive of UK plc, while the prime minister is chairman, possibly a non-executive one. He was not remotely abashed by allegations that he had increased the Treasury's sway over all other departments, by linking the provision of new resources to the effectiveness with which it is spent.

"The challenge is to manage expenditure in terms of outputs and what you are going to achieve over a period of years and that is why there has to be proper assessment of whether the targets you set down are being met and how they are being met," he said.

That will require an auditing function as well as a scrutiny function.

As for anyone who should question the righteousness of his purpose, he was characteristically blunt. "We are not going to be blown away by the first hint of criticism."

It is the much heralded "invasion of Europe" by leading US buy-out groups finally about to happen? Predictions that US buy-out specialists such as Kohlberg Kravis Roberts would come to dominate the European private equity market have been as common as sightings of UFOs. They have also been about as accurate.

This week, however, saw Europe's largest public-to-private deal of the decade. On Wednesday, KKR announced that together with five investment partners, it had agreed to buy Willis Corroon, the UK-based insurance broker. The deal valued the company at \$95m, more than three times any previous KKR deal in Europe.

"The chances are that we are now going to buy more companies in Europe," says

KKR sets its sights on Europe

William Lewis assesses the latest deal by the US buy-out specialists to purchase Willis Corroon

Henry Kravis, founding partner of KKR. "It is a trend that has been going on for a couple of years that should now start to become a reality," adds Ben Sullivan, who helps private equity firms raise funds at Merrill Lynch, the US investment bank.

Private equity groups, otherwise known as leveraged buy-out (LBO) firms, specialise in raising funds from institutional investors, which they then invest over a ten-year period. Typically, they take over public companies that are undervalued by stock markets, boost the profits and cash in by selling it to a trade buyer or floating it on the stock market.

In the second quarter of this year, US buy-out funds raised more than \$23bn of

new money, according to Buyouts, the US newsletter. This is the highest amount ever raised in a single quarter and beats the amount raised in the whole of 1996. Michael Klein, co-head of acquisition finance at Salomon Smith Barney, the investment bank owned by Travelers Group, says there are now at least 60 US firms that have each raised more than \$1bn of equity. On the basis that private equity firms are able to leverage their investment funds by at least four to one, KKR's \$6bn fund gives it buying power of around \$24bn.

US buy-out funds typically are permitted to invest around 25 per cent in non-US

businesses. In the past, they have stopped short of fully exploiting this, but with takeover prices for public companies reaching new highs in the US, executives say that is likely to change with increased European investments. That would imply the funds increased the amount they could spend in Europe by up to \$7bn in the first three months of the year alone or up to \$23bn given the four-to-one ratio.

Many of the US firms have opened offices in London and are relocating senior executives or recruiting in Europe for staff. In addition, there are approximately 10 European funds, which have raised at least \$1bn of

equity, Mr Klein says. "Both US funds and larger European funds are now looking more actively than ever before for large deals in Europe," he says.

The time seems ripe because of changing European attitudes. In the words of the New York-based head of M&A at a US investment bank, "there are great swathes of out-of-favour, underperforming or just boring medium-sized public companies in Europe that now appear willing to be engaged up and taken out of the stock market."

The change has been inspired partly by the move to a single currency, which along with increased focus

on shareholder value, is leading European companies to consider selling non-core businesses. It has also been helped by the growth of a junk bond market on the continent that provides US buy-out funds with the instruments they use in arranging LBOs at home.

Money raised by US leveraged buy-out firms



on shareholder value, is leading European companies to consider selling non-core businesses. It has also been helped by the growth of a junk bond market on the continent that provides US buy-out funds with the instruments they use in arranging LBOs at home.

"The main change is the fact that opportunities are coming up," says Mr Kravis. True, not all investors are quite so bullish. Stephen Schwarzman, whose Blackstone group recently acquired the Savoy Hotel group in the UK, points out that "with stock markets in Europe hitting record highs, you are unlikely to find bargains."

Even so, if Europe merely begins to close the gap with the US, it would still see a big increase in LBOs. Last year, according to Buyouts, US private equity firms spent \$28bn in buy-out deals in America while European equity firms, according to the European Venture Capital Association, spent \$5bn. If Europe one day has a third as much LBO activity as the US, it would mean almost doubling the business.

سكرا من الاموال

COMMENT & ANALYSIS

FINANCIAL TIMES

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Friday July 24 1998

Power games in Iran

The hardliners in Iran's Islamist revolutionary regime presumably believe they claimed an important scalp yesterday by sentencing Gholamhossein Karbaschi, the mayor of Tehran, to five years in jail and a heavy fine for alleged embezzlement.

Yet the battle over Iran's future between reformers around President Mohammed Khatami and conservatives loosely grouped behind Ayatollah Ali Khamenei, the Islamic republic's Supreme Leader, will not be decided in a rigged court. Mr Karbaschi, moreover, whose popularity is second only to the president's, has seen his prestige as a courageous reformist much enhanced by this blatantly political show trial.

The 45-year-old mayor's real crime was that he was the chief strategist of Mr Khatami's landslide election victory last May, from which the conservative establishment has yet to recover. The theocrats, having lost their legitimacy at the polls, have been reduced to petulant revenge. This will not advance their cause.

True, Ayatollah Khamenei retains control of the armed forces, the Revolutionary Guard, and the judiciary. But the myriad and competing power centres controlled by the conservatives have been unable to regroup, and have tended more to random provocation than a coherent response to the reformists.

In June, for instance, the thin conservative majority in the Majlis (parliament) impeached Abdollah Nouri, one of Mr Khatami's closest allies as interior minister. Mr Nouri had moved quickly after the election to replace all provincial governors (who control elections) and rid the civil service of political appointees. The head of the Revolutionary Guard was also replaced. The first in a queue of political parties - headed by Mr Karbaschi - was legalised.

The president's response was to promote Mr Nouri to vice-president, and this week to replace him with an equally radical successor. Mr Khatami stated clearly before the Karbaschi verdict that he would not be deflected from his programme of creating pluralist and accountable government. He has the support of the overwhelming majority of his people not only at the polls but in the streets - hitherto monopolised by gangs of Islamically correct enforcers.

The hardliners have shown that they fear open confrontation in the streets. Mr Khamenei was forced to release Mr Karbaschi on bail in April at the first sign of riots, and the expectation now is of a face-saving compromise to keep the mayor out of jail. All in all, the discredited elite that arose out of the 1979 revolution looks to have scored another own goal.

Fairweather fisc

The draft budget for 1999 which Dominique Strauss-Kahn, the French finance minister, outlined this week is a fairweather budget.

Basking in the sun of revived economic expansion, he has avoided the sort of spending cuts or tax reform that would provoke the government's left-wing allies, and has been happy to let growth do the job of reducing France's public deficit. He may well get away with it. But if growth falters next year, he will have been shown to be too complacent.

In his plan, to be unveiled in detail in September, Mr Strauss-Kahn aims at cutting the overall public deficit from 3 per cent of gross domestic product this year to 2.3 per cent next year. As far as the central state budget goes, he may hit his targets. Though public spending may overshoot, tax revenue is coming in faster than anticipated this year, and will be not be greatly affected by Mr Strauss-Kahn's tinkering with tax rates for 1999.

His one reform involves removing a part of France's heavy burden of payroll taxation. This should help labour-intensive firms, and thus overall employment. Otherwise, for reasons of coalition politics, value added tax on luxury is to go down, and the rate of the country's archaic wealth tax up. This will have little practical effect - France's astute rich have always been able to legally park their assets out of reach - but it has helpful political overtones.

As Lionel Jospin said in London last night: "We say yes to market economy, but no to market society."

A bigger doubt hangs over the goal of pushing the social security system - off-budget expenditure that nearly matches the state budget in size - into surplus next year. The system is paying out less in debt money. But health spending is accelerating again and the government's only response seems to be to seek the drug companies once more.

"Some regard this deficit (2.3 per cent) as still too high, but the rhythm of adjustment is among the highest in Europe," said Mr Strauss-Kahn. France can be accused of slackening its fiscal effort, after qualifying for the euro earlier this year. But the charge is blunted by the fact that many other European governments are slackening off even more.

There is less excuse for the government's failure to tackle the broader issue of tax reform. In general, France's tax rates are too high, and the base on which they are levied is too narrow.

France is again leading the controversial campaign for EU tax harmonisation, largely to protect itself from the inadequacies of its own tax system. But the campaign may not succeed. Mr Strauss-Kahn should have started his first budget to make a start on fixing his country's tax system, rather than asking the EU to do it for him.

Costly greenery

Roll out a chart of the southern North Sea, and you will discover that the seabed is covered with black crosses, each representing a ship in its watery grave.

Over the years, these wrecks have become homes for all kinds of marine life. The accuracy of modern navigation systems prevents them from being a hazard to shipping. No sensible person would suggest that billions of dollars should be wasted in removing all these wrecks. So why is there such a fuss about taking away every scrap of the 475 oil platforms now approaching the end of their lives?

Yesterday the countries belonging to the Oslo Paris Conference (Ospar) on the marine environment agreed yet more restrictive rules for disposal. The oil industry has, for some years, agreed that all the smaller platforms should be completely removed - modern equipment and huge lifting barges make this relatively inexpensive.

But for the largest deep sea platforms, complete removal would be expensive and involves dangerous work. In some cases, topping them on their sides, far below the surface, would have been a sensible option. But this was long ago rejected. Even cutting them off 55 metres below the surface is now not good enough. The ministers agreed that even the seabed footings must be brought ashore for all but the 41

largest - those over 10,000 tonnes. Even for these, the bulk of the structure must be removed.

This is Green correctness run wild. Taking away the footings is not even environmentally sound in some cases, where it will stir up pollutants on the seabed. The effect of the tighter rules will be to add some \$40n to disposal costs. Under the present tax regime, about a third of this will be met from the public purse.

The ministers also agreed nuclear effluent targets, which seem much lower than is necessary on any reasonable assessment of risk. These will also result in costs far out of proportion to the likely benefit - or to the benefits of spending the money on other things - such as on hospitals and schools.

Unfortunately, most of the countries voting for tighter restrictions do not have to bear the costs, so it is cheap and easy for them to listen to the green lobby.

Only the UK and Norway are affected by the ruling on oil platforms and the UK and France by the clean-up of nuclear processing plant. These countries were not able to make an effective enough argument for economic common sense. Of course, pollution must be controlled. But there should be reasonable limits. This accord goes far beyond them.



France bites a bullet

Alexander Nicoll, David Owen and Robert Graham look at the implications for European defence of Aerospatiale's privatisation and restructuring

France's decision to privatise Aerospatiale is the most dramatic move so far in the process of creating a pan-European defence industry able to compete with the Leviathans of the US.

Europe's largest aircraft and defence companies are negotiating what would be a three-way merger of unprecedented size and ambition. The idea is that British Aerospace (BAe), Daimler-Benz Aerospace (Dasa) of Germany and the new Aerospatiale will unite to form one of the most powerful companies in Europe, intended to rival Boeing and Lockheed Martin.

Many obstacles stand in the way of this goal. But the biggest has been state control of Aerospatiale.

Last year, the French government agreed to act with Britain and Germany to force through a restructuring of Europe's aerospace and defence companies. The three governments said that, with defence budgets being cut, they wanted better value for money in weapons systems. Only a consolidated European industry could deliver this. If the companies failed to provide one, the governments would have to buy American - and Europe's industry would wither away. Or so went the threat.

In March, the three companies responded by agreeing on the principle of forming a unified group with a single management, quoted on the stock market. The Airbus commercial aircraft business would be a key element of the new company which would integrate military and civil business.

However, the French government's role as owner of sprawling inefficient companies conflicted with its role as customer, demanding value for money. That the French state would have a substantial stake in the proposed united group was unacceptable to BAe and Dasa.

In recent weeks, governments and company chiefs have put tremendous pressure on the French government to allow much greater restructuring. Jürgen Schrampp, Daimler-Benz's chairman, met Dominique Strauss-Kahn, the French finance minister, and impressed upon him the

urgency of rationalising the industry across Europe. To French irritation, George Robertson, UK defence secretary, spoke of basing the new European company on the consortium building the Eurofighter aircraft, in which BAe and Dasa are partners but French companies are not.

It is hard to judge the force of threats to exclude France since those putting pressure on the French government know that if they fail to win France's co-operation, the scope for savings from pan-European consolidation would be seriously undermined.

In any case, France did not want to risk being left behind. Its response came much more quickly and was more extensive than anybody expected. On Wednesday, it said it would merge Aerospatiale with the defence interests of Lagardère, the private sector defence and publishing group, and would hold less than a majority in the combined group.

As recently as June 28, when the possibility of a deal with Lagardère began to take shape at a meeting of the two companies, the idea of a merger was a dream. But it took little more than three weeks to establish the political and corporate commitment to the merger under which Lagardère will take 30 to 33 per cent of the combined group, with a further up to 30 per cent floated. Lionel Jospin, prime minister, overcame his reservations at a meeting with Jean-Luc Lagardère, the head of the company, in a TV studio in the first week of July.

A key element influencing the

government was mounting pressure from EU partners. French officials conceded that Britain and Germany had become increasingly impatient. They were shocked by an Anglo-German agreement in an entirely different area - the decision by the Frankfurt and London stock exchanges to form a single European platform to trade equities. That deal provided an alarming example of how France might be left out in the cold by its biggest EU partners. The threat of a similar development in defence looked increasingly serious.

France has not, however, been persuaded to cut Aerospatiale loose. The deal ensures the government retains a strong influence because the combined stakes of the public sector and employees will exceed 50 per cent. There will also be a golden share to preserve national defence interests.

This exposes Paris to the charge of continuing to follow a "Franco-French" approach - the very thing it was criticised for last year when it unveiled a restructuring of the Thomson-CSF electronics group including assets of Alcatel, Dassault and Aerospatiale.

Yes, Michot, Aerospatiale chairman, sought to distinguish between the two deals, arguing that Aerospatiale and Lagardère were "already very heavily engaged in European partnerships... it is not a Franco-French ensemble that will close in on itself". French officials said it was a necessary transitional phase, permitting bargaining over wider integration.

But uncertainties continue to

hang over the project, even though the initial reaction of governments and companies was positive. BAe said the French move was "good news and most encouraging". Manfred Bischoff, Dasa's chief executive, said it represented "significant progress on the path towards integration of aerospace capacities within Europe". Industrialists said the presence of Lagardère executives at Aerospatiale would help the company deal with private-sector partners. "They are people we can do business with," said one British executive.

However, analysts raised three questions about the move. First, would the privatisation be completed in time to stave off deals between European companies - especially a BAe/Dasa link - which would exclude France? The German and British position is that mere promises from Paris are not enough: privatisation has to be completed.

Second, where would Dassault Aviation, which makes Mirage and Rafale fighters, fit into the French reorganisation? True consolidation should involve France's military aircraft industry, but the Dassault family has not indicated it is willing to participate. Aerospatiale has a 46 per cent stake in Dassault.

Third, how far can Lagardère's managers achieve cultural changes in Aerospatiale? The French government will remain by far the largest shareholder and its influence is highly unlikely to be negligible.

What may determine the extent of the change in approach is the degree to which Lagardère executives such as Philippe

Camus (the head of the part which will merge with Aerospatiale) are given a say. Until details are finalised, Lagardère could run the risk of plunging its defence assets into something over which it could emerge with little control.

Mr Camus insists Lagardère will "impose itself as widely as possible in the management of the company". This may be reflected in a top management structure comprising a supervisory board headed by an executive from one of the partners - possibly Mr Michot - and a directorate headed by someone from the other. The presence of Mr Camus may also help to ensure good relations with Airbus, now headed by Noël Forgeard, his former colleague at Lagardère.

For all yesterday's smiles, handshakes and cordiality, however, the difficulties of forging an effective company out of two entities with highly divergent business cultures should not be underestimated. This week's move is an agreement of principle where, as one participant said: "the lawyers have been kept away from the table". Much devil may lie in the details.

And if the cultural differences involved in the French merger are challenging, how much more so will be the more ambitious venture that Aerospatiale is just a step towards: creating a European defence company by welding the new French grouping to British and German companies.

A structure for the pan-European group has still to be agreed. This will be a tricky process as, while gaining the benefits of cross-border rationalisation it must be sure to retain the confidence of its domestic customers: to the ministries of defence, it must be French in France and German in Germany.

Consolidation will not remove the domestic politics which always plays a part in defence procurement. But it should enable the industry to organise itself along much more commercial lines.

As one participant in the negotiations put it: "Decisions based on purely economic grounds will not be taken in this market for quite some time. But they will be more economic."

Daimler-Benz Aerospace
Ownership: Daimler-Benz, soon to be Daimler Chrysler
1997 sales: DM15.5bn (£5.1bn)
Employees: 43,521
Partner in Airbus and Eurofighter consortia. Interested in other military and civil aircraft, helicopters, space systems, missiles, satellites, electronic systems, aero engines.

Aerospatiale (in future form)
Ownership: French state 46-48%, Lagardère 30-33%, private shareholders up to 20%, employees 10-15%
1997 sales: FF77bn (£2.7bn pro forma)
Employees: 58,000
Partner in Airbus consortium, interested in other commercial aircraft, helicopters, satellites, electronic systems, space systems. Holds 46% of Dassault, maker of Rafale and Mirage fighters, and civil aircraft.

British Aerospace
Ownership: private shareholders
1997 sales: £8.5bn
Employees: 42,400
Partner in Airbus and Eurofighter consortia. Interested in other military aircraft, regional aircraft, satellites, electronic systems, missiles, business jets.

OBSERVER

Rookies run rule over banks

Masaharu Hino has a lot on his plate. The head of the Financial Supervisory Agency, Japan's new financial watchdog, has just a couple of months to give Japan's top 19 banks a thorough going-over.

It'll be the first real independent regulatory look into the banks' books. The banking bureau, largely to protect itself from the inadequacies of its own tax system. But the campaign may not succeed. Mr Strauss-Kahn should have started his first budget to make a start on fixing his country's tax system, rather than asking the EU to do it for him.

The FSA began its probe of the big banks last week, and is supposed to complete it by the end of September, when it goes on to deal with the smaller fry. The FSA can fine banks or even close them - an awesome responsibility in such a fragile and troubled industry.

But most of the 165 inspectors among the agency's 400 staff - even the five certified accountants who were the FSA's star recruits - have no experience in bank inspection.

So it's good to know that a serious training push is under way. But as they move into the complex thickets of the country's biggest banks, it's hardly reassuring that the most popular course is called "financial inspection for beginners".

Match point

France's World Cup victory may be helping to transform the country in more ways than anyone suspected. Executives close to this week's agreement to merge state-owned planes and rockets outfit Aerospatiale with the defence interests of Lagardère have suggested that the euphoria generated by the boys in blue may have helped to speed the deal along.

The first discussions on the subject reached the two sides, took place on June 28, the day France met Paraguay. Any tensions in the conference room were as nothing to those on the pitch - France won 1-0, with a "golden goal" in extra time.

Corporate rapprochement hadn't quite reached the stage where the two sides could watch the game together. One executive admits that his side watched it during a "post-meeting assessment".

Grave Digger

Opting for US citizenship had plenty of upsides for Rupert Murdoch, the richest Aussie of them all. Now comes the downside - he and Anna, his wife of 31

years, could be heading for one of the biggest divorce settlements of all time, played out under the watchful eye of News Corporation shareholders.

Which makes the continuing below-the-radar revelations from their former butler Philip Townsend rather timely. In the latest edition of the British magazine *Punch*, he reflects on Anna's constant efforts to drag her husband away from his global board game for a spot of rest and relaxation. But his eyes glazed over at the sight of Greek antiquities and Anna constantly battled to get him to classical concerts: he didn't "hold with all this cultural stuff".

Apparently the couple went off one night to a Sky Television production of Carmen. Murdoch thought it was the musical *Camelot* and, when Anna set the record straight, retorted: "So what? It's all the same to me." Blaise's open could prove a breeze, compared with the possible Murdoch drama to come.

Eunuchs enough

The rowdy debate in India's parliament over reserving seats for women has seen the country's *hijras* - eunuchs - jumping on the bandwagon. There are thousands in India's most backward states where they are considered to have semi-magic powers.

There has even been a rally in Patna, in India's north-eastern state of Bihar, to back their demand for 20 per cent of the

seats in state assemblies. Echoing a common refrain in modern Indian politics, they say it's the only way to enfranchise and uplift their downtrodden community.

No one's giving them much chance of success, though one suspects that Laloo Prasad Yadav, the wily Bihar opposition leader who opposes reserved places for women, will be happy if they carry on trying.

Indiana planning weddings might also be grateful if the *hijras* concentrate on politics. It might divert them from turning up at almost every wedding in the country where they threaten to gatecrash and display their private parts - a guarantee of bad luck - unless they're paid to go away.

Chipped mug

Computer Associates is continuing to sponsor the Dilbert cartoon strip in the Wall Street Journal, labelled "high-tech laugh of the week". Observer thought that, having ignored the Asian crisis until Wednesday, Computer Associates was the high-tech laugh of the week.

Sun strike

Italy's 200,000-strong beach workers' union is unhappy with a new tourism bill. So next Friday there's a protest strike - they aren't going to issue any beach umbrellas. Calamine lotion futures should be worth a punt.

Financial Times

50 years ago

Malaya Communists Banned
The U.K. Government has agreed with the local Government in Malaya to ban the Malayan Communist Party and its three satellite bodies.

The Commissioner-General in Malaya has said that he is satisfied that the party has been mainly responsible for planning, arranging and carrying out the present violent attack on the Government and the campaign of murder, and is the mainstay in the present disturbances. Mr. Creech Jones, Colonial Secretary, made clear in the House of Commons yesterday that the U.K. Government had no desire to "suppress political opinion," but added that there could be "no place in an ordered society for bodies which seek to attain their ends by murder of innocent people."

Italian Unions May Split
One of the effects of the recent disorders in Italy has been that the disagreements between Communist and Christian Democrat trade unionists have now come out into the open and may result in a split. The Christian Democrats say they cannot remain in an organisation which has made itself responsible for open revolt against the Government.

THE LEX COLUMN

France lowers defences

Is this privatisation or nationalisation? Lagardère's exchange of the defence assets for a 30-33 per cent stake in Aerospatiale has elements of both. But what is clear is French panic at the prospect of being left out of Anglo-German defence co-operation. British Aerospace and Dasa are more advanced in their talks than the French would like. Hence promises to float a further 20 per cent of Aerospatiale next year to erode concerns about merging with a company unsavoury to politicians, not shareholders.

Since state ownership of France's defence industry has long been the stumbling block to a pan-European defence company, the Lagardère/Aerospatiale deal is an important step. But there is a way to go. With the French state set to hold over 40 per cent of Aerospatiale - as it does of Thomson-CSF - doubts will linger over whether politics may impede rationalisation. Cost-cutting is, after all, the whole point.

If this is not resolved, Aerospatiale's value at flotation will be diminished, to the disadvantage of French taxpayers and Lagardère shareholders. While roughly British Aerospace's actual in terms of sales, Aerospatiale will be valued at a considerable discount because of its dismal profitability. Nonetheless, with its stakes in Dassault, Thomson-CSF and now the valuable Lagardère assets, it is an increasingly attractive merger partner. It will be even more so when fully privatised.

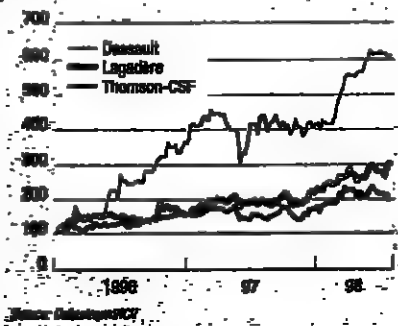
Boeing

It is fasten your seatbelt time again at Boeing, which has not missed an airport since production difficulties first surfaced last summer. Since then, the aircraft maker has also suffered from falling prices, problems with new models and order cancellations by Asian airlines. Yesterday's fresh bad news, which knocked the shares down over 10 per cent, was that recovery will take far longer than was forecast.

For the first time in its history, Boeing feels guilty enough to try to guide stock investors by projecting its profits - and the figures make ugly reading. It predicts net earnings of \$1bn this year and \$2bn in 1999. Analysts had expected around \$1.6bn and \$2.2bn respectively. This shortfall

French defence stocks

Share prices relative to the CAC 40



comes despite a solid contribution from the defence division and the remedial action already taken.

The grain of good news is that Boeing will accelerate cost cutting and start paying attention to its bloated working capital. It has also set clear, public targets for margins, stock turn and costs against which it expects to be measured. Less satisfactory is a new executive incentive scheme. Linking the awards to the share price is sound. But the hurdle - 10 per cent annual growth in the stock price over 5 years - is hardly demanding, particularly given the bombed-out shares. If captain Phil Condit does not manage that, he should grab his parachute and head for the exit.

Linklaters & Alliance

On the face of it, the logic is impeccable: an integrated European law firm to snaffle up the promised largesse of corporate restructuring and fund-raising in Euroland. Linklaters brings the international dimension and London's financial savvy, the European partners contact books thick with companies slowly waking to the joys of market capitalism.

That, of course, is the aim. What has been announced falls some way short of that. France, Spain and Italy are still large gaps in the new alliance. Moreover, making the transition to a single, integrated entity will involve much heartache. Law firms are not known for lightly relinquishing their sovereignty. Finally, Linklaters' European strategy has lagged

that of some of its UK competitors. The new alliance looks more a case of catch-up than leapfrog.

The acid test, of course, will be whether L&A, as a single unit, can generate new business more effectively than its rivals. It stands a decent chance: clients will welcome the simplicity of dealing only with one firm, yet getting a uniform pan-European service. Delivering this will require strong leadership and the setting aside of parochial concerns.

At the same time, the challenge will be to lift the subdued profitability of the continental firms towards UK levels. These are all tall challenges: the best reason for hope is that the alliance cannot afford to fail.

ICI

ICI's daring transformation from bulk chemicals giant into specialty chemicals darling already unravelled. After yesterday's profits warning, a dose of scepticism has rightly crept in. Market sentiment has not been helped by ICI's investor relations bungled last month, when some analysts downgraded forecasts following private briefings. The market may have hoped for too much too soon. But the company should take the blame for not managing expectations better.

Much of yesterday's bad news was predictable. The Asian crisis is hitting sales in the region. Sterling's strength has taken its toll, and a delay in sloughing off bulk chemicals is pushing up ICI's interest bill. None of this detracts from the rationale of moving into less cyclical and higher margin specialty chemicals. Indeed, the profits growth in these businesses is encouraging, although the market may soften. Rivals such as IFF are starting to feel the pinch, again from Asia, and why should ICI buck the trend? This aside, two things threaten to blow ICI off course. A struggle to sell its remaining commodity chemicals would keep the balance sheet uncomfortably stretched. The prospect of a quick sale cannot have been helped by the bad trading news. Another risk is that ICI fails to improve its coatings business but still hangs on to it, thereby diluting the benefits of specialty chemicals.

A truly transformed ICI would consider a demerger.

Moody's considering a cut to Japanese rating

By Paul Abramson and Michio Yamamoto in Tokyo

Moody's, the US credit rating agency, yesterday said it was considering downgrading securities issued or backed by the Japanese government.

A decision to take away Japan's Aaa status, the highest status awarded by the agency, would deliver a blow to the nation's prestige. It would make Japan, the world's largest creditor, the only member of the Group of Seven leading industrialised nations not to have an Aaa rating.

Although the US company's move will not necessarily result in a cut, it does begin a formal review process, and comes at a critical moment for Japan - it is suffering from its worst recession in more than 80 years, and is effectively leaderless.

The ruling Liberal Democratic Party will today choose a new party president and prime minister to replace Ryutaro Hashimoto. He decided early last week to stand down after the LDP's poor showing

in upper house elections. Moody's announcement triggered a fall in equity markets across Asia. The yen dropped from ¥140 against the dollar to ¥141.85 in late Tokyo trading, while the benchmark Nikkei 225 average tumbled 105 points, or 0.6 per cent, to 15,125. In Hong Kong, the Hang Seng average slid 2.9 per cent, while in Thailand the SET index declined 3.6 per cent.

The US rating agency's decision brought a sharp response from the Japanese authorities. Eiharu Matsunaga, finance minister, said he could not understand the reasons for Moody's possible downgrade. "Japan has a vast amount of foreign assets, enormous foreign reserves. Japan's fundamentals are firm, and this is merely a temporary economic downturn," he said.

Moody's said its move had been prompted by the disarray among Japanese policy-makers in deciding a medium-term strategy to deal with the deep structural problems affecting the economy. Another problem was that Japan's fiscal deficit - unlike those of most other highly

rated nations - was likely to deteriorate. All three candidates in the leadership contest have pledged to increase government spending to boost the beleaguered economy. Finally, there was a danger that Japanese residents might take advantage of the Big Bang reforms to shift funds suddenly into foreign assets.

The LDP's disarray was evident yesterday when a number of members of parliament threatened to leave the party if Keizo Obuchi won the party leadership.

Mr Obuchi, foreign minister, appears to be the front-runner in the contest against Seiichiro Katayama, a former chief cabinet secretary, and Junichiro Koizumi, health minister. Many are worried that if Mr Obuchi, who is the least popular of the three candidates with the public, becomes the next prime minister, they could lose their seats in the next lower house elections scheduled for 2000.

Best markets commentary by Moody's move, Page 4
 Observer, Page 15

Hardliners sentence Tehran's reformist mayor to five years

By David Gardner, Middle East Editor

Gholamhossein Karbaschi, the popular mayor of Tehran, was yesterday sentenced to five years in jail on charges of embezzlement.

His politically charged, six-week trial, watched on television by vast audiences, has been widely interpreted as an attempt by Islamist hardliners to clip the wings of reformists around President Mohammad Khatami.

Mr Karbaschi, who holds cabinet rank, was also banned from holding government office for 20 years and fined 1bn rials (\$380,000); a further punishment of 60 lashes was suspended because of what the court called his "social standing".

The mayor is the latest in a line of prominent allies of the president to be targeted by Islamist conservatives who, under Supreme Leader Ayatollah Ali Khamenei, control important power centres, such as the judiciary and the Revolutionary Guard, but are still reeling from Mr Khatami's landslide election victory in May last year.

Last month, the Majlis (parliament), where hardliners have a slim majority, voted to impeach Abdollah Nouri, President Khatami's interior minister, who had threatened the conservative establishment by selling key levers of power.

Mr Nouri replaced an ill-planned and choked concrete jungle into a city full of parks and cultural centres, with a new freeway system, less pollution and better public transport.

Mr Karbaschi, 45, has 20 days to appeal against yesterday's verdict. His supporters believe the hardliners will not risk confrontation in the streets by sending him to jail and will reach a compromise with the Khatami camp. In April Mr Khamenei was forced to release the mayor on bail after clashes in the street.

The verdict, which has added the halo of martyrdom to Mr Karbaschi's reputation, appears not to ban him from political activism or from running for the Majlis at the next elections in 2000.

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Residents struggle through floodwater after heavy rains in central and east China caused rivers and lakes to overflow. Picture: Reuters

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FT WEATHER GUIDE

Europe today

Low pressure over Scandinavia will continue to bring rain and heavy showers to much of Norway and Sweden and to northern parts of Finland. South and west Finland will be mainly dry, but will become drier with sunny spells. A series of weak fronts will bring showers and sunny spells to central and eastern Europe, with some of these turning heavy and squally over the Austrian Alps. Western Europe will be mainly fine as high pressure builds over the region. The Mediterranean will continue sunny and hot.

Five-day forecast

Scandinavia will be unsettled with rain. Central and eastern Europe will have sunshine and showers. Elsewhere, it will be fine and mainly sunny.



Today's temperatures

Location	Temp	Location	Temp	Location	Temp
London	18	Paris	19	Madrid	21
Amsterdam	17	Berlin	18	Rome	22
Brussels	17	Vienna	19	Athens	23
Frankfurt	18	Zurich	20	Nicosia	24
Hamburg	17	Stockholm	16	Tripoli	25
Cologne	18	Helsinki	15	Beirut	26
Düsseldorf	19	Tallinn	14	Damascus	27
Dortmund	19	Riga	13	Baghdad	28
Dresden	18	Sofia	15	Tehran	29
Duisburg	19	Belgrade	16	Yamousoouba	30
Düsseldorf	19	Bucharest	17	Conakry	31
Düsseldorf	19	Sofia	15	Yamousoouba	32

Forecast for tomorrow

Location	Temp	Location	Temp	Location	Temp
London	19	Paris	20	Madrid	22
Amsterdam	18	Berlin	19	Rome	23
Brussels	18	Vienna	20	Athens	24
Frankfurt	19	Zurich	21	Nicosia	25
Hamburg	18	Stockholm	17	Tripoli	26
Cologne	19	Helsinki	16	Beirut	27
Düsseldorf	20	Tallinn	15	Damascus	28
Dortmund	20	Riga	14	Baghdad	29
Dresden	19	Sofia	16	Tehran	30
Duisburg	20	Belgrade	17	Yamousoouba	31
Düsseldorf	20	Bucharest	18	Conakry	32
Düsseldorf	20	Sofia	16	Yamousoouba	33

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RECRUITMENT



RICHARD DONKIN

Reward for knowhow

Knowledge management systems could soon be used to measure performance

How long will it be before employees are rewarded or recognised not on the basis of output or productivity but according to what they know and how often their knowledge is tapped by colleagues and customers?

The question arises from a report from the Centre for Research in Employment and Technology in Europe (Create) in conjunction with Focus Central London. The report, called *Good Practices in Knowledge Creation and Exchange*, explores some of the avenues discussed in last week's column but also outlines the different stages of a typical knowledge management initiative.

The stepped progression starts with the installation of an intranet or company-wide software system providing the technical basis for knowledge sharing. The next stage is to compile a "Yellow Pages" list of in-house experts or knowledge co-ordinators who can provide helpline services and whose expertise is advertised via personal web sites.

This can stimulate electronic contracts but a system of knowledge transfer can also be aided by the provision of physical meeting places such as coffee bars or rest areas. Many employees can remember such places. They used to be called the pub or the café. They went there without any management coaxing and developed their own informal networks.

In the new electronically enhanced, workless, managerless environments the ability to communicate appears to have disappeared. So today we find that knowledge must be "managed". One further step on the ladder, according to the Create report, involves building a personal recognition system based on the number of "hits" per site and using the system to influence decisions over promotion and reward.

Does this mean some people will be crowing about their lengthening lists of e-mails as if they are badges of performance? Apparently so. Something on these lines is already operating at

Scandia, the Swedish insurance company, according to the report.

Such arrangements mean that companies are on the threshold of creating in-house gurus. This may be a good thing. Experts have always been around but their value has sometimes been eclipsed by those who sought aggrandisement through administrative or management roles.

What seems increasingly clear is that knowledge management is interpreted differently by different companies. As ever, the most appealing processes are those that can visibly influence the bottom line.

One example mentioned by Create is a system used by British Petroleum where 500 top engineers have been organised into teams which are on hand to consult over problems. A specific problem in the North Sea, say, can be filmed and the picture transmitted through video conferencing to the experts wherever they may be.

But why does knowledge need to be managed? Why can't it simply be allowed to flourish?

The report's authors write of a final stage consisting of

"internal knowledge markets" driven by the notions of recognition, reciprocity and trust. These are fine words. But the big problem for many employees is that their companies have been sorely lacking in such qualities. How many companies continue to view knowledge as something for them to exploit but not something for them to impart freely among their employees?

Good Practices in Knowledge Creation and Exchange, by Amin Rajan, Elizabeth Lank and Kirsty Chapple, is published by Create, £49.50, tel +44 1888 326707. Focus Central London is developing a knowledge management network. Details on the same number.

The latest quarterly statistics showing advertised demand for executives, published by MSL Search and Selection, the recruitment consultancy, suggest that the UK economy is slowing down.

The overall decrease in demand for senior executives is down slightly on the same period last year. But the apparent slowdown becomes more noticeable when activity is compared with the 36 per cent increase in recruitment between the second quarters of 1996 and 1997.

Most job categories record decreases in comparison with the second quarter last year, although vacancies in research and development

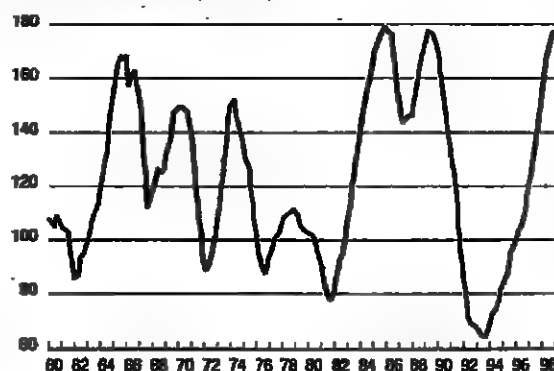
MSL recruitment index

By job category
% change Q2 '98 on Q2 '97



MSL recruitment index (1998 = 100)

Moving annual total of quarterly advertised demand for executives



Source: MSL Search and Selection

and personnel increased by 11 per cent and 10 per cent respectively.

Accountancy/finance, production, information technology, and sales and marketing all registered decreases following peaks in demand recorded in the first

quarter of this year. All of the industry sectors recorded decreases in the second quarter of 1998, compared with the same period last year, except retail, which increased by 20 per cent, reaching an all-time high.



WORKING BRIEFS

Actuaries and their incomes are getting more exciting

A top general insurance actuary in the UK can earn more than £150,000 (£247,000) a year, according to a survey carried out by GAAPS, a specialist actuarial recruitment consultancy.

A big majority of actuaries, earn more modest salaries, says Geraldine Kaye, GAAPS managing director, though experienced, fully qualified actuaries are attracting higher pay packages.

The average for a qualified actuary with three to four years' post-qualification experience is £85,000 compared with £59,000 last year, an increase of 41 per cent. This might have been the last word on actuaries had Ms Kaye not ventured the observation that "people used to say that actuaries found accountants exciting. Not any more". For good measure she added: "Actuaries like people to be dead on time."

Tel +44 171 437 8899

Short on staff

More evidence, if any were needed, that many companies are suffering from chronic staff shortages has emerged in a survey of human

resources professionals. The study, carried out for Cyborg Systems, HR software producers, was drawn from 115 interviews with personnel managers in medium to large UK companies.

Growing skills shortages were identified as the biggest problem facing managers. Some 41 per cent of the respondents said it was their greatest concern. Among the IT respondents the figure rose to 90 per cent.

The survey showed middle managers were more likely to suffer stress than senior managers but most employers (58 per cent) were offering no help in dealing with stress among employees.

Andreas Parter, tel +44 1889 827011

Trustee courses

Newly appointed pension fund trustees uncertain of their responsibilities may be interested in a series of workshops and courses for trustees run by Watson Wyatt Partners, actuaries and consultants. The workshops range from introductory training, covering the legal position of trustees and investment issues, to refresher courses and more advanced training for experienced trustees. Courses are running from mid-September to the end of November.

Sarah George, tel +44 1737 241144

BANKING FINANCE & GENERAL APPOINTMENTS

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Interested candidates should contact or send a full CV to our consultant, Tabassum Ahmad, at Rizwan Nush, 21 Ellis St, London SW1X 9AL. Tel: +44(0)171 730 4211, Fax: +44(0)171 730 0611

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You can change the world. Gemini Consulting teams do it every day—one business at a time.

We deliver results through people, working alongside our clients as partners in a proven process to create lasting value. Focusing on the growth of an organisation's capabilities and its profits, we bring leading-edge content knowledge, generate the will to win, and shape a culture which embraces change and makes the impossible possible.

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Interested applicants should send CV and covering letter to: Gemini Consulting, Recruiting Manager, Ref: WW23, One Knightsbridge, London SW1X 7LX, England; fax: +44 171 340 3400. Principals only. No phone calls please. Gemini Consulting is an equal opportunity employer.

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- Creation of dealer network at the territory of Russia, the Ukraine and CIS
- proved experience of work in the mentioned area
- accommodation with the family in Moscow, Russia or in Kiev, the Ukraine
- reasonable terms of payment
- confidentiality is guaranteed

For resume: (095) 234-0665 (Moscow)

Outstanding Opportunities in Abu Dhabi

Major Investment Institution – Operations and Settlements

Our client, the Abu Dhabi Investment Authority (Adia), is the foremost investment institution in Abu Dhabi. Established for over 20 years, it is a major player in the global markets, with overall responsibility for directing the investment of funds on behalf of the government of Abu Dhabi.

The provision of a first class support service to Adia's fund managers is seen as key to the ongoing success and expansion of their global investment activities, and the decision has therefore been taken to undertake a major, strategic, restructuring of its operations and control functions. A new department has been created that will draw together all the facets of support for internal and external fund management activities, in a modern, state-of-the-art combined operational function. This new department will oversee the processing of all of Adia's trading and investment transactions, covering a wide range of instruments including equity and debt, foreign exchange, treasury, derivatives, commodities and exchange traded futures in all the major global markets.

The re-engineering of the existing support groups will

require Adia to undergo major technological changes, the introduction of new communication links, e.g. SWIFT and a fundamental remodelling of processes, STP and controls.

Current projects include the implementation of new systems for accounting, front-end equity and settlement, commodities, treasury and a host of other changes to ensure that Adia's systems comply with best industry practice.

The first step in this restructuring requires the establishment of an Operational team and Adia currently seeks several individuals to fill vital roles within this team. Key roles include:

- **Trade Support:** the management of the front office liaison and the provision of support to the fund managers, including monitoring the flow of trades, setting up new products and resolving static data issues.
- **Service Management:** the management of the day-to-day operational relationships with custodians, brokers and external fund managers

and the monitoring of operational performance indicators.

- **Corporate Actions and Events:** management of the processing of income and corporate events for all investment holdings.

- **Operations Compliance:** the management of compliance within the department to ensure that processing has been correctly effected. This area would cover the monitoring of key performance indicators as set out in the reorganisation plans. This also includes the monitoring of settlement risks and management of operational claims and investigations.

The roles offer real opportunities to gain outstanding experience in a rapidly changing environment and excellent prospects for future progression.

Adia therefore seeks experienced and proactive operations and financial professionals. Key selection criteria will include: around five years experience in the areas described above and preferably a formal accountancy qualification, or graduate with finance

\$ Excellent Package – Tax Free

major. We will also consider individuals with custodian relationship management experience (in terms of performance measurement, assistance in setting up and monitoring relationships and establishing STP links).

Adia offers an extremely attractive remuneration package that includes tax free salary, full housing including utilities, school fees assistance, annual air fares, discretionary annual bonus, medical cover and generous end-of-service indemnity package.

Abu Dhabi is the capital of the United Arab Emirates. As a city, it strikes a perfect balance between the modern and the traditional; as an Emirate it offers a diversity of people and cultures and the opportunity to gain experience in a truly international environment.

If you are interested in applying for the positions, or would like to find out more, please forward your CV to our advising consultant, David Lathhead at Michael Page City, 50 Cannon Street, London EC4N 6JJ, or fax +44(0)171 329 3426. e-mail: david.lathhead@michaelpage.com

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Outstanding opportunities to join the leading arranger of European high yield bonds

European High Yield

ACA • Equity Analyst • MBA • Corporate Credit Analyst

London

The high yield market is the fastest growing and most dynamic financial market in Europe. Driven by increasing investor appetite and issuer demand for growth capital, the market is meeting the financial needs of growth industries, buyouts and corporate restructurings. Bankers Trust, using expertise derived through dominant positions in US High Yield, European leverage loans and global debt trading, has established itself as one of the pre-eminent houses in European high yield. As a result of the continued growth in the market, the team is now looking to recruit additional Analysts to join its London based group.

The Role

- Provide short and long-form research on existing deals and new issues.
- Perform external due diligence for new business opportunities.
- Liaise with traders, sales staff and investors on investment strategies and relative value.
- Begin to form opinions on companies and industries with a strong transactional focus.

The Candidates

- Outstanding academic record. ACA or MBA would be preferred.
- 2-3 years corporate analysis/restructuring/venture capital experience gained in a major investment or commercial bank or 1-2 years post qualification experience in a top UK/European accountancy firm.
- Excellent written and verbal communication skills in English are essential. Fluency in an additional European language is strongly desired.
- Ability to work as part of a team in a dynamic environment.

These positions offer superb opportunities for exceptional individuals with commitment, drive and energy to join a market leading team. For successful candidates, an excellent compensation package will be offered.

Interested candidates should contact Tim Smith or Richard Colgan on 0171 269 1861 for an initial discussion. Alternatively, forward a copy of your CV, outlining your current compensation details to Richard Colgan at Michael Page City, 50 Cannon Street, London EC4N 6JJ, Fax 0171 329 2986, e-mail: richard.colgan@michaelpage.com Please quote reference 418134. www.michaelpage.com

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Bankers Trust Architects of Value

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Six figure package Global Fund Management London

Emerging European Equities – Fund Manager

This leading European Bancassurance Group has over US\$50 billion assets under management and a strong performance record. The firm is committed to investing in Eastern Europe and is seeking to expand its London based team. This growth strategy has created the need to hire a fund manager with proven regional expertise, with a particular emphasis on Russia.

THE ROLE

- Reporting to the Head of Emerging Markets, with direct responsibility for Russia and involved in determining investment strategy for Eastern Europe.

- Undertake extensive research and analysis of regional investment opportunities, supported by qualified research assistant.

- Play an important role in launching new products and servicing existing internal and external clients.

THE QUALIFICATIONS

- Proven expertise in Eastern Europe with a minimum of 2 years' equity investment experience in Russia. Wider knowledge of global emerging markets would be a distinct advantage. Fluent in English and preferably also in Russian. Willingness to travel essential.

- Highly motivated, with strong analytical skills. An ability to think independently and to communicate effectively.

- Maturity and stature to win credibility with internal peers and clients. Needs to operate effectively in a collegiate environment.

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London 0171 258 3333
Manchester 0161 485 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ref: 06/23554-1/76,
16 Cornhill Place,
London WC2R 2ED

Portfolio Manager

Exciting opportunity in innovative investment

City

£ Competitive

Our client, an established independent financial services organisation, offers as part of its product range, discretionary investment management to private individuals, trusts, charities and pension funds. Due to the rapid growth of the ethical investment market, our client is seeking to recruit an experienced Portfolio Manager for this division.

Reporting to the Head of Ethical Investment, you will be responsible for stock selection decisions and managing discretionary and PEP portfolios for private clients. Other principal responsibilities include client meetings, the accurate assessment of client requirements and the development and maintenance of strong business relationships.

Candidates will be graduates with 3-5 years work experience in UK equity investment management and a relevant professional qualification (MSI Dip. or IIMR). Although preference will be given to individuals with a track record in the management of ethical investments, direct experience is not essential provided the individual is able to demonstrate a strong interest in this sector. The successful candidate will also possess excellent communication and presentation skills.

For an initial discussion, please contact Sarah Hesse-Hunter on 0171 289 1863 or write to her at Michael Page City, 50 Cannon Street, London EC4N 6JJ. Fax 0171 329 2986. e-mail: sarah.hessehunter@michaelpage.com Please quote reference 427044.

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THE BANK OF NEW YORK

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Lead Equity Trader

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We have an excellent opportunity for an experienced equity trader who can help establish and grow this business. The successful candidate must possess:

- Background and experience as an institutional or bank trader.
- Track record of managing the trading needs of large institutional clients in Europe.
- SEA registered.
- Knowledge and understanding of European markets and trading practices.
- Fluency in French would be desirable.
- Outstanding communication skills.
- Personal qualities will include determination, thoroughness, focus and to be a team player.

Ref:LEI7606/FT

In the first instance, please send your CV detailing your current salary and quoting the reference, to our Consultants, CIRA at 2 London Wall Buildings, London WC2E 7RN, London EC2M 5PP who are handling this response. Telephone: 0171 388 3588 Fax: 0171 256 8501.

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Financial Times

Economist

The Africa Division of DFID London needs an experienced economist to advise a new policy unit. You will have at least 8 years' experience of working on the economics of developing countries and will have a strong understanding of the economic issues facing sub-Saharan Africa. You will have solid macro and micro economic skills, direct experience of designing and managing aid interventions and you will have worked as an economist in an African country. An understanding of the policies of the international financial institutions, including the World Bank and the IMF is essential. You will have good academic qualifications in economics to post-graduate level.

You will work within a team of other economists to develop and implement DFID's African policy. You will work closely with the donor community, the IMF and African partners, to improve the poverty reduction impact of our joint efforts. Much of this agenda will be pursued in the working groups of the joint donor Special Programme of Assistance to Africa (the SPA), where you will represent the UK. You will also spend some of your time advising on DFID programmes in specific African countries.

Applicants should be UK nationals.

Salary will be negotiable depending on experience and qualifications, and will be in the range £29,835 - £45,204 pa.

The appointment will be for a fixed term contract of up to 3 years, with the possibility of extension or permanent appointment.

Closing date for applications: 4th August 1998.

For further details and application forms, please write to: Appointments Officer, Ref No AH304/FA/FT, Abercrombie House, Eagleham Road, East Kilbride, Glasgow G75 5EA, stating Ref No AH304/7C clearly on your envelope, or telephone 01355 843545.

DFID is committed to a policy of equal opportunities and applications for this post are sought from both men and women.

DFID

Department for International Development

سكراين الامم

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SUISSE

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DERIVATIVES MODELLING

LONDON AND TOKYO

Credit Suisse Financial Products is one of the world's largest derivatives houses providing a full range of structured derivatives and risk management tools. Designed to address the broad financing and risk management needs of its clients, it operates with state-of-the-art controls and has received many awards which reflect its leading positions in the derivatives market.

Expansion of the Derivatives Product Development Group has resulted in the creation of outstanding opportunities in London and Tokyo for exceptional individuals.

The group develops mathematical models for the valuation and hedging of the state-of-the-art options and other derivative products in all areas of finance including foreign exchange, fixed income, equities and commodities as well as credit and emerging market derivatives. Based on the trading floor, the group is immersed in a highly interactive environment and ideally placed to respond effectively to the needs of the trading floor and contribute to the general of financial products.

Successful applicants will carry out all mathematical derivations necessary to assign the instrument a value and develop the C++ implementation of the calculation for the SUN/UNIX and PC/NT based environments used on the trading floor. Occasionally, brief trips to other offices worldwide will be necessary. The ideal candidates will have:

- a post graduate degree in a highly mathematical field (Applied Mathematics, Engineering, Physics or Computer Science) ideally to doctoral level
- demonstrable advanced mathematical modelling skills together with scientific programming experience
- excellent communication skills
- bilingual skills in Japanese and English for the Tokyo position, with preference being given to Japanese nationals
- prior experience in the financial sector is not required.

Total compensation will reflect the Bank's desire to recruit only individuals of the highest calibre. If you are interested in the opportunity to join a market leader in derivatives modelling with an outstanding reputation for the quality of its risk management products, please send a letter of application and Curriculum Vitae to Jamie Lovatt at Robert Walters Associates, 10 Bedford Street, London WC2E 9BE. Tel: 0171 379 3535. Fax: 0171 915 8714 or Matthew Maslin at Robert Walters Associates, 21st Floor Jardine House, One Connaught Place, Central Hong Kong. Tel: + 852 2525 7806. Fax: + 852 2525 7768. Email: jamie.lovatt@robertwalters.com. Fax: matthew.maslin@robertwalters.com. Web: <http://www.robertwalters.com>. You may also apply via http://mips.com/Robert_Walters quoting reference RW129.

ROBERT WALTERS ASSOCIATES



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WASSERSTEIN PERELLA & CO. LIMITED

Highly competitive remuneration

Founded in 1988, Wasserstein Perella is a privately held international M&A advisory, corporate finance and merchant banking firm specialising in high level strategic and financial advice. The firm, which operates on a global basis, is seeking to expand its European operations which are based in London.

Corporate Finance Associates

As part of the expansion of its European M&A business, Wasserstein Perella is seeking to recruit a small number of Associates.

Associates at Wasserstein Perella are responsible for all aspects of analysis and presentations relating to mergers, acquisitions, restructurings, divestitures, leveraged buyouts and general corporate financial advice. They are expected to participate in structuring and negotiating M&A transactions and to play a significant role in the firm's new business organisation.

High calibre candidates are sought with the necessary drive, ambition, confidence and skill base to succeed in this stimulating environment. The successful candidates will be able to demonstrate some or all of the following:

- 3-5 years relevant work experience within another leading investment bank
- Recent ACA with post-qualification experience
- MBA from a leading business school

A highly competitive salary commensurate with experience is offered together with a performance related bonus. Reply (in strict confidence) in writing only, with CV and current salary details to Charlotte Knight.

Waterstein Perella & Co. Limited, 3 Burlington Gardens, London, W1X 1LE (Regulated by the SFA)

Euromarkets Sales Trader

As a result of its successful sales and trading activities in the US, Wasserstein Perella's securities division (Credit Suisse) is now establishing a European presence. An exciting start-up position in securities trading has arisen within the firm.

The role involves daily contact with both clients and market-makers in all types of euromarket product, with special emphasis on high yield bonds and other credit products. The successful candidate will be able to demonstrate:

- A degree and minimum 3 years experience in euromarket sales, trading or broking
- Established relationships with euromarket market makers and/or portfolio managers
- Exposure to high yield bond and other credit markets, and/or illiquid bond products
- Excellent numeracy, PC, verbal, communication and analytical skills

Reporting to the European Managing Director, these roles represent exceptional ground floor opportunities for highly motivated individuals. Salary will be commensurate with experience, with substantial performance related bonus.

Reply (in strict confidence) in writing only, with CV and current salary details to Stuart Johnston.

Waterstein Perella & Co.

PPM VENTURES

Private Equity

PPM Ventures is a leading provider of private equity finance, with offices in London, Hong Kong and Sydney. The team manages substantial funds, and specialises in leading medium and large buyouts and institutional purchases. Global expansion and staff redeployment have created a number of opportunities for professionals within the London team.

The Roles

The successful candidates will be expected to participate fully in all aspects of the investment process. This will include:

- identifying and appraising investment opportunities
- negotiating and completing transactions

The Individuals

Candidates will be highly motivated and able to demonstrate:

- high degree of motivation
- excellent analytical skills
- strong communication skills
- between two and five years experience in one or the following:
 - private equity
 - corporate/mergers and acquisitions
 - investment banking

The Rewards

• attractive compensation package including private equity benefits

- excellent career opportunities in a highly successful business
- operating at the forefront of its market

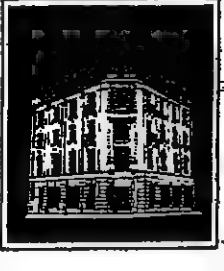
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To apply, or for a preliminary discussion, please write to or telephone:

Anthony Jones
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33 John's Mews
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IMI is a leading Italian Investment Bank, looking to develop and strengthen activities in the fixed income sector.



Our CENTRAL EUROPEAN SALES DESK, based in Luxembourg, has immediate openings for:

A SENIOR INSTITUTIONAL FIXED INCOME SALES (m/f)

You have a sound academic background, preferably in economics or mathematics; three to five years experience in marketing fixed income products, notably government bonds, derivatives and structured products, in institutional investors in Europe (except Italy). You speak fluent English and at least one other of the following languages: French, German, Spanish, Dutch. You have an analytical mind, good technical/IT skills, excellent communication skills combined with an open mind, team spirit and the ambition to work in a highly competitive environment. The remuneration package will be very competitive, reflecting your experience and including salary, benefits and performance-related bonus.

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You have an excellent academic background and ideally have one or two years experience in selling fixed income products: eurobonds and government bonds. You speak fluent English and at least one other of the following languages: French, German, Italian, Dutch. Experience with relevant business-related IT/software is a definite advantage. You are a highly motivated, ambitious and a flexible team player. A long term career opportunity in a highly competitive environment is your challenge.

Interested candidates should address their letters and CVs to:

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This is an outstanding opportunity to forward thinking, ambitious young person with a desire to join the securities industry.

Optimer is one of the largest options traders in the world. The company is also active in the US, London, Sydney and Hong Kong.

We are currently looking for highly motivated individuals to join the fast growing London operation.

The Role

• Finance Equity Options Market Maker
• You will be based in London

You Will

- Be graduate with strong analytical skills
- Be able to display a high level of numeracy
- Be computer literate

Please send full CV Box 5198, Financial Times, One Southwark Bridge, London, SE1 9PL

Senior Process Consultant

Our client, one of the world's leading accountancy practices, wishes to recruit a Senior Process Consultant to provide business process consultancy to clients operating primarily within the manufacturing, retail and distribution sector.

You will have a strong financial background - a CIMA or equivalent - with strong analytical skills and have recent experience operating at a senior level (head of department or possibly number two) within a 'benchmark leading edge' industry with a heavy supply chain management requirement. You will be able to demonstrate proven expertise in the latest techniques for analysing/benchmarking financial processes within a manufacturing environment and have a strong understanding of supply chain management and related information flows. Prior consultancy experience desirable.

This newly created role, whilst enjoying the support of a large organisation, will require you to work on your own initiative. You will have a nose for business opportunities, with a taste for an occasional IT or HR problem. You will be strong on delivery and be able to interact with diverse groups, building mutual trust in order to create new opportunities.

Operating primarily out of the firm's Glasgow office, you will have responsibility for servicing clients of the firm's other Scottish offices.

This outstanding opportunity provides not only immediate challenge, but a clear pathway to an outstanding career with a blue chip organisation.

To be considered for the above position please forward a comprehensive CV to: Donald McCorquodale or Ken Craig, Andersen Ellis, 59 Bothwell Street, Glasgow G2 6TS, Tel: 0141 584 8882, Fax: 0141-584 8881, e-mail: recruit@andersenellis.com

Andersen Ellis
FINANCIAL RECRUITMENT

Investment Banking Executives

Corporate Finance in sub-Saharan Africa

Flemings is a leading international investment banking and asset management group operating in 42 countries around the world.

Our corporate finance business is global and is driven by creative ideas and strong execution. Last year, we advised firms on a range of transactions with a combined value of £14.5 billion, including 32 cross-border deals. Our capital markets operation, a leading player in emerging markets, raised £13 billion in new equity and equity-linked capital.

We have a strong presence in sub-Saharan Africa through offices in South Africa, Zimbabwe, Botswana, Namibia, Ghana and Malawi. Our corporate finance and capital markets operations there have also been involved in a number of significant transactions last year.

We are now seeking to recruit additional Executives specialising in sub-Saharan Africa. The successful applicant will initially be based in London and Johannesburg with a view to relocating permanently to Africa. The ideal candidate will be a graduate with business experience within the African markets.

Please apply in writing stating current remuneration details to:
Pauline Sweeney, Personnel Officer, Robert Fleming & Co Limited,
25 Cophthall Avenue, London EC2E 7DR by 5th August 1998.

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ROSS GLANFIELD
0171 576 7789

ANALYST

International bank requires an analyst with extensive experience of Eastern Europe to join its corporate research team in London.

The successful candidate will have a minimum of 2 years experience gained from within the banking sector in Russia: proven analytical skills and will be able to demonstrate an in-depth knowledge of the Russian banking industry. A good first degree and MBA from a leading European business school are essential as are advanced computer skills and fluency in English and Russian.

Please reply sending a covering letter stating your current remuneration and current c.v. to:
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Financial Times

Sound Gas Consultant

Senior Gas Consultant - Worldwide

Southern Energy, Inc., a subsidiary of Southern Company, one of the nation's largest, best performing and best-positioned electric utility/energy production and marketing groups, with operations throughout the US, South America, Europe and Asia, is seeking a Senior Gas Consultant to join our Consulting Services Business Unit. Southern Energy is headquartered in Atlanta, Georgia, with offices in London, Berlin, Hong Kong and Sao Paulo.

Responsibilities include acting as both an internal consultant for Southern Energy projects and as an external consultant to worldwide electric utility clients of Southern Energy's Consulting Services Business Unit.

This individual must have knowledge of gas markets in Asia, Europe, South/Central America and the US. Experience is needed in the following areas: natural gas and LNG; gas supply, storage, and transportation; contract terms for gas and transportation; gas demand forecasting; supply and capacity planning; Risk Mitigation Programs; gas-to-electricity conversion; fuel planning strategies for IPP type plants; PERC rulings in the US and equivalent internationally. Language skills and knowledge of fuel oil market and condensates are a plus, but not required.

The qualified candidate will possess a bachelor's degree in a related field; MSME/MBA preferred; and good interpersonal, organizational and teamwork skills.

Salary is commensurate with experience and location. Full compensation package includes bonus opportunities and excellent benefits package. Please forward resume with cover letter to:

Southern Energy, Inc.
Attn: Monica Lyon
900 Ashwood Parkway, Suite 500
Atlanta, GA 30338-4780

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Our customers will be resource owners such as governments, multinational oil and gas, power and water companies, who are experienced in such capital projects but attracted to the opportunity to outsource and to optimize funding.

The Business Development Directors will have regional responsibility for finding, negotiating and leading these capital projects through to implementation.

You will be experienced in developing big ticket infrastructure or other capital projects, not necessarily in pipelines, with either a multinational or an investment bank. A track record of creating innovative financial solutions and of negotiating at the highest level are essential. In addition to an MBA or similar business qualification, the successful candidates are likely to have a science or engineering first degree.

These are important international appointments for the new organisation and total remuneration, which will include relocation expenses, will be strongly competitive.

Please write to the Managing Director of our advising consultants at the address below, enclosing your CV and details of your current salary package and quoting reference BDD7607/FT and indicating which region is of interest. CJA, 2 London Wall buildings, London Wall, London EC2M 5PP.
Direct line: +44 171 638 0680 Switchboard Tel: +44 171 588 3588 Fax: +44 171 256 8501 Email: jaygroup@online.netdirect.co.uk

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International Tax Professionals

London

Our client is a leading global management consulting firm. They work with many of the largest and most successful organisations to create business solutions that integrate expertise and experience across the full range of business needs - Strategy, Technology, Processes and People. They have experienced excellent growth and 1998 revenues are expected to be US\$7 billion.

Our client has recently established a global in-house tax function responsible for their taxation matters. Tax professionals are based in the US, Europe and Asia.

The firm is now looking to recruit three Tax Professionals to be based in London to serve their European business needs. These individuals will support Senior Managers (also based in London) to manage taxation matters in Europe.

Responsibilities will include:

- Managing tax compliance, tax audits and disputes.

Excellent Package

- Local and international tax planning.
- Active tax support for the tax efficient structuring of deals with clients, suppliers and joint ventures/alliance partners.

To be successful in this role you will need to be a Tax Professional with three to five years' experience of the tax legislation of France, Italy or Germany. In addition, experience of managing international tax projects will be highly regarded. English is the firm's official business language.

This is an excellent opportunity for a tax professional who is an ambitious self starter keen to develop an international tax career based in London.

If you are interested in the above position, please contact Denise McFarlane C.A. by telephone on 0171 269 2246 or by writing to him (enclosing a CV) to Michael Page France, Page House, 35-41 Parier Street, London WC2B 5LN. Alternatively, please email at donald.mcfarlane@michaelpage.com

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Financial Times

Exotic Derivatives

A major institutional broker is looking to expand its activities in the exotic interest rate derivatives market.

Operating from their London office candidates should have the following:

- Experience in pricing of products such as exotic options, CM swaps (TEC 10), basis swaps etc.
- The ability to develop business from new and existing clients.

Salary will be commensurate with skills and experience, and interested candidates should send a full curriculum vitae and details of current remuneration package to:

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President, Europe

European Consumer Products

A major United States consumer products company with \$150-million USD in sales, is one of the world's largest and most reputable manufacturers of high quality optical products for sports, recreation and professional activities. Our products are marketed in 70 countries through major retailers, mail order catalogues, sport and toy chains and independent specialty stores.

We are in search of a self-starting executive to lead and build our growing European Sales Operations. Based in either the UK, Ireland or Denmark, the ideal professional will report directly to the President at our Headquarters located in USA.

We are in search of a self-starting executive to lead and build our growing European Sales Operations. This highly visible role requires a hands-on manager with a minimum of 10 years of sales management experience with mass merchandisers at retail throughout Europe with at least 5 years experience as a General Manager responsible for P&L. Demonstrated success in developing strong distributor networks, repositioning product lines and increasing sales are essential. Must speak fluent English; other languages desirable.

We offer a top executive level compensation package commensurate with experience, plus incentive bonus. For confidential consideration, please call our Executive Search Representative in the United States, Robert Gilson, at 773-348-1250, or forward your resume to Strategic Resources Unlimited, Inc., 6410 West Bryn Mawr Avenue, 4th Floor, Chicago, Illinois 60631 - USA. Fax: (773) 380-1358. E-Mail: rsgilson@srul.com Equal Opportunity Employer

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Ihre Aufgaben:

Als Serviceabteilung für unseren weltweit tätigen Konzern suchen wir den kompetenten Ansprechpartner in allen Bereichen der nationalen und internationalen (US-GAAP) Rechnungslegung. Sie unterstützen die Abteilung im Bereich des Inlands- und Auslandsbuchens und bei der quartalsweisen Erstellung von Konzernabschlüssen nach deutschem und internationalem Recht.

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Um diese Aufgabe eigenverantwortlich zu übernehmen, bringen Sie einen BWL-Studium vorzugsweise Berufserfahrung aus einer der großen Steuerberatungs- und Wirtschaftsprüfungsgesellschaften mit. Verhandlungssicheres Englisch - idealerweise in Verbindung mit einem Auslandsaufenthalt - ist unabdingbar. Fundierte Buchhaltungs- und Bilanzierungskenntnisse gehören für Sie neben umfassenden Microsoft-Anwendungen zum Handwerkzeug. Die erfolgreiche Umsetzung der anfallenden Aufgaben stellt hohe Anforderungen an Ihre Organisationsstärke, Durchsetzungsvermögen, Teamgeist und Flexibilität.

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INVESTMENT ANALYST PRIVATE EQUITY

We are investment advisors to HarbourVest Partners, a leading private equity investment management group, with offices in Boston, London, and Hong Kong. We are dedicated private equity specialists, making and managing investments in and with the leading private equity and venture capital groups in Europe. On behalf of our clients, we manage funds exceeding \$4.5 billion focused exclusively on the private equity sector. Located in Central London, we are a small dynamic office seeking to grow our investment team.

You are 25-30 years old with an undergraduate degree with at least one year's corporate finance and/or M&A experience with a leading investment banking, management consulting, or private equity firm. You will be PC literate, have strong analytical and writing skills, speak at least one Continental European language fluently and have excellent investment and people judgement. You will be self-motivated and comfortable working in a small office environment.

Job responsibilities will include primary investment analysis, research, and due diligence on market trends and specific investment projects in the European private equity marketplace. Data entry, client and fund reporting will also be part of the job. The job will involve some travel and interaction with other cultures. You will be supervised and directed by the investment team in London and, through that process, become exposed to the wide variety of opportunities in the private equity sector.

Compensation will include a competitive base salary, annual discretionary bonus and standard benefits.

If you are interested, please apply in writing (including a copy of your CV and current compensation details) to the following address:

George R. Anson, Managing Director
HarbourVest Partners (UK) Limited
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STOCKBROKERS

If you are currently employed, or retired from stockbroking and are looking for occasional part time work

Personnel with stockbroking experience required to present one-day career seminars on the industry as well as general investment advice. Will suit retired person with thorough working knowledge of the industry. Seminars to be held in London, Birmingham & Manchester. This will be occasional weekend work only. £15 p/hour.

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FINANCIAL ANALYSTS - PROJECT FINANCE

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Our client, a multi-billion dollar diversified International Energy Company, is expanding its London office and is seeking several financial analysts to assist with the development of projects in Europe, the Middle East, Africa and the former Soviet Republics.

The Role

Supporting the development and financing of power generation, gas pipeline and electric/gas distribution projects:

- Develop pro-forma financial statements and models for cash flow sensitivity and other projects analysis
- Work with Engineering, Operations, Tax and Finance team members in order to develop and refine financial model assumptions, evaluate risk and optimise returns
- Perform due diligence and analysis to support development and negotiation of agreements, tariff rates and loan documentation, and assist in preparation of information memorandum for lender due diligence and project financing
- Carry out Investment Appraisal and Valuation analysis for development projects and acquisitions, including evaluating alternative project structures and tax efficient strategies

The Person

All candidates should possess excellent analytical capabilities and have had several years experience in developing advanced spreadsheet models. Additionally candidates should be able to work in a fast paced environment and be willing to travel internationally.

The successful candidates are likely to come from one of the following backgrounds:

- Experience with energy infrastructure development or privatisation projects; or
- Familiarity with limited recourse financing, gained within investment banking or directly from the industry; or
- An MBA or Qualified Accountant, with previous experience within, or exposure to, the Utility sector

These are challenging and demanding roles, and as such the salary packages available will reflect this. Prospects within the group are excellent and include the possibility of secondments to the American or Pacific offices.

FINANCIAL RECRUITMENT SOLUTIONS

Please send your details to David Symes ACA at Financial Recruitment Solutions, Premier House, 77 Oxford Street, London W1R 1RL. Fax: 44-171-434-0601 Email: FRSLUK@AOL.COM. Alternatively you can call him for an informal chat on 44-171-434-0597 [Evenings/Weekends 44-181-981-7173].

ACCOUNTANCY APPOINTMENTS

vodafone Senior Tax Manager

Newbury

Excellent Package

Vodafone is a world leader in the provision of mobile telecommunication services and one of the UK's fastest growing companies, doubling its value within the last 12 months. Since its formation in the mid 1990s, it has established a reputation for quality, innovation and leadership and is now one of the Top 15 FTSE 100 companies.

Strongly committed to further growth both in the UK and overseas, this Group has a tremendous future with many opportunities for keen, enthusiastic individuals. They are currently looking to recruit a Senior Tax Manager to join their high profile tax team.

Reporting to the Group Head of Tax, the successful candidate will be involved in:

- The Group's internal and external worldwide tax reporting obligations.

- Compliance and advice to a number of UK and overseas operating companies.
- UK and international projects.
- Managing UK group PAYE issues.

This is a senior role. Ideal candidates will be ACA and preferably ATII qualified with a minimum of 4-5 years post qualification experience in UK and international corporate tax gained either within industry or a 'Big 5' firm. You should be a good team player, commercially minded and be capable of communicating at all levels within the organisation. In return, Vodafone offer unlimited career opportunities within a fast, dynamic and growing environment.

Interested candidates should contact Donald McFarlane CA at Michael Page Taxation, Page House, 39-41 Parker Street, London WC2B 5LN, telephone 0171 269 2246. Fax 0171 831 6862. Please quote reference 439221. e-mail: donaldmcfarlane@michaelpage.com

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TAXATION

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Financial Planning Manager

QVC
The Shopping Channel

Since its formation in 1993, QVC has become one of the success stories of the satellite TV industry. A joint venture between QVC Inc the leading American electronic retailer and BSkyB, the company is Britain's only dedicated shopping channel, using technology to make shopping more convenient. Growth has been rapid with turnover on our fourth year exceeding £100 million. Continuing expansion of the UK cable and satellite television market and the development of new digital technologies are presenting further opportunities for electronic shopping which QVC as market leader will exploit to deliver quality products at great value prices to our customers.

London SW

to £45,000 + Benefits

Due to this growth, an exciting role has arisen for a Financial Planning Manager to be responsible for a variety of assignments, chiefly looking at the future direction of the company. Reporting to the Chief Financial Officer and supervising a small team, your responsibilities will include:

- Production of forecasts and projections.
- Investigation and evaluation of new business opportunities.
- Developing enhancements to accounting systems.
- Daily and weekly reporting of key indicators for management.
- Responsibility for inventory accounting and reporting.
- Control of retail "Open to Buy" system to monitor purchasing performance.

Prospective candidates will be qualified accountants with a demonstrable track record of achievement and commercial experience. Having a successful record of staff management, you will be a good team builder, self-motivated and able to motivate others. Exposure to the retail industry and previous inventory control experience would be an advantage. You must be highly PC literate and be excited by the prospect of joining a rapidly growing dynamic environment.

Interested candidates should write, enclosing a full CV to Simon Bell at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LN, or alternatively fax 0171 831 2612, quoting reference 409508 or e-mail: simonbell@michaelpage.com

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FINANCE

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Business Systems Manager - Finance

PEARSON
TELEVISION

Pearson Television is Britain's only television producer with a truly global presence. Every month some 200 million viewers in 70 countries watch Pearson-produced television programmes, through its subsidiaries, Thames Television, All American, Alamo and Grundy. Pearson TV owns many of the best game show formats ever produced and a significant library of well-known and long-running programmes that have become brands in their own right - Neighbours, The Bill, Baywatch, The Price is Right and Lilledale.

Central London

£55,000 + Car + Bonus + Bens

A wholly-owned subsidiary of Pearson plc, Pearson TV has a turnover of about £400 million and ambitious plans for the future. A vital ingredient for future success will be the provision of high quality and efficient business systems to support continued expansion. As a result, an opportunity now exists for a Business Systems Manager to become an integral part of the finance management team.

Key responsibilities will include:

- Acting as a change manager in the development of European Business Systems.
- Initiating significant improvements to business processes and procedures, project managing all subsequent development.

- Supporting the business systems users, gaining buy-in and driving changes that add significant value to PTV.

Suitable candidates will be ambitious Finance or IT professionals with excellent communication, negotiation and leadership skills. Experience of project and change management, selecting and implementing financial systems and staff management are prerequisites. In addition, experience of a range of financial packages including Sun Accounts, Hyperion, Vision or Microsoft Office, is highly desirable.

Please send your CV to David Angel at Michael Page Technology, Page House, 39-41 Parker Street, London WC2B 5LN, fax 0171 831 7182, quoting reference 420358. e-mail: davidangel@michaelpage.com

Michael Page
TECHNOLOGY

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Finance Director

CLARITAS

West London

£50,000 + Car + Benefits

Claritas, a subsidiary of VNU (a £1.2 billion multi-national media and information group), specialises in providing businesses with customer marketing information. Growth is dynamic (50%+ over the last three years) and current expansion into Continental Europe, plus increasing activity within the UK, will ensure that this momentum will continue apace.

As a result of recent reorganisation to support this expansion, Claritas is now seeking to appoint a UK Finance Director to act as a key contributor in meeting the organisation's future objectives.

Reporting directly to the Managing Director with dotted line responsibility to the European Finance Director and as an integral member of the UK Board, the main areas of responsibility will include:

- Full responsibility for finance and administrative functions, which will involve leading and motivating a team of c.20 staff.
- Providing advice to the Board on general business issues.
- Implementing improved financial controls and reporting systems to meet the changing needs of the business.

Managing the provision of financial and business information to Claritas and the parent company, VNU, ensuring that tight reporting deadlines are met and that management information is relevant, timely and accurate.

The successful candidate will be a qualified accountant ideally with experience gained in an international reporting environment. Also important will be communication and influencing skills commensurate with the level of responsibility that this role demands.

This role offers an exciting and challenging opportunity to contribute within a rapidly expanding business in a young and developing market. Excellent future career prospects exist within the wider VNU group, both nationally and internationally.

Interested applicants should write enclosing a comprehensive curriculum vitae, details of current remuneration package and a daytime telephone number to Sarah Tydesley at Michael Page Finance, Europa House, Church Street, Old Leighton, Middlesex TW7 6DA, fax 0181 847 5703. Please quote reference 436781. e-mail: sarahtydesley@michaelpage.com

Michael Page
FINANCE

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Group Financial Controller

Central London

£55,000 + Benefits

Our client is a design, marketing and distribution company whose core activity is the development of branded products. The company has enjoyed a phenomenal growth rate over the last decade and is now recognised as a leading name in its chosen markets. This young dynamic group has an exceptional future ahead of it and in order to continue their success are now seeking a high calibre commercially minded Group Financial Controller.

Reporting to the Finance Director, this individual will be responsible for all day-to-day operations of the finance function. With a staff of 15, key responsibilities will include assessing and improving the current systems and developing the budgeting/planning side of the operation. Ultimately, the individual will make a key contribution to the success of the business.

Likely candidates will be qualified accountants with a minimum of five years post qualification experience in a commercial public company. A creative background acquired in distribution, retail or marketing would be advantageous, as would experience of successfully managing a large team. Strong persuasive communication skills must be combined with independence, maturity, commercial awareness and a sense of humour. Credibility and adaptability is vital as the role is certain to broaden and develop.

If you have the above skills, please send a full curriculum vitae and details of current remuneration, to Andrew Bentone at Michael Page Finance, 39-41 Parker Street, London WC2B 5LN, fax 0171 831 2612 or www.michaelpage.com Please quote ref 439661. e-mail: andrewbentone@michaelpage.com

Michael Page
FINANCE

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Finance Director

World leader in specialised engineered products

Midlands

£55,000 + Car + Equity Potential

This is an exciting opportunity to join a successful business which was a recent buy out from a major international plc. The company develops and manufactures a quality product, supplying an impressive portfolio of customers in a wide range of sectors.

As an independent entity, they are seeking to recruit an astute finance professional who is able to contribute fully to the continuing commercial growth of the organisation.

The Finance Director, as a member of the Board, will have full responsibility for ensuring effective financial management and control of the company including its overseas operations. Key tasks will include:

- providing accurate and timely financial accounts, budgets, forecasts, together with other required management information;
- being the catalyst for the efficient dissemination of relevant financial information across the executive team;
- acting as the company's interface with the City, venture capitalists and other financial institutions;

taking an active role in negotiating commercial contracts, financing agreements and investment decisions.

Candidates will be qualified accountants (preferably ACA) with experience of working within a manufacturing environment. A strong technical background and first rate IT skills must be combined with a pragmatic approach to problem solving. Excellent personal presence, energy, drive and a hands-on management style are essential.

This is a demanding role that offers the appointed candidate the opportunity to join a boardroom team dedicated to growing this successful enterprise.

For the right individual, the role offers the chance to gain both personal satisfaction and substantial financial reward from an envisaged equity stake.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 3016 on both letter and envelope, and including details of current remuneration.

GKRS

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ALPS GROUP FINANCIAL DIRECTOR - DESIGNATE

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This vacancy calls for candidates aged 35 - 45, either FCA or FCCA or CIMA with 10 years' successful commercial or professional practice experience and not less than 3 years' as the Finance Director or the number two of a medium or large public company. Reporting will be to the Group Chief Executive. Responsibilities will be to ensure 'real time effective financial control' and cash management thus meeting tight deadlines and providing full awareness to the Board. This is very much a hands on position where the successful candidate will significantly add value. Salary negotiable £60,000 - £70,000 plus car, contributory pension, free life assurance, assistance with removal expenses if necessary. Applications in strict confidence under reference 7595/FT to the Managing Director, ALPS.

Financial modelling for high-value corporate finance transactions

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Part of our corporate finance practice, our work covers mergers and acquisitions, business development and project finance on an international scale. We work at the leading edge of financial modelling practice, typically at the upper end of the market.

These are highly technical roles that require considerable intellectual rigour and the ability to quickly acquire advanced spreadsheet skills. Degree-qualified, you'll have an excellent academic track record and a logical, analytical approach to work. We are looking to recruit high-calibre accountants for a number of positions from newly qualified to director level.

You'll be joining one of the largest professional services firms in the world that has a genuine commitment to quality, adding value and career development. Ongoing training and development is guaranteed; we see investment in our people as an investment in the future of the firm.

For further details, please write with a full CV to: Jackie Weston, Recruitment Manager, Corporate Finance, Ernst & Young, Bechtel House, 1 Lambeth Palace Road, London SE1 7EX

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Guinness is a key division of the Guinness Group, a leading international financial services group. Guinness provides a range of financial services to its clients, including investment management, corporate finance, and insurance. The Head of Financial Planning and Analysis will be responsible for the financial planning and analysis of the Guinness Group, including the preparation of the annual budget, the monitoring of performance, and the provision of advice to the Board and senior management.

The Finance function at Guinness plays a critical role in the success of the business and its growth. The Head of Financial Planning and Analysis will be responsible for the financial planning and analysis of the Guinness Group, including the preparation of the annual budget, the monitoring of performance, and the provision of advice to the Board and senior management.

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Our client is a global investment bank with a leading presence and unique capabilities in mergers and acquisitions, equities and fixed income. It has advised on some of the largest and most innovative M&A transactions in recent years and combines strength in fixed income and equity origination with unparalleled global distribution capabilities. Supported by the exceptionally strong balance sheet of its parent group, the bank has evolved to become a powerful force in every facet of the securities industry.

Due to internal promotion and current expansion, outstanding opportunities for ambitious professionals have arisen within the European Investment Banking Division. Successful applicants will be exposed to a growing international client base, working closely with industry specialists and regional coverage officers. They will be involved with the full range of investment banking activities including M&A, flotations and listings, privatisations, capital raising and strategic advisory assignments.

Candidates of the highest quality are sought:-

- Newly / recently qualified ACAs with up to two years PQE in a leading accountancy firm or investment bank
- Experience of corporate finance or relevant special projects is useful but by no means essential
- A strong academic background, probably with a 2:1 honours degree or above and first time passes in professional examinations
- Team players with initiative, creativity and flair, together with a high level of motivation and commitment

This is a rare opportunity for ACAs to apply the business skills their professional training has given them in a dynamic US investment bank. Supported by a real commitment to training and development, including attendance on the bank's training programme in New York, successful applicants will be expected to take on early responsibility and play an active role in developing new business leads. The potential for talented individuals to progress in this stimulating and challenging environment is unprecedented and the prospects for remuneration excellent.

Interested applicants should contact: Ian Jones or Alex Tracey at Morgan McKinley, Wellington House, 125 The Strand, London WC2R 0AP. Tel: 0171 557 7222 Fax: 0171 836 3456 email: i.jones or a.tracey@morgan-mckinley.co.uk. Alternatively, you can also apply via http://taps.com/morgan_mckinley

MMc

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Controller - Major Projects

£45,000 + Car + Benefits **South East**

THE POSITION

- Co-ordinate complex change management processes to develop financial and commercial input to direction of business. Proactively contribute to customer account profitability.
- Provide project managers and global account directors with financial and commercial advice. Develop effective financial information in support of the bid/tender process.
- Real scope to influence business and work closely with senior management. Report to Head of Business Planning.

QUALIFICATIONS

- Highly intelligent graduate qualified accountant with extensive financial modelling and investment appraisal experience.
- International blue chip background. Comfortable with matrix management and global business structure. Proven record of commercial contribution to operational efficiency.
- Credibility, presence and good networking skills. Ability to influence at all levels business-wide. Creative and innovative thinker.

Ref LG200281

International Financial Controller

c.£52,000 + Car + Benefits **South East**

THE POSITION

- Full responsibility for consolidated international financial reporting, business planning and analysis. Report to Finance Director.
- Champion improvement in financial management in overseas subsidiaries. Provide commercial finance support to local management to formulate international best practice.
- Develop effective business information in support of rapidly developing business structure and sales strategy.

QUALIFICATIONS

- Highly intelligent graduate qualified accountant with upwards of six years' experience including international reporting and business planning within multinational environment.
- Commercially astute and technically excellent. Record of process improvement and proactive commercial involvement in rapidly changing business.
- Proven ability to liaise and influence at senior management level. Highly ambitious. Ability to progress within international blue chip environment.

Ref LG200280

Please send full cv, stating salary, quoting appropriate reference to NBS, 54 Jermyn Street, London SW1Y 6JF. Fax: 0171 491 0447 Email: enquiries@nbs-selection.co.uk Tel: 0171 493 6392

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NB Selection - Financial Management

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FINANCIAL CONTROLLER

Berkshire **c.£45,000 + Car + Benefits**

Our client is a multinational manufacturing group with businesses world-wide. Due to internal promotion a Financial Controller is sought to play a key role in co-ordinating international reporting within a highly decentralised corporate structure.

Reporting to the Finance Director - Europe, and liaising with senior personnel world-wide, the key tasks include multi-currency consolidated reporting, strategic budgeting and planning and close involvement with the general financial control and corporate finance issues of a multinational network of holding companies. You will also be responsible for effective treasury management via a multi-currency, syndicated bank facility and international tax planning and compliance matters.

Applicants must be qualified accountants with strong technical abilities, of graduate calibre, and around 3-5 years post-qualifying experience. A background in the profession or industry will be relevant and candidates should have experience of multinational corporations and have a high level of IT awareness. Candidates must be energetic and ambitious with good communication skills, a proactive style and the maturity to determine and prioritise the important issues. German language skills would be an advantage.

Prospects are excellent and the successful candidate will be rewarded with a comprehensive remuneration package. Interested applicants should send a full c.v. including current salary and daytime telephone number to Phillip Price ACA, or Andrew Guy quoting reference 3164 at Deloitte & Touche Management Solutions, Colmore Gate, 2 Colmore Row, Birmingham B2 2BN. Tel: 0121 200 2211. Fax: 0121 695 5729. Internet: Andrew_Guy@deloitte.co.uk

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Financial Times

KPMG Audit

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The steady development of our business and activities leads us to recruit (m/f) at various levels.

The Advisory Firm

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55 من الاجل

vodafone Newbury

To ESSK + outstanding benefits & stock options

Group Finance Manager

Internal promotion provides an exceptional opening for a first-class finance professional to join this fast-growing world leader in mobile telecommunications. With operations in fourteen countries around the world, Vodafone is now firmly established as one of the UK's top 15 companies with a market capitalisation of over £25bn. This is a high profile role within a small, professional head office team, offering excellent opportunities for early promotion into a senior line position in one of the Group's companies.

THE ROLE

- Responsible for managing the external reporting for the Vodafone Group, which is listed on both the London and New York Stock Exchanges.
- Providing technical financial expertise to top management on the full range of the Group's international activities, including acquisitions and disposals, cross-border funding and other ad hoc commercial projects.
- Key member of a select group of senior professionals, working closely with specialists in tax and treasury, with responsibility for the Group's overseas holding companies.

THE QUALIFICATIONS

- Graduate ACA with top quality educational and professional background; at least five years' experience within a leading international accounting firm or with a blue-chip multinational company. Knowledge of US GAAP preferable.
- Responsive and agile thinker with a strong commercial streak, capable of providing first-class analysis and reliable advice to tight deadlines. Track record of effective project management.
- Flexible, pragmatic and resourceful; an excellent communicator. The potential and the ambition to progress rapidly within the Group.

Leeds 0113 230 7774
London 0171 236 3333
Manchester 0161 499 1780

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Tel: 01753 651176,
15 Cornsight Place,
London W2 2ED

FINANCIAL CONTROLLER

London c £60,000 + benefits

Our client is a leading international firm of property consultants. The company is client driven, with operations mirroring the territories in which key customers are active. The creation of this role reflects a new strategy to re-engineer the finance function on a global basis. The new Group Financial Controller will play a key role in re-designing the finance function and centralising the financial operations in London.

Reporting to the Group Finance Director, you will be responsible for co-ordinating the production of all financial accounting information, working closely with the overseas offices across Europe and Asia Pacific to improve the financial management systems. This will be a challenging, hands-on position, with significant opportunities for a bright, self-motivated individual to develop this role extensively in the future. You will travel internationally to the local offices during your first year as part of the centralisation project, and then on an ongoing basis to ensure the new systems are running effectively.

The ideal candidate will be a graduate qualified Chartered Accountant with strong supervisory skills and excellent technical knowledge, who can demonstrate the confidence and presence to succeed in a demanding and rigorous environment. The ability to think for yourself and command respect at all levels of the organisation are prerequisites to success in this position.

If you believe you have the necessary skills to excel in this position, please write with full details of your career to date, including current remuneration package, to: Mr Hayward, Deloitte & Touche, Stonecutter Court, 1 Stonecutter Street, London EC4A 4TR, quoting reference 1762/S.

Deloitte & Touche

CHARTERED ACCOUNTANTS

Finance Director

North West - Salary to £45,000, Equity opportunity and car

The JH Austin Group comprises two operating divisions: Multi-Fit supplies industrial filtration consumables to large manufacturing organisations in both the home and export markets, whilst Pro-Ex is a marketing services agency specialising in dealer support and corporate road shows to a range of blue chip clients across Europe. Entrepreneurial and profitable, the group plans to increase turnover to £25 million over the next three years, both organically and through acquisitions. Fundamental to the company's successful development is the need to recruit a commercially minded Finance Director.

Reporting to the Managing Director, you will be responsible for all aspects of the production of monthly management and annual statutory accounts, budgeting and forecasting, and developing pertinent management information. As a key member of the senior management team, you will also take an active interest in the commercial success of the business and ensure that the general level of understanding of finance within the company is improved.

Excellent interpersonal and communication skills are essential in this role, as is a commitment to work as part of a strong team with the ability to influence at all levels. Energetic and analytical, you will build an effective system, implementing policies and procedures to support this rapidly changing environment. This is an exciting opportunity for a suitably able individual who feels they have more to offer an organisation than simply producing basic management information.

If you wish to be considered for this opportunity, please send your curriculum vitae, including details of current remuneration and a summary of how you meet these requirements, to: Tim Hastings, Ernst & Young Executive Search & Selection, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH, quoting reference TH263.

ERNST & YOUNG

The United Kingdom firm of Ernst & Young is a member of Ernst & Young International

Finance Director

North West to £50,000, car, bonus, benefits

Excellent opportunity for robust, pragmatic, commercial finance professional to support and complement executive and play prominent role in team focused on maximising ongoing profitable development. Profitable, c£30m turnover multi-site subsidiary of expanding and acquisitive c£650m turnover UK PLC.

THE ROLE

- Total responsibility for finance, administration, information technology and purchasing.
- Enhance systems and reporting infrastructure and disciplines and procedures to provide management with direction and appropriate measures of performance.
- Work closely at board level to determine opportunities for growth and profit improvement and provide timely financial input and guidance through identifying key operational issues and support business driven solutions.

THE QUALIFICATIONS

- Professionally qualified, graduate accountant with a record of achievement in a modern finance function. Robust and pragmatic with sharply focused commercial and communicative skills.
- Demonstrable experience of successfully developing a finance function, fully conversant with computerised manufacturing systems. Comfortable with the reporting requirements of a UK PLC.
- Proactive contributor to strategic thinking and the implementation of change together with proven experience of the successful utilisation of sophisticated management information systems.

To apply, please write with a full CV, details of current salary and quoting ref: 10181 to Tracey Pullen at BHM Nevard Roland, Corson House, The Beechwoods Estate, Elmets Lane, Roundhay, Leeds, LS8 2LQ. Telephone 0113 218 8008. Fax 0113 218 8030. E-mail: uslor@blue-waverl.demon.co.uk

Bristol 0117 904 3333 **Leeds** 0113 218 8000 **Nevard Roland** **Warwick** 01924 400778 **London** 0171 636 2288

EXECUTIVE RESEARCHING

SEQUENT *Finance Director*

Sequent occupies a unique position as the world's leading supplier of high end, open computer systems. We market and design computing systems that enable our customers to align information technology architectures with business strategies and practices. We also offer a wide range of professional services, software and hardware, and enjoy solid relationships with a number of strategic partners. The UK operating subsidiary has been and is continuing to grow at around 25% per annum and currently employs in excess of 500 people.

An exceptional individual is now required to head up the Finance and Commercial department for the UK Division. Reporting to the European Finance Director, this person will form an integral part of the UK Management Team.

The successful candidate will take full responsibility for:

- Financial and operational support to the UK General Manager
- Setting the strategic direction of the subsidiary as part of the senior management team
- Leading and motivating a substantial multi-disciplinary team
- Developing financial accounting systems to provide state of the art information
- Establishing both short and long term business plans

Suitable applicants should be qualified accountants with a record of significant achievement, ideally in the hi-tech sector. You will possess technical ability and astute commercial acumen plus a strong desire to add value in a sales orientated, customer facing environment.

This is an outstanding opportunity for an energetic and dynamic individual, sufficiently self-motivated to prove themselves in a high profile role within a rapidly growing organisation.

Package Circa 100k + Executive Benefits

Surrey

Please forward your curriculum vitae with a covering letter, detailing your current remuneration package to: Jacqui Harrington, UK HR Director, Sequent Computer Systems Ltd, Weybridge Business Park, Addlestone Road, Weybridge, Surrey KT15 2UF. Alternatively fax your details on 01932 850 116 or telephone 01932 814 621 for more information.

c.£40,000 + Bonus + Benefits Industrial Products Gloucestershire

Finance Director Designate

This c.£50 million operating company is key within a major international business and is seeking to appoint an energetic and enterprising new Finance Director Designate. The Group is investing heavily to establish itself as a world-class manufacturer of high volume products, the consequence of which is a change programme offering a unique opportunity for a dedicated individual to make a significant impact on the commercial success and profitability of the business. The role will require a practical involvement in the running of the business, along with the rest of the Senior Team.

THE ROLE

- Reporting to the Managing Director, a key member of the executive team with specific responsibility for supplying a comprehensive professional financial service.
- Introduce an integrated and disciplined approach to the reporting of company performance and provide effective management information to facilitate business tracking and decision-making.
- Input positively to the restructuring of the organisation and its information systems. Act as the finance interface in the communication of business progress to the executive team.

THE CANDIDATE

- Aged 35+, a qualified accountant with technical excellence gained from working for a quality manufacturing organisation serving competitive markets where product costing and profitability are critical.
- A definite 'hands on' approach with well developed system skills are essential.
- Commercial skills to contribute strategically to the development of the business as a whole.
- Stature and leadership to mentor a small team. A champion of sustainable change, with resolve, drive and ambition.
- Company secretarial experience would be useful.

Please reply with full details quoting reference "LEXY" to: Toner Graham, 8 Imperial Square, Cheltenham, GLOS, GL50 1QB. Tel: 01242 227711 Fax: 01242 227766 Email: toner.graham@btinternet.com

TONER GRAHAM

FINANCIAL CONTROLLER

FAST MOVING CONSUMER GOODS SECTOR

MIDLANDS/NORTHERN HOME COUNTIES **TO \$65,000 PACKAGE**

- UK subsidiary of global \$multi-billion branded consumer goods business with a current turnover approaching \$1 billion. Portfolio of high profile brands with strong market position.
- Reporting to the UK Finance Director, this position has a highly commercial focus and calls for in-depth operational involvement to provide financial analysis, evaluation and recommendations to the Board relating to production, logistics and distribution operations to support the business as it moves to the next stage of development.
- Key tasks are to monitor and advise on business performance; share in the formulation of plans and strategies; provide a value adding financial service to the operations' functions; and ensure sufficient measurements and controls are in existence to underpin profitable growth.
- Graduate calibre and qualified Accountant. Broad experience in financial management and analysis from consumer goods or similar fast-paced sector. History of financial control in a team based structure where the finance function enjoys a high profile and is regarded as value adding.
- Strong commercial acumen and creative flair, with intellectual ability to manage multiple issues and teams. Must have maturity and credibility to create effective relationships throughout the business.
- Tough, self-reliant and challenging character with strong presentation skills. A proven leader and team builder. Intellectual, yet pragmatic in approach with good interpersonal skills. Longer term career potential is required.

Please apply in writing quoting reference 1690 with full career and salary details to: Toby Lapsley-Norris, Whitehead Selection, 4 The Courtyard, 707 Warwick Road, Solihull B91 3DA. Tel: 0121 709 0909, Fax: 0121 709 0479, www.whiteheadselection.co.uk

Whitehead SELECTION

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Chief Financial Officer

International Marketing
London • Paris • Home Counties

c £75k plus Executive Package plus Full Relocation & Substantial Bonus

This highly acquisitive and fast growing multi million turnover organisation, with plans for expansion throughout Europe and beyond is going places rapidly, and is offering an opportunity for an equally ambitious accountant to become one of the driving forces to bring these plans to fruition.

Working closely with the Chief Executive in this highly strategic role, you will be a catalyst for maximising business opportunity. Your ability to conduct business in both French and English will allow you to work closely with operational management as well as reviewing management information. Evaluating and making recommendations to augment profitability you will be influential in driving the business forward.

Interviews will be held in London on the 5, 6 and 7 August 1998.

To apply, please send your CV in confidence to Tracy Webb, Senior Consultant or Clive Thomas, Director at Cooper Lomaz Recruitment (Central) Limited, Ground Floor, Blackfriars House, 379 South Row, Winton Gate East, Central Milton Keynes, MK9 2PN. Telephone: 01908 545400. Fax: 01908 545454. Email: recruit@cooperlomaz.co.uk Internet: <http://www.cooperlomaz.co.uk>

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focused on success



ARGENT

TOP "SCORER" REQUIRED

Argent Group PLC is one of the UK's leading property developers and is involved in schemes worth in excess of £500 million.

Due to staff progression, we have a vacancy for an accountant to lead the small Piccadilly based finance function reporting to the Finance Director but working as a member of the team of 26 employees.

Responsibilities will include:

- Day to day management of the finance function to ensure the production of timely and accurate information
- Preparation of quarterly management and annual statutory accounts
- Provision of project cost and budget data to in-house project managers
- Treasury and liaison with project funders
- Ad hoc project related work

The successful applicant will be an enthusiastic, positive individual, preferably with exposure to property development and definitely strongly computer literate. Neither age nor qualification will be a barrier, but candidates must demonstrate initiative and confidence and be willing to participate fully in a diverse range of activities.

A competitive package will be offered. Please send your CV, not to exceed two pages, together with details of your current remuneration to:

Jane Thimble
Argent Group PLC
5 Albany Courtyard
Piccadilly
London
W1V 9EB

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WORLD
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ADVANCED
NETWORKS

Finance Director, Europe

M4 Corridor

Comprehensive Package

WorldCom Advanced Networks is part of WorldCom Inc, the global telecommunications company with 1997 revenues of \$7.5 billion. WorldCom is a premier provider of facilities-based and fully integrated local, long distance, international and internet services.

WorldCom Advanced Networks (formerly CompuServe Network Services and ANS Communications), is a leading global network integrator, providing more than 1500 companies with complex, fully integrated and managed Internet, Intranet and Extrane connectivity solutions in 114 countries.

Reporting to the Managing Director, Europe, this newly created role will provide the opportunity to make a significant contribution to a rapidly growing business. Responsibilities will include:

- Responsibility for day to day management and development of the European Finance Function encompassing control review and improvement of efficiencies
- Reporting to the Group Financial Controller in Ohio, USA, take full responsibility for all aspects of financial control ensuring prompt and accurate financial and budgetary reporting
- Develop financial systems ensuring they can support sustained growth and development
- Develop effective working relationships with senior management across the region in order to optimise the quality and range of financial and commercial information

• Ensure that the commercial strategy is comprehensively supported by sound financial strategy in accordance with overall corporate objectives

- Working closely with the MD on all aspects of business strategy including potential acquisitions ensuring all commercial developments are given rigorous financial appraisal.

Essential attributes will include energy, enthusiasm and initiative as well as the ability to thrive in a dynamic multinational organization. You will be experienced in the development and management of financial control systems and though not a prerequisite, this experience is likely to have been gained within the hi-tech sector. Possessing excellent communication skills, you will be a qualified accountant with the ability to manage broad business issues and operate successfully at the highest level within a multicultural environment.

This is an outstanding opportunity for an ambitious and talented individual to join an exceptional organization that will offer excellent career progression.

Please apply, enclosing full CV and remuneration details to Samantha Camp or Kate Tojeiro at Jones Christopher. Please quote KT4009 on all correspondence. Any CVs sent directly to WorldCom Advanced Networks will be forwarded to Jones Christopher.

JONES • CHRISTOPHER

FINANCIAL RECRUITMENT CONSULTANTS

Jones Christopher Limited, 4th Floor, Essex Hall, 162-168 Regent Street, London W1R 5TB. Tel: +44 (0)171 306 3202 Fax: +44 (0)171 734 6280 E-mail: Sam.Camp@Jones.Christopher.co.uk

HEAD OF FINANCE

PUBLISHING

South West London

c £50,000 + Car + attractive Bonus and Pension

PJB Publications Ltd is a successful, well established publisher of news and information on international pharmaceutical and healthcare markets. The company's headquarters are in Richmond upon Thames, Surrey, with operations in the USA and Japan. The business is privately owned and makes a healthy profit.

The Head of Finance is responsible to the Executive Chairman for all operational aspects of the Finance Department. This includes maintaining proper accounting records, systems and controls as well as preparing budgets and monthly management and annual statutory accounts. Working with the General Management providing an efficient and effective service, you will be a key member of the senior management team, contributing to the development of the business through financial management information systems and controls.

We are looking for someone with solid experience of all aspects of the finance function. Essential qualities are the ability to manage people effectively and the willingness to take a hands-on approach to the activities of the Finance Department.

Skills and qualifications required:

- Graduate and fully qualified accountant
- Minimum of 5 years post qualification experience
- Able to demonstrate a strong successful operational track record
- Energetic, resilient and adaptable
- Able to communicate effectively with non-financial managers and editorial staff

Interested applicants should apply in writing enclosing a full CV and details of current remuneration package to:

Vicky Brown, PJB Publications Ltd, 18/20 Hill Rise, Richmond, Surrey, TW10 6UA. Closing date for applications Friday 7th August 1998. Interviews will be held during August.



PJB PUBLICATIONS LTD

RETAIL FINANCE MANAGER

NORTH WEST BASE

PACKAGE c£50k + CAR

Our client, a household name, is a large and profitable retailer with a clear vision of its future. Turnover and profitability have increased significantly within the space of a few years and further expansion and changes are planned.

You will be joining a young and dynamic team who have already raised service levels within the business and made a significant contribution to improving company performance.

Reporting to the Head of Finance, you will be responsible for introducing new systems and working practices that improve accountancy procedures and result in a more effective financial service. Key tasks include reducing the accountancy timetable, delivering accurate results and improving efficiency across this important department.

You should be a qualified accountant - probably ACA, with a degree and ideally possess 5 years post-

qualification experience gained with a major high street retailer or trader. Experience of rigorous financial controls, stocks, cash, retail accounting and EPOS will be very familiar to you. As well as sound technical skills you will be determined and have strong team management skills enabling you to drive through projects and improve ways of working. In addition your ambition and enthusiasm will supplement first class communication skills, professionalism and integrity.

This is an important opportunity in a fast moving challenging sector and there is excellent long term career potential.

To apply please send your CV and remuneration details in confidence, quoting reference 7080, to Stuart Adamson FCA or Phillip Johns BSC MIPD at Adamson & Partners Limited, 10 Lisbon Square, Leeds LS1 4LY. Fax number 0113 242 0802.

e-mail: stuartadamson@adamson.com

ADAMSON & PARTNERS

INTERNATIONAL EXECUTIVE SEARCH & SELECTION

FINANCIAL CONTROLLER

SOFTWARE / IT SERVICES

Our client is a world leader in its chosen niche within this fast growing, dynamic sector. Backed by leading venture capitalists, the business is superbly positioned to double in size from its current \$10m turnover in the next two years, and an IPO is envisaged within a similar timescale.

ROLE

Take full responsibility for financial reporting and control. Provide strong hands on, proactive commercial input at both strategic and operational levels. Lead the ongoing development of all management information systems. Develop close relationships with advisors, bankers and shareholders.

QUALIFICATIONS

Qualified accountant, probably aged 28 to 35, with a proven track record of achievement in a service sector environment. Commercial acumen, intellectual ability and stature to operate at Board level. Successful systems development experience. First class interpersonal skills. Energetic, innovative, hands-on.

Please send a full Curriculum Vitae to Robinson Keane, Donnell House, Dunham Road, Bowdon, Cheshire, WA14 4QE quoting Reference RK 2044. Telephone 0161 929 9105.

Robinson Keane

SEARCH & SELECTION

Audit Co-ordinator

Paris, France

Negotiable salary + benefits

SITA is the world's leading provider of telecommunications and information solutions to the air transport industry. Serving more than 650 customers in 225 countries via the world's largest, most advanced voice and data network, SITA's 1997 revenues exceeded US\$1 billion. Based in Paris and reporting to the Director of Accounting, the Audit Co-ordinator will take responsibility for the integrity of data, and best practice in auditing worldwide. A strong performance in this role will lead to opportunities for career development within the group.

The role

- devise routines to analyse the effectiveness and accuracy of SITA's accountancy procedures worldwide
- recommend and facilitate changes as appropriate to ensure compliance with best accounting practice
- perform follow-up missions to overseas departments, ensuring complete implementation of changes
- liaise with Internal and External Auditors.

The person

- graduate qualified Chartered Accountant (any country); at least 5 years' exp within the accounting department of a large company or audit firm
- knowledge of USGAAP
- fluent English; working knowledge of French advantageous
- willing to travel worldwide
- enthusiastic team worker; able to communicate confidently at all levels
- proactive, tenacious and results-oriented.

Please write enclosing cv, addressing each of the above points and outlining current remuneration, to Yolande Leroy-Evans, Ref: S125YLE/FT, Executive Search and Selection, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR. Tel: 0171-730 9000. Fax: 0171-333 5330.

Global Recruitment

PA Consulting Group

West
Yorkshire

c.£50,000.
car, bonus,
benefits

Market leading subsidiary of an expanding and innovative top 250 PLC seeks talented young finance professional to lead, manage, and develop central finance team. Key role in provision of service and support to business with operations across the UK.

THE ROLE

- Report to the Finance Director and be responsible for a team covering financial accounting, statutory reporting, payroll and credit control.
- Provide leadership to central accounting team and take practical approach to strengthening and developing the accounting service provided to the business units.
- Manage budgeting, planning and forecasting in accordance with group and company policy, procedures and timescales.

THE QUALIFICATIONS

- Customer focused, energetic and decisive individual with excellent and relationship building ability together with high level of intellect, resilience and interpersonal skills.
- Stature and integrity to contribute to the development of a strong finance function and with obvious ability to progress beyond this role.
- Graduate, qualified accountant with excellent record of professional and academic achievement together with a high level of familiarity with information technology. Technically excellent and comfortable with PLC reporting requirements.

To apply, please write with a full CV, details of current salary and quoting ref. 10180 to Tracy Pallen at Nevard Roland, Nevard Roland, Corson House, The Beechwoods Estate, Elmton Lane, Roundhay, Leeds, LS1 2LQ. Telephone 0113 218 8000. Fax 0113 218 8020. E-mail: info@nevard-roland.co.uk

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LEEDS

Nevard Roland

EXECUTIVE RECRUITING

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150-160

FINANCIAL PLANNING MANAGER

Granada Business Technology

The Company

Our client is a rapidly expanding market leader in hotel and leisure technology, supplying and supporting products and systems to a diverse international customer base. They are an autonomous subsidiary of Granada Group Plc whose principal activities as a FTSE 100 listed organisation are within the media, hospitality and rental sectors.

The Role

To strengthen the business management team a crucial new appointment has been created to assume full responsibility for the commercial planning environment. Reporting to the Finance Director you will become an integral part of a small dynamic management team in a progressive company. The key objectives of this role are to provide a framework to support management information requirements and to identify and implement best practice relating to the evaluation of business performance.

- To prepare and review business plans and where necessary assist colleagues in revising their plans to maximise profits
- Refine the necessary level of analysis providing the management team with a clear view of business performance
- Contribute to the commercial decision making process
- Critically evaluate costs and business processes to ensure they are effective, efficient and that the service provided to the customer is optimal
- Establish a framework of key performance indicators that support the strategic objectives of the organisation, monitor progress against these measurements and advise management of actions that should be taken as a result of such analysis

The Appointee

The unique commercial opportunity will suit a graduate qualified CCAB accountant who possesses an analytical approach combined with an inquisitive and innovative nature. Effective communication and presentation skills are essential to liaise with all levels of staff including senior management and the Board Directors. Exposure to the formulation of business strategy and involvement with business improvement initiatives is required. You will thrive in a fast changing environment, leading and motivating a team and maximising your ability to persuade and influence people.

To apply please send your CV and current salary details to Hays Accountancy Personnel, Greyfriars Chambers, Greyfriars, Bedford MK40 1HJ. Tel: 01234 214614. Fax: 01234 214630.

Bedford

£40,000

+ Car

+ Benefits

Hays

Hays Accountancy Personnel

CORPORATE FINANCIAL CONTROLLER

Thames Valley
c. £45,000
+ FX Car + Bonus
+ Benefits

With a successful track record and a turnover approaching £1 billion, our client is a recognised leader in its extremely competitive market. Highly acquisitive, their success is due to a commitment to the highest standards of customer service and excellence throughout their entire operations.

The position will support the new Group Finance Director who is driving organisational change within the Finance Divisions to develop the Group as a highly commercial business, committed to the achievement of best practice.

The emphasis of the role will be to maintain the professionalism, discipline, standards and controls within the Finance function in the UK.

In such a position, the responsibilities will inevitably be broad and include:

- managing the Group functions of management and statutory reporting, treasury and taxation reporting, and business procedures
- managing bank and other external advisor relationships
- the determination of accounting policies and overseeing the production of all consolidated financial results
- ongoing financial planning and analysis
- management of the Finance team

An expert in financial reporting, you should be qualified, with a strong record of academic and professional achievement to date. Post-qualifying experience should have been gained within a large group or in a leading professional firm, servicing major blue-chip clients.

You will need tenacity and drive; the ability to work under your own initiative is a pre-requisite. You must also be an accomplished manager, energetic and motivated by a broad brief. This is a superb opportunity to join a Senior Management team in a group with drive, dynamism, and excellent prospects.

In the first instance, please contact, in complete confidence, Jeremy Downes or Louise Allen on 0118 939 1003. Alternatively, please send your full CV, including the details of your current remuneration, to HW Harrison Willis, 15 Station Road, Reading, Berks RG1 1LG. Tel: 0118 939 3331. E-mail: jerryd@hwgroup.com. Internet: www.hwgroup.com

HW HARRISON WILLIS

HW

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INVESTOR IN PEOPLE

MANAGER

The Company

Our client is a US multinational commercial trader, with a turnover of \$1.5 billion. Their global success is attributed to the company philosophy that encourages working relationships that continually improve their business process and the service the customer receives. Organic growth, acquisitions, strategic alliances, joint ventures and technological developments create a dynamic working atmosphere within pleasant and informal surroundings.

The Role

Based at the UK/International offices, you will report directly to the Vice President of Treasury in the USA. Managing a small team you will be responsible for the International Treasury operation, overseeing daily Treasury transactions and arranging trade finance to support global sales. Responsibilities will include:

- Identification of trade finance mechanisms
- Maintenance of current banking relationships and development of new banking relationships
- Participation in the negotiation of both short-term and long-term credit facilities
- Co-ordination of the preparation of monthly cash-flow forecasts
- Assistance in the management of the group's risk management programme

The Appointee

- Professionally qualified and technically competent, you can demonstrate a successful career record and achievement in a similar role
- An effective communicator, you have the presence and credibility to present to high profile finance institutions
- Commercially aware, you derive your experience from an international commercial trading environment and can achieve excellence through the effective utilisation of resources.

To apply please send your CV and current salary details to Hays Executive, 256 High Street, Guildford, Surrey, GU1 1YL. Tel: 01483 562940. Fax: 01483 531794. Closing date for application is 3rd August 1998.

South East Surrey

£50,000 + car

+ pension

+ healthcare

Hays

Hays Executive
STRATEGIC SEARCH & SELECTION

FINANCE DIRECTOR

South Lincolnshire

£50,000 & Car
+ Benefits + Equity

ABPM
ABINGHAM • BARNLEY • PRICE • MUMFORD
FINANCIAL • RECRUITMENT • SPECIALISTS

THE COMPANY

Empire World Trade Ltd is a specialist importer of fresh produce who hold a market leading position in the UK supplying the major food retailers. They have a reputation for excellence in terms of service and product sourcing from a world-wide supplier base. Having undergone an MBO in March 1997, they are investing substantially in the business and under the guidance of a dynamic management team, they are enjoying an exciting period of growth and product development.

THE OPPORTUNITY

As part of the senior management team you will be expected to impact across the business, challenging accepted practices and provide innovative ideas and solutions to perceived problems. This will be achieved by the provision of enhanced management information, the implementation of improved IT systems and the improvement of internal procedures.

THE CANDIDATE

This is not a role for an individual tied to convention and routine. It requires a finance professional who can think and operate at a strategic level, yet communicate ideas succinctly and effectively. The successful candidate will be able to display a career of achievement in environments where financial disciplines and controls were of utmost importance. It is considered essential that you are well versed in the latest IT developments and possess a high regard for profitable business management.

Interested applicants should apply in writing (quoting ref: B052) enclosing their CV together with current salary details to Raj Abraham at ABPM, 7 Eldon Chambers, Nottingham, NG1 2NS. Tel: 0115 958 5844. Fax: 0115 985 9891. Email: rajabraham@aol.com

Offices at Birmingham, Leeds, Manchester, Nottingham, Sheffield.

c.£40,000 + Bonus + Benefits Industrial Products Gloucestershire

Finance Director Designate

This c.£50 million operating company is key within a major international business and is seeking to appoint an energetic and enterprising new Finance Director Designate. The Group is investing heavily to establish itself as a world-class manufacturer of high volume products, the consequence of which is a change programme offering a unique opportunity for a dedicated individual to make a significant impact on the commercial success and profitability of the business. The role will require a practical involvement in the running of the business, along with the rest of the Senior Team.

THE ROLE

- Reporting to the Managing Director, a key member of the executive team with specific responsibility for supplying a comprehensive professional financial service.
- Introduce an integrated and disciplined approach to the reporting of company performance and provide effective management information to facilitate business tracking and decision-making.
- Input positively to the restructuring of the organisation and its information systems. Act as the finance interface in the communication of business progress to the executive team.

THE CANDIDATE

- Aged 35+, a qualified accountant with technical excellence gained from working for a quality manufacturing organisation serving competitive markets where product costing and profitability are critical.
- A definite 'hands on' approach with well developed system skills are essential.
- Commercial skills to contribute strategically to the development of the business as a whole.
- Stature and leadership to mentor a small team. A champion of sustainable change, with resolve, drive and ambition.
- Company secretarial experience would be useful.

Please reply with full details quoting reference "LEXT" to: Toner Graham, 8 Imperial Square, Cheltenham, GLOS, GL50 1QB. Tel: 01242 227711. Fax: 01242 227768. Email: toner.graham@btinternet.com

TONER GRAHAM

FINANCIAL CONTROLLER

MOORE
Process Automation Solutions

The Company

Moore Products is a world leader in the field of process control and instrumentation, assembling distributed control systems and safety critical systems for the power, chemical, pharmaceutical and oil and gas industries. With a group turnover in excess of £100 million and ambitious expansion plans the company continues to impress. As a result of this, the company is seeking a mature and experienced accountant with first class communication skills.

The Role

This is a "No 1" finance role reporting to the Managing Director with significant secondary reporting to the USA parent company. In this role on role you will have responsibility for the UK operation and 2 continental subsidiaries. Key tasks will include:

- Maintenance of fiscal records and preparation of financial reports
- Treasury management, internal accounting controls, cost accounting and budgetary control
- Appraisal of company performance with regard to: cost, budget, policies of operations, financial trends and increased profit opportunities.

The Appointee

- You will possess:
- Excellent interpersonal skills with a hands on approach
- Proven commercial acumen in a strong make to order/assembly environment
- Experience of implementing/operating an integrated financial/manufacturing business system
- Highly ethical approach
- Significant costing knowledge
- Overseas parent and subsidiary experience an advantage

To apply please send your CV and current salary details to Hays Accountancy Personnel, 2 Southernhay West, Exeter EX1 1JG. Tel: 01392 412454. Fax: 01392 420067.

Somerset

£35,000 + Car

+ Private Health Care

+ Non Contributory

Pension

Hays

Hays Accountancy Personnel

Are you a qualified accountant? Use your business skills for social objectives?

FOUNDED IN 1926

Finance Director £45,000 + Car + Benefits

St. Marylebone Housing Association, North West London

St. Marylebone is a charitable housing association providing 2,000 affordable homes, some with care and support. Founded over 70 years ago and with assets of over £150m St. Marylebone is ambitious to provide more homes and increase the range of services.

The Finance Director, assisted by five staff, is responsible for all the accounting functions, treasury management and IT.

If you think you could make a contribution telephone 0171 609 9491 or fax 0171 700 7599 or write to HACAS Ltd, United House, North Road, London N7 9DP

HACASconsulting

St. Marylebone Housing Association is an equal opportunities employer.

Appointments Advertising

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Financial Times

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Major Financial Services Group Finance Director

South London • c£60,000+Comprehensive Benefits

- The Company:**
 - autonomous subsidiary of one of Europe's largest financial services groups
 - enjoys a market leading position as a successful provider of Unit Trusts and PEPs
 - has dramatically increased sales and is now poised to undertake substantial further expansion

- The Role:**
 - has full responsibility for all financial matters
 - plays a key advisory role in guiding the company towards continued profitable growth
 - operating at Board level, with significant involvement in broader commercial issues
 - requires the appointee to take ownership of numerous projects ranging from new systems development and fund launches to product pricing and costing initiatives

- The Candidate:**
 - qualified accountant (ACA, ACMA, ACCA), probably aged 32-45
 - demonstrable track record of success within a demanding, large company or group, ideally within the financial services industry
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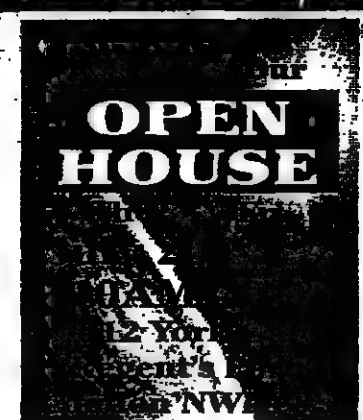
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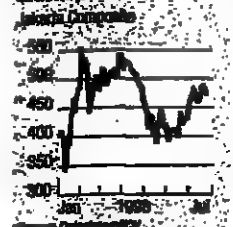
INSIDE

Monsanto earnings held back by acquisitions and spending

The acquisition programme being pursued by Monsanto, and sharply increased spending on new products, continued to hold back its short-term earnings growth. The US life sciences group saw "significantly increased" sales of agricultural products. But earnings were held back by a \$200m increase in "growth" spending. Page 21

ICI plans push into retail services
Industrial Credit and Investment Corporation, India's second biggest financial institution, plans a big push into retail financial services, which could complete the transformation of the project finance lender into a universal bank. Page 20

Indonesian shares give back gains
Indonesia's stock market continued to give back some of the recent 20 per cent gains. Although the rally has partly been supported by signs that President B.J. Habibie has consolidated his hold on power and obtained support from the International Monetary Fund, traders attribute the market's rise to speculative buying and external factors rather than signs of a real economic recovery. Page 36



Diamond miners turn to Mauritania
Diamond miners are finding fresh prospects in Mauritania. Whereas most kimberlite deposits - from where the big diamond mines recover the gems - are buried by up to 60 metres of sand, many in Mauritania are on the surface. Page 26

Technology reduces property costs
Commercial property market customers are achieving profitability by matching accommodation provision to core business needs. Lower rent is less important as new technologies and improved connectivity contribute to reducing occupancy costs. Property Column, Page 20

Defence shake-up helps Paris stocks
Pan-European equity indices were pushed lower by Japanese credit worries and poor earnings reports from leading companies. But a big shake-up in the French defence sector boosted stock prices in Paris, which helped to keep index losses relatively modest. Page 23

Copper talks may have resumed
Talks are thought to have resumed between some of the parties over the aborted sale of Zambia's two most important copper mines. Page 25

Future exchange faces challenge
Malaysia's futures exchange is likely to lose business when Singapore introduces a futures contract based on the performance of shares traded on the Kuala Lumpur Stock Exchange. Page 24

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Oil groups seal \$1bn asset swap

By Robert Cordia in London

Royal Dutch/Shell, the Anglo-Dutch oil group, and Occidental of the US yesterday completed a \$1bn global asset swap, the biggest such transaction yet seen in the international oil industry.

Shell deal with Occidental may herald similar accords

The competitive swap arrangement organised along the lines of a cash auction but with bids made in assets instead - could herald a wave of similar deals, according to bankers. Big oil companies are seeking new ways to adjust their asset portfolios at a time when asset sales for cash have been depressed by low crude prices.

In a complex deal covering four countries, Shell agreed to transfer to Occidental its onshore oil assets in Colombia and all its oil holdings in Yemen. The Los Angeles-based group already has a stake in the main assets being traded in both countries: the Cano Limon field in Colombia and Yemen's Masila Block.

In exchange Shell will take over Occidental's natural gas reserves in the Philippines and Malaysia. In which it too has existing stakes. The deal will give Shell 100 per cent of the offshore SC-38 concession in the Philippines, which includes the Camago/Malam-

paya gas discoveries, which are the subject of a \$2bn Shell-operated development. Output from the fields will supply onshore power plants. In Malaysia Shell will assume Occidental's 37.5 per cent stake in the SKS block, the gas from which is to be used in the country's third liquefied natural gas project (MLNG Tiga) in which Shell has a 10 per cent stake. Shell will also take over Occidental's 10 per cent holding in that project.

Hitachi Asia seeks to raise \$800m

By Kiyomasa Maruyama in Tokyo

Hitachi Asia, the Singapore-based arm of the Japanese electronics group, plans to raise US\$800m in a corporate bond issue aimed at European and Asian investors.

The move reflects the credit crunch in Japan which is forcing companies to bypass troubled local banks in favour of the domestic bond market in their search for funds. Details of Hitachi's proposed issue, such as the terms and the lead broker, have not been finalised, but the company said the bulk of the placement would be with European investors and the rest with Asian investors.

This is the first time that Hitachi Asia, which oversees the group's south-east Asian operations, has sought to tap investors via a corporate bond issued outside of Japan.

Hitachi Asia said it would issue medium-term notes with maturities of less than 10 years. "The fund would be used as working capital," it said. The company said the credit crunch in Japan was one factor behind its decision. "We also want to keep flexible in terms of our [source of] funding. The current low yields from bond markets makes the capital market less expensive as a means of raising finance than borrowing from banks."



Life assurance: New Life chairman Brian Williamson aims to convert the exchange from an 'institution into a business'

Picture: Colin Bass

Liffe chief signals sweeping review

By Edward Lase in London

Brian Williamson, the new chairman of the London International Financial Futures and Options Exchange, yesterday said he would complete a sweeping review of the exchange's strategy by the end of September. He said radical change, possibly including a stock exchange listing, was likely.

Mr Williamson, who steps down as chairman of Gerard, the money market trading house, in the next few days, said he did not intend the review to be "disruptive" but conceded that "radical change" was a likelihood. The review comes six weeks after Life's 215 members voted

by a 98 per cent majority to implement a series of unprecedented reforms. These reforms, which included the introduction of day-time electronic trading and the conversion of Liffe into a profit-seeking company, were prompted by the unexpected fierce challenge from the Deutsche Terminbörse, Liffe's Frankfurt-based rival, over the last 12 months.

Mr Williamson would not comment on a suggestion made earlier this week by Rolf Breuer, the Deutsche Börse chairman, that Liffe and DTB should pursue a tie-up. "The most important people to consult are in the markets," he said. "The heads of other exchanges come very low down on my list of priorities."

Blow for Caracas as aluminium sell-off collapses

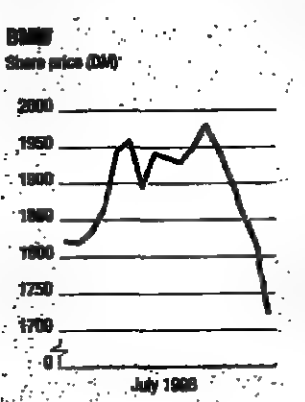
By Raymond Collitt in Caracas

The Venezuelan government's privatisation programme suffered a blow yesterday when the sale of its aluminium complex fell through for the second time in four months amid chaotic scenes at the auction site.

Hundreds of public officials and investors gathered to witness what was expected to be the formal presentation of a \$1.55bn bid by a consortium made up of Billiton of the UK, Kaiser Aluminum of the US and a local aluminium processor for the Venezuelan Aluminium Corporation. They were stunned when the consortium failed to turn up.

Instead a group of casually-dressed VAC workers burst out of the audience to present the authorities with a bid of \$1.6bn, claiming the financial backing of Equity Management Partners, an investment bank. But the government privatisation agency, FIV, said the workers had not qualified to bid and refused to consider their offer. In the confusion that followed, VAC officials and workers representatives traded insults before the meeting broke up.

Billiton said in a statement issued in London that its consortium - the only qualified bidder - had been "unable to complete the necessary consortium arrangements in advance of the deadline for submission of a bid". Alberto Poletto, head of the FIV, said: "They informed us of their decision only minutes before the official tender. They



Source: International VAC

expensive than non-UK-based rivals. "Our competitors have a 30-40 per cent leadway on their pricing," a Rover spokesman said. Despite the pound's strength, BMW said the number of Rover cars being exported from the UK rose 8 per cent to around 140,000 in the first six months, when the company was hedged against currency movements. BMW vowed to take measures to shore up Rover, which it bought in 1994 but which is still loss-making. It said it would cut 1,500 jobs from Rover's 40,000 UK workforce. Introduce a four-day week at its Birmingham and Oxford plants, and use more overseas supplies to cut costs. BMW officials conceded earlier this year that they did not expect to make a profit at Rover at least until 2000. BMW suffered another blow last month when it lost out in the battle to buy Rolls-Royce Motor Cars. After a protracted bidding battle, the UK luxury carmaker was sold to rival German car company Volkswagen, dealing a setback to BMW's ambitions to expand quickly in the top end of the luxury car market.

However, BMW elsewhere is prospering. Its "3-series" car model, launched this year, has proved popular.

Rover's rough ride, Page 7

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CONSUMER ELECTRONICS EROSION IN PRICES FOR DUTCH GROUP'S PRODUCTS FAILS TO HALT EARNINGS GROWTH

Philips up 36.2% despite Asia downturn

By Gordon Grubb in Amsterdam

Philips, Europe's largest consumer electronics group, yesterday produced a further earnings improvement in spite of deepening economic woes in Asia and further erosion in prices for its products.

Price erosion in the first half grew to 8 per cent, from 6 per cent in the same period of 1997. However, net profits from ordinary operations were 36.2 per cent higher at F1,576m (\$778m) as the Dutch group lifted revenues

7.1 per cent to F1,357.6bn.

Sales in the five worst affected south-east Asian countries were down by one-quarter in quarter terms, and across the region growth decelerated in the latest three months. Interim operating profits from Asia-Pacific fell 18.1 per cent to F1,615m.

Including a slide into loss at PolyGram, the entertainment subsidiary being sold to Seagram of Canada, income from all operations slipped 7.7 per cent to F1,946m. PolyGram was consoli-

dated in the figures only for the first five months, while costs of the \$10.4bn Seagram deal are to be charged only on completion.

Jan Hommen, finance director, said yesterday this was expected in the fourth quarter.

Mr Hommen said proceeds from the sale of Philips' 75 per cent stake could be used in various ways, including share buy-backs or acquisitions to plug holes in its portfolio.

He said he would, however, view with caution any proposed purchase of more

than F1.1bn aimed at adding an entire sector to operations.

He also ruled out any grander initiative which would change the nature of the company, such as a merger with a competitor. "Forget it. We are not really interested in these types of things," he said.

Recent speculation has included a possible joining of forces with a similar-sized foreign group such as Motorola, which might give Philips the market power it still lacks in mobile phones. Mr Hommen said the

group's market share of nearly 7 per cent, including fixed-wire handsets, had to grow "by a number of percentage points" before the consumer communications division became profitable.

Losses on phones of about F1,260m in the first quarter had been reduced in the latest three months, he added. But the unit, put last year into a joint venture with Lucent of the US, was largely responsible for a collapse in operating profits across all its consumer product activities.

These stood at just F17m for the six months, against a year-earlier figure, adjusted for disposals and currency movements, of F1214m.

Price erosion was felt in telephony, monitor screens and semiconductors. Philips this week signalled price cuts in order to increase its position in 16-bit integrated circuits for use in electronics products.

It is benefiting from plants running close to capacity, and has been stalling a decision on its next fabrication site for silicon wafers.

Former UBS chief to lead ING Barings

By Gary Harris, Banking Correspondent

ING Barings, the Dutch-owned investment bank, yesterday named David Robins, former head of Union Bank of Switzerland in the UK, as its new chief executive.

Malcolm Le May, former head of European investment banking at UBS, where he was Mr Robins' deputy, is to become Barings' global head of corporate and institutional finance.

The high-profile appointments mark an effort to stem a recent crisis of confidence at Barings, which ING Group bought in 1995 after the collapse caused by Nick Leeson's trading.

The announcement also ends speculation over the future of Mr Robins, who was European chief operating officer for UBS before its merger with Swiss Bank Corporation, but did not join the SBC-dominated Warburg Dillon Read subsidiary.

At ING Barings, Mr Robins replaces Arjun Mathrani, who resigned in May after only five months in the job, following a clash over the bank's European strategy. ING Barings has also been hit by a string of high-level defections in recent months.

Yesterday's announcement did not address whether or how the issue over European structure, complicated by ING's acquisition of Banque Bruxelles Lambert, had been resolved.

But Marinos Minderhoud, chairman and acting chief executive of ING Barings, and a member of the parent company's board, said Mr Robins had a "full mandate to further develop and strengthen our global corporate and investment banking business". ING also owns Furman Selz, the US investment bank.

Another hint that the new team has been given a firmer grip on the reins came in the



David Robins' appointment ends speculation over his future

emphasis on the "global" nature of Mr Le May's role in corporate finance. His global counterpart in equities is Jeremy Palmer, who will retain the corporate finance portfolio until Mr Le May arrives.

"It's a great challenge," Mr Robins said yesterday. "ING is a tremendously strong operation. It is generating great profits in retail banking and insurance, and

investment banking needs to be built up into something equally as strong." He is due to begin work on October 1.

As co-head of European corporate finance at WDR, Mr Le May was one of the few senior ex-UBS investment bankers to stay after the SBC merger, which took effect last month. Robert Gillespie takes over full responsibility for European corporate finance at WDR.

ABB rises 13% but warns of fall in orders

By William Hall in Zurich

ABB, the international electrical engineering conglomerate, yesterday reported a 13 per cent rise in net income, to \$638m, but warned that it could no longer count on order growth in the rest of the world to offset the downturn in Asia.

The profits improvement was attributed primarily to lower interest charges and taxes - operating earnings after depreciation were unchanged at \$1,058m.

In local currency terms, earnings rose 5 per cent, revenues were unchanged at \$1,458m, operating margins rose from 6.9 per cent to 7.2 per cent, and return on capital employed climbed from 17.8 per cent to 19.1 per cent.

ABB's profits were in line with analysts' expectations, but the shares slipped \$F29 to \$F22.285 after the group disclosed that its first-half order intake fell 5 per cent to \$1,458m.

Allowing for disposals and acquisitions, order volume was 3 per cent higher, but the figures were weaker than many analysts had expected, given the strong first-quarter order intake. Given Lindhal, who took over as ABB chief executive at the start of 1997, wants to boost ABB's annual revenues from the mid-\$300m level to \$500m by 2001. However, yesterday's results confirmed analysts' concerns that ABB is having more success cutting costs than boosting its revenue base.

In the first quarter, ABB

noted that growth in emerging markets, especially the Middle East and Latin America, more than compensated for lower demand in Asia. However, ABB's Asian revenues fell 20 per cent in the first half, to \$2.1bn. ABB says higher demand in other parts of the world will only help to compensate for lower demand in Asia.

ABB's performance in Asia, where it employs more than 30,000, will be seen as a barometer for the fortunes of other international engineering companies active in the region. Increased political uncertainties and financial turbulence have hit demand, and contracts are taking longer to finalise.

ABB had been building up its low-cost Asian manufacturing base to take advantage of increased export opportunities. But the company said that increased export demand is not yet compensating for the downturn in local infrastructure projects.

Despite the gloomy order outlook, ABB expects its profits to increase in 1998, helped by a substantial recovery in the earnings of its power generation business. Earnings in power transmission, and industrial and building systems, which together contributed 13 times more profit than power generation in 1997, are also expected to be higher.

However, Adranz, the rail venture with Daimler-Benz, continued to lose money and is not expected to make a profit until next year.

BBV dismisses merger talk

By Tom Burns in Madrid

Banco Bilbao Vizcaya, Spain's largest banking group by market capitalisation, yesterday quashed market rumours that it planned to merge with the rival Banco Santander or any other domestic institution.

"We have no [merger] operation in mind and none projected, with Santander or with anyone," Emilio Ybarra, chairman, said.

Santander has repeatedly said further banking concentration in Spain is unnecessary. It has also denied in recent days that it was interested in an arrangement with BBV.

BBV lifted its first-half attributable net profits 28.1 per cent to Pta74.3bn (\$488m), in line with market forecasts. In its first quarter the group had reported a similar income rise and Mr Ybarra said he expected year-end profits of around Pta150bn.

A 36 per cent increase in net interest income, to Pta394.7bn, fuelled by high margins in the group's Latin American subsidiaries, and a 51.3 per cent increase in fee commissions to Pta160.5bn

comfortably offset the cost of the bank's Latin American expansion. Overall operating costs were up 32.8 per cent to Pta280.5bn, and net loan provisioning totalled Pta65.3bn, up 129.3 per cent on the first half of 1997.

Mr Ybarra said BBV would complete its strategic positioning in Latin America in September, with final agreements to purchase controlling stakes in Chile's Banco BHF and in Brazil's Banco Excel Economico.

BBV had agreed to pay \$460m for 55 per cent of Excel Economico, which is ranked fifth in Brazil in terms of loans and eighth in terms of deposits. However, the price is understood to have been considerably reduced following examination of the balance sheet.

BBV will now plough about \$800m into the Brazilian bank to cover its recapitalisation and expansion under BBV management, as well as the equity purchase.

In Europe, Mr Ybarra said the situation "remained fluid" pending talks with Italy's regulators on BBV's plans to acquire a stake of up to 10 per cent in Banco Nazionale del Lavoro.

Telia sells 370 office buildings

By Tim Burt in Stockholm

Telia, the state-owned Swedish telecommunications operator, yesterday unveiled the country's largest real estate disposal by selling 370 commercial properties for SKr5.1bn (\$640m).

A consortium of four institutional investors - comprising Bankers Trust and Crown NorthCorp of the US, Deutsche Bank and Swedish insurer SPP - has agreed to an all-cash offer for office buildings at 160 sites.

The deal follows the sale

last month of Telia's main property interests in Stockholm to Diligentia, the Swedish real estate group, for SKr1.25bn.

The telecommunications company, which is expected to be partially privatised over the next few years, said proceeds from the transactions would help fund the expansion of its mobile and fixed network services in the Baltic States and Russia.

"We are investing SKr8bn to SKr10bn in new foreign operations, and this deal will support that plan this year."

NEWS DIGEST

CHIPMAKING EQUIPMENT

Gloomy forecast sparks 11% fall in ASML share price

Shares in ASML Lithography fell more than 11 per cent yesterday as the Dutch producer of semiconductor manufacturing equipment revealed a thinning order book and added a bleaker note to its profit warning issued last month. The backlog of orders for its wafer steppers - which each circuit pattern on the silicon wafers from which chips are honed - stood at F1.1bn (\$485m) at the end of June, down from F1.5bn six months earlier.

The company, which competes mainly with Nikon and Canon of Japan, reported first-half net profits of F140m. These compared with F147m in the same period of 1997, which included an extraordinary gain of F131m. But only 31 orders were recorded, compared with 156 previously.

Willem Maris, chairman, said that full-year earnings were "expected to be substantially below 1997 levels". Previously he had indicated only that it would not match the F129.9m earned that year, when 211 units were sold.

ASML is freezing operating expenses but maintaining research and development as well as capital spending on new facilities. The shares ended F17.10 lower at F58.50, having staged a partial recovery since the Asian economic downturn prompted the mid-June warning. They have lost 48.7 per cent since their peak last September. Gordon Grubb, Amsterdam

DAIMLER/CHRYSLER

Brussels approves merger

The European Commission yesterday cleared the planned \$40bn merger of carmakers Daimler-Benz of Germany and Chrysler of the US. Although the companies' activities overlap in some segments of the market, the Commission believes the transaction will have limited impact on competition, because of the strength of rivals.

The combined market share of DaimlerChrysler, as the merged entity will be called, will not exceed 10 per cent in any European Union country. The combined entity will have a higher market share in some sectors, such as executive cars and sports cars, but competition in these segments will remain intense, because of the established presence of rivals such as BMW and General Motors.

Yesterday's clearance follows the launch in the US of Daimler's new Sterling truck brand. The company also said the week its commercial vehicles division raised first-half sales 20 per cent to DM21bn (\$11.7bn). Unit sales climbed 19 per cent to almost 229,000. The company forecast full-year turnover would probably climb to about DM44bn, from DM39bn.

Semer Iskander, Brussels, Halg Simonian, Cleveland, Ohio

VEHICLE COMPONENTS

Autoliv posts 4% advance

Autoliv, the Swedish-US automotive components group, yesterday reported a 4 per cent increase in second-quarter profits. In spite of severe pricing pressures, lower vehicle output and the impact of the General Motors strike.

The company, one of the world's largest manufacturers of airbags and seat belts, saw pre-tax profits rise from \$63.1m to \$64.3m on sales of \$877.5m, against \$649.5m in the same period of 1997. Most analysts had expected flat or slightly lower second-quarter profits. The shares rose SKr6.50 to SKr243 in Stockholm.

Gunnar Bark, chief executive, said sales growth had been held back by the strike at GM, with turnover in airbags slipping from \$607.1m to \$599.9m. That was offset by a 15 per cent rise in seatbelt turnover, to \$278m, reduced material costs and improved productivity.

Weak results in the first quarter, however, contributed to reduced half-year pre-tax profits of \$155m, down from \$177m, as sales slid from \$379.9m to \$375.8m. Tim Burt, Stockholm

BAYERISCHE HYPO-UND VEREINSBANK

Operating result 19.7% up

Bayerische Hypo-und Vereinsbank, the recently merged German banking group, yesterday reported a 19.7 per cent rise in first-half operating profit after provisions, to DM1.67bn (\$933m), and said it expected double-digit growth in operating profit for the full year. The figures, given on a pro-forma basis, include a rise in net interest income from DM4.63bn to DM5.06bn and net commission income up from DM1.4bn to DM1.67bn. The bank said the cost to income ratio improved by 1.7 percentage points, to 57.9 per cent.

Net interest income was boosted by the first-time consolidation of FGH Bank and Norisbank. Banking business contributed DM50m to net interest income, a rise of 4.1 per cent. Agnieszka, Munich

PHARMACEUTICALS

Elan ahead sharply to \$59.6m

Elan Corporation, the Ireland-based pharmaceuticals company, lifted net income 49 per cent to \$59.6m in the second quarter ended June 30, up from \$40.1m in the same period of 1997.

Revenues rose 62 per cent to \$166m, with product sales contributing \$50m compared with \$21.6m. Research revenues reached \$21.9m, against \$14.5m, while royalty and fee income more than doubled to \$68.6m, on the back of several new licensing agreements. Selling and other expenses more than doubled to \$33.7m, partly because of increased marketing costs related to US expansion. John Murray Brown, Dublin

BUILDING MATERIALS

Saint-Gobain static

Saint-Gobain, the French glass and building materials group, yesterday reported static first-half income of FF3.4bn (\$568m). Excluding capital gains, the year-on-year advance was 22 per cent, from FF2.3bn to FF2.6bn. The result was achieved on turnover of FF57.7bn - up from FF52.8bn. David Owen, Paris

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COMPANIES & FINANCE: ASIA-PACIFIC

BANKING RESTRUCTURING CHARGES TAKE TOLL ON EARNINGS

NAB declines to A\$1.57bn

By Russell Baker in Sydney

National Australia Bank, Australia's largest, reported a 4.5 per cent drop in net profit to A\$1.57bn (US\$975m) in the nine months to June 30 after incurring A\$241m of restructuring costs.

Excluding the abnormal costs, earnings rose 5.2 per cent to A\$1.73bn, buoyed by a strong third quarter. The abnormal costs were associated with rationalising NAB's distribution network and workforce.

The third-quarter operating profit of A\$619m was slightly higher than analysts' forecasts and NAB shares rose 21 cents to A\$22.92.

Don Argus, managing

director, said the nine-month profit was "a promising result that demonstrated the progress the bank is making on both income stream development and cost management".

There has been much speculation this week that Mr Argus was planning to leave NAB by the end of the year to head BHP, the ailing Australian resources conglomerate. Frank Ciccuto, NAB global head of products and services, and Glenn Barnes, head of business and personal services, have been mentioned as likely successors to Mr Argus.

All the bank's main operations reported stronger earnings in the third quarter. Profits in Australia rose

6.5 per cent to A\$311m; European earnings jumped 37.8 per cent to A\$182m; and profits out of the US more than doubled to A\$60m. The translation effect of a weak Australian dollar accounted for the big jump in European and US earnings.

The growth in overseas profits meant that 40.1 per cent of NAB's profits in the quarter were generated overseas. NAB owns Yorkshire Bank, Clydesdale Bank and Northern Bank in the UK, and the National Irish Bank in Ireland. It also owns Michigan National Bank in the US.

The bank increased its charge for doubtful debts to A\$202m in the third quarter compared with A\$132m a

year earlier. "The increased provisioning reflects our view of the current stage of the business cycle in Australia and other economies," Mr Argus said.

NAB said its aggregate exposure to Asia amounted to A\$14.8bn at June 30. Gross impaired assets in Asia totalled A\$41m, representing a mere 0.3 per cent of shareholders' equity.

The restructuring, announced in April, will see NAB cut between 3,500 and 5,000 jobs - up to 9 per cent of its total workforce. The cuts will come mainly in Australia and Asia. Mr Argus has said the bank expected to recoup most of the restructuring costs within two to three years.



Don Argus rumoured to be planning a move to BHP

Tourism slump hits HK group

By Louise Lucas in Hong Kong

Less than half the rooms were filled at The Peninsula, the grande dame of Hong Kong's hotels, in the first half of the year, helping depress interim earnings at Hongkong and Shanghai Hotels by 29 per cent.

Net profits for the group in the first six months fell to HK\$291m (US\$37.5m), from HK\$412m, dented largely by the slump in tourism in Hong Kong.

In particular, Japanese travellers have avoided the territory because of Japan's slow economy and weak currency.

"While there are positive influences in parts of our business, there is no doubt that the economic woes affecting the region have inflicted pain on our Hong Kong operations," said Pierre Boppa, chief executive.

Hongkong and Shanghai Hotels has tackled the fall in tourism, which began after the handover of sovereignty in June last year, in different ways at its two hotels.

Average room rates at The Peninsula were cut by a modest amount with the focus instead on promotions and tapping new markets, including local residents.

In contrast, the more mass market Kowloon Hotel halved its average room rate from a year ago resulting in occupancy barely changing from last year's 84 per cent to 81 per cent.

"The rationale at The Peninsula is that it takes many years to build up a room rate and only five minutes to throw it away, which we are not about to do," said Douglas Webster, director of finance and corporate services.

However, occupancy rates at the hotel fell to 43 per cent from 70 per cent.

Analysts said the results, which were lifted by stronger yields at The Peninsula Beverly Hills, were in line with expectations.

Basic earnings per share fell 29 per cent, from 35 cents to 26 cents in the six months to June 30, and the interim dividend has been cut from 15 cents to 5 cents.

ICICI aims to complete transformation with push into retail

India's second largest bank plans to offer products such as insurance in alliance with UK's Prudential, reports Krishna Guha

Industrial Credit and Investment Corporation (ICICI), India's second biggest financial institution, plans a big push into retail financial services, which could complete the transformation of the project finance lender into a universal bank.

The group yesterday announced it had recruited directors to help lead the push, which is aiming for loans to retail customers to account for 30 per cent of new lending within five years, up from less than 5 per cent of today. It also plans new savings, investment and insurance products, in alliance with Prudential, the UK insurer.

"We are repositioning the group with personal finance as a fundamental part of our strategy going forward," says K. V. Kamath, ICICI managing director. "This will include insurance, asset management, consumer credit, auto finance, housing loans and credit cards."

He says the corporation has set up a Personal Finance Group as one of three core business divisions under restructuring plans drawn up by McKinsey, the management consultants.

Infrastructure projects provide boost to top three lenders

India's three biggest financial institutions yesterday announced higher profits for the three months to June 30, giving some comfort to investors who feared that the country's economic slowdown could put a strain on its banking system, writes Krishna Guha.

The three groups said lending to infrastructure projects picked up strongly although there is still a big gap between the amount sanctioned for

infrastructure projects and the amount actually disbursed.

Corporate lending remains subdued, against a backdrop of falling growth, low prices and overcapacity.

Industrial Development Bank, India's biggest lender, said its profit after tax grew 11 per cent to Rs3.8bn (\$55m) in the three months to June 30. Loan sanctions rose 91 per cent, with infrastructure taking up a third of all lending approvals.

Industrial Credit and Investment Corporation said its profits increased 17 per cent to Rs2.8bn. Loan approvals were up 140 per cent, though disbursements were up only 53 per cent.

State Bank, the country's biggest commercial bank, said profits rose 33 per cent to Rs4.3bn, lifted by strong fee income. Total deposits at June 30 were up 19 per cent and loans were 16 per cent higher.

credit cards could form the main vehicle for expanding consumer lending. Home loans and car loans are also on the agenda.

Meanwhile, Mr Kamath is keen to expand his portfolio of savings and investment products. This will include mutual funds managed by Prudential ICICI, a joint venture asset management company set up by the two groups in May.

"Mutual funds are replacing bank deposits very quickly in the west," he says, with debt and money market funds also capturing a chunk of Indian savings.

ICICI hopes to set up a joint venture insurance company with Prudential if and when the sector is opened to foreign participation. "The asset management company is only a first step," says Derek Stott, Prudential's representative in India. He says the two partners aim to offer life insurance, long-term savings contracts, pensions, and health cover.

ICICI is underpinning its growth strategy with an effort to create a more consumer-friendly image - summed up in its new logo, a colourful umbrella. It plans to

increase its number of branch offices from about 100 to about 160, mainly by expanding its subsidiary, ICICI Bank.

Mr Kamath believes ICICI will ultimately offer a "one-stop shop" for personal finance with a range of savings and borrowings products. "Each product is an additional source of revenue," he says.

But ICICI is not the only financial institution in India to have woken up to the potential of retail business. State Bank, with more than 8,000 branches, is stepping up its personal loan business. A number of foreign banks - including Citibank, Hongkong Bank, Standard Chartered, ANZ Grindlays and ABN Amro - are also making a determined push.

Whether ICICI emerges as one of the winners from the boom in personal finance will depend on its ability to sell itself to customers and manage credit risks associated with retail banking.

The reward for success would be a stream of fee income and a loan portfolio to balance its exposure to troubled industrial groups.

Brierley sells US, Australian hotels

By Terry Hall in Wellington and Russell Baker in Sydney

Brierley Investments, the New Zealand based group which is undergoing an extensive restructuring, last night announced the sale of its Australian and US hotel interests.

This follows its decision to sell its controlling interest in Thistle Hotels of the UK.

Brierley said it had sold Austotel, its chain of Australian hotels and pubs, for A\$500m (US\$182m) to Foster's Brewing Group, the Australian beer maker.

Brierley said after paying down debt it would receive A\$160m for the equity component of the investment, which had a book value at June 30 of A\$182.7m.

Str Roger Douglas, execu-

tive chairman, said the price received for Austotel was "excellent".

The sale consists of 56 hotels in Queensland, New South Wales and Victoria and 47 off-licences in Queensland.

Ted Kunkel, Foster's chief executive, said the acquisition "will deliver strong growth potential for our hotel and leisure business while also providing opportunities to enhance distribution of all our products".

Foster's already owns 103 hotels in Victoria, Queensland, New South Wales and 33 off-licences in Queensland.

Brierley also announced the sale of the Beverly Prescott Hotel in Los Angeles for US\$29m, which was equal to book value.

THE PROPERTY MARKET

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a) The outer envelope should bear the mention "DO NOT OPEN" - International tender for the sale of Hotel REGENCY - Monastir, and should be addressed to:
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b) The inner envelope should be sealed and should contain the documents relevant to the international tender mentioned in the specifications.

The final date for the receipt of the tenders has been set for September 7th 1998.

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THE PROPERTY MARKET NEW BENCHMARKS

Make the connection

Property investment should be seen as directly relevant to business performance, argues Marion Weatherhead

Customers are making their presence felt in the commercial property market to achieve profitability by matching accommodation provision to core business needs.

The drivers of change are new technologies and improved connectivity, which give business managers greater operational and locational freedom. Those groups that neglect such opportunities have been overtaken by technologically aware entrepreneurs.

Gone are the days when business managers had to locate everyone near to filing cabinets of key information. A good deal of the lower rent is now less important as other factors make significant contributions to reducing occupancy costs.

Enlightened business managers are creating new benchmarks. Solicitors Narbarro Nathanson's new offices cut occupancy costs by 30 per cent, bringing them 2 per cent below the industry average, an advantage going straight to the bottom line.

Geoffrey Lander, the Narbarro Nathanson partner charged with developing a real estate strategy, says: "To ensure solicitors kept their cellular offices savings came from reducing non-productive space, finding a building with floor plates that divided efficiently, agreeing a tailored turnkey fit out and having the landlord take responsibility for maintenance."

He went on: "Flexibility comes from sharing a building which gives opportunities to sublet surplus space or rent additional accommodation according to need." The long term gain is the brightest young solicitors will be attracted by individual offices and the knowledge that the economic rent fixed for 15 years means profits will not disappear in increased rent payments.

Chase Manhattan, America's largest bank, has

been working along these lines throughout the 1990s. With each new business acquisition, occupancy cost levels were set to drive profitability by reducing from 3.7 per cent of revenues to 4.5 per cent. This contributed to a fall in costs from 66 per cent to 55 per cent of operating revenues, which in turn led to after-tax profits growth of 33 per cent a year compound. Cesar Chelkjian, senior vice-president, says: "Real estate solutions should exceed shareholder's expectations."

The intensity of office use varies by industry, location, age and function. Mark Wist, senior research consultant with surveyors Gerald Eve, points out that many of the results are counter intuitive. For example, modern buildings and financial service firms were not the most intensive users of space. Surplus space, about 22 per cent of office space, according to David Pike of Occupational Property Database, explains some of these results.

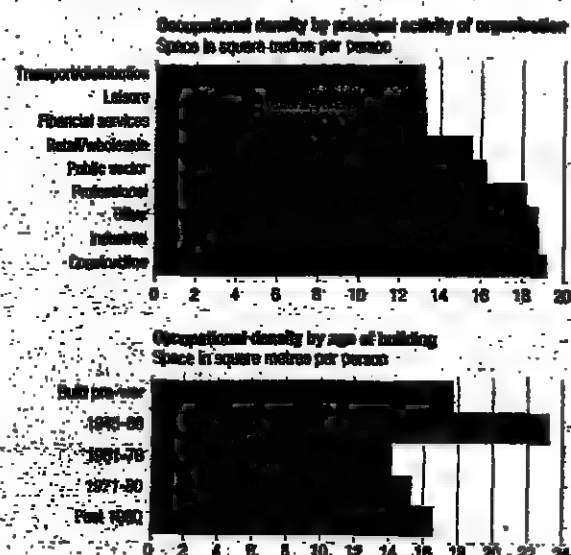
Aiming to reduce property costs in isolation is fraught with problems because property cutbacks can easily increase other costs.

Those groups that are making the greatest gains are those that have striven for property solutions to suit their business needs, rather than accept the conventional services of the UK property market - inflexible buildings, onerous leases and five-year upward only rent reviews.

Most UK businesses do not have a director with a proactive property brief. Many relegate all property decisions to middle managers. Consequently main boards are unaware of occupancy costs which can extend 15 per cent of total costs and have no idea of the returns on property assets. It is surprising that their institutional investors do not ask more questions.

Manufacturing is finding profitability from traditional operations difficult and needs every possible saving. American companies are already attuned to the strategic importance of property and are not prepared to take on the burdens carried by their UK counterparts. James Carver, chief executive of the US firm Aspect Communications, says that while the UK may be ideal as an initial European base, "cautious [property]

Harder working buildings



conditions will affect where we grow the business".

Some landlords are providing adaptable accommodation, let by licence rather than lease, for short periods which can be extended 15 per cent of total costs and have no idea of the returns on property assets. It is surprising that their institutional investors do not ask more questions.

Manufacturing is finding profitability from traditional operations difficult and needs every possible saving. American companies are already attuned to the strategic importance of property and are not prepared to take on the burdens carried by their UK counterparts. James Carver, chief executive of the US firm Aspect Communications, says that while the UK may be ideal as an initial European base, "cautious [property]

Expanding UK companies have growing needs for global advice. This has brought US property service providers into the UK market with partnerships, such as Richard Ellis and Hillier Parker, succumbing to American ownership and giving transnational clients property-based solutions based on local knowledge.

Only a few UK companies are really innovative in their use of property. Others need encouragement. Should the analysts be asking more questions? Do the institutional investors, who are also often landlords, want to know?

The author is head of strategic property with Cardiner & Theobald management consultancy and author of Real Estate in Corporate Strategy



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ICI shares fall 15% on full-year warning

By Virginia Marsh

Imperial Chemical Industries, the largest UK-based chemicals group, issued a profits warning yesterday, triggering a near 16 per cent fall in its shares and a sharp cut in analysts' profit forecasts.

Almost £1bn (£1.6bn) was wiped off the group's market value after it accompanied interim results with a warn-

ing that profits in the second half would be lower than in the same period last year, mainly because of the economic crisis in Asia, the strong pound and a downturn in bulk chemicals.

"The remainder of the year is likely to be even more challenging," the group said, echoing a profits warning from DuPont, the US chemicals giant earlier this month.

Analysts cut profits forecasts for the full year by about 25 per cent, and the shares fell 15p, 14 per cent, to 780p, compared with £12.44 less than three months ago.

Brokers said it was the first time they had known ICI, whose profits have fallen steeply at times in recent years, to issue a profits warning. Despite the scale of yesterday's down-

grades, the group maintained its comments constituted a "prudent and cautious" statement rather than a profits warning.

The warning follows controversial telephone briefings to selected analysts last month which also led to profits downgrades, of up to 11 per cent. The London Stock Exchange is understood to have investigated a possible breach of its rules

after complaints the group should have issued a public statement at the time. The market is now expecting pre-tax profits of £400m-£430m this year. Last year ICI made £518m on sales of £21.06bn but after the purchase of Unilever's speciality chemicals for £4.7bn last year some analysts had predicted 1998 profits would exceed £1bn.

Yesterday ICI unveiled

pre-tax profits of £192m (£180m), before exceptional, in line with expectations, on sales of £4.7bn (£4.97bn) for the six months to June 30. There were exceptional gains of £43m.

Charles Miller Smith, chief executive, said the biggest difficulties were in industrial chemicals, a business the group has said it would sell.

See Page 16

Market takes no prisoners although ICI holds up its hands

Virginia Marsh analyses why investors seem pessimistic about the chemical group's progress in transforming its portfolio

It is not often that on the same day that a company's strategy is vindicated, its share price records one of its biggest ever falls.

Yesterday, shares in Imperial Chemical Industries fell 14 per cent to 780p, down from £12.44 in May. The chemicals sector followed ICI down, falling 5 per cent.

But the one thing upon which chemicals analysts agreed last night was that the outlook for the group would be considerably worse if it had not last year embarked on a radical reshaping of its portfolio.

"The problems are very much related to timing. The company has yet to get the full benefits from the last year's acquisitions and is still saddled with the fag-ends of what it has decided to get rid of," one analyst said. "On top of this it has been hit by a whole raft of factors beyond its control like currency."

The main culprit for yesterday's warning that second-half profits would be lower than last year's - the first profits warning by the group that analysts could remember - was industrial chemicals, the rump of the old ICI which is being discarded in favour of speciality chemicals.

Some of the division is in the process of being sold, and ICI hopes it can agree the sale of the remainder,

which mainly comprises petrochemicals and chlorine and caustic chemicals businesses, before the end of the year.

Battered by the strong pound, the financial turmoil in Asia and falling selling prices, the division slipped into a small operating loss in the second quarter and analysts now expect it to record a deficit of about £40m for the full year.

This was the main factor behind yesterday's 25 per cent cut in many pre-tax profits estimates for the full year, the latest in a series of downgrades.

A year ago, when ICI announced the purchase of Unilever's speciality chemicals businesses - National Starch and fragrances and flavours operations - for £4.7bn, some analysts had predicted the group would make profits of more than £1bn this year.

Before yesterday some analysts had been expecting pre-tax profits of £300m but the consensus is now about £410m, although one broker was forecasting just £300m. Last year the company made £518m on sales of £11.1bn.

Charles Miller Smith, chief executive, said yesterday: "Our difficulties are in bulk chemicals, which among other things have been hit by the cyclical nature of that business and that is exactly why we decided to exit from

bulk chemicals a year ago. "But our results will still be affected by what happens to bulk chemical prices and by the length of time these businesses remain in our portfolio."

Not only is the industrial chemicals business now loss-making, but the delay in completing agreed disposals and in finding buyers for the other businesses has matched up ICI's interest bill. With net debt at £4.38bn, gearing is now nearly 100 per cent.

Debt will fall in the second half when ICI expects to collect about £1bn from the disposals it has agreed.

But another reason for the profits downgrades is that analysts had expected the group to complete the sales - and bank the proceeds - of the other industrial businesses in the second half. Most now believe this will not happen and, perhaps more importantly, there is also doubt over how much further disposals will come.

Martin Evans, chemicals analyst at Sutherland, says that because of the worsening outlook in the sector - ICI's profits warning follows one this month by DuPont - the businesses for sale may fetch far less than ICI might have expected a year ago.

Then, it might have hoped to equal their turnover of about £2bn. Now Mr Evans

says they could sell for as little as 30 per cent of annual sales.

"The company is in danger of facing a credit squeeze if its huge net debt doesn't come down quickly. This is not a comfortable position to be in when trading is as difficult as it is," he said.

Most other analysts, however, predict the businesses

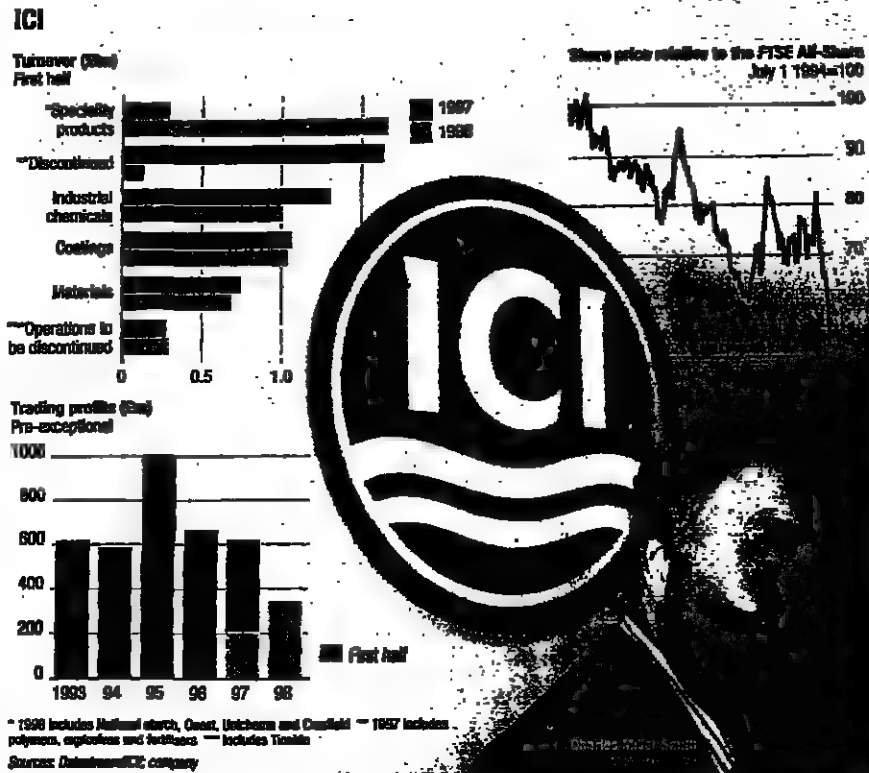
will go for a multiple of closer to 70 per cent of sales, on the basis that strategic buyers will look beyond the sector's short-term difficulties.

The pity will be if the debt position prevents ICI from moving ahead with development of its core businesses, which as well as the Unilever acquisitions include

coatings and materials divisions. While the former Unilever businesses have also been hit by the Asian downturn, analysts say their performance is encouraging.

But as Mr Miller Smith said: "We need to drive our disposal programme through to provide the financial headroom to feed our quality businesses."

See Page 16



L&G stresses independence

By Christopher Adams

Legal & General yesterday delivered a 21 per cent jump in interim operating profits and resurgent growth in new business after taking a bigger slice of the personal pensions and long-term savings markets.

The life insurer's strong performance reinforced its case for continued independence, and the group yesterday sought to damp recent takeover speculation.

"If I could say one and one made more than two, then of course I'd look at a merger," said David Prosser, chief executive. "But why bother?"

A bank would probably get more out of it than us."

His comments accompanied an increase in operating profits for the six months to June 30 from £155.1m to £187m (£309m), beating most analysts' expectations.

A concerted push for market share, which has involved cutting prices, resulted in a 57 per cent increase in new business sales to £273m. New business is expressed in equivalent premium, income, a commonly used industry measure. It comprises annual premiums plus a tenth of single premiums.

Funds under management

grew 36.6 per cent from £54.6bn to £74.6bn. The shares rose 25p to 745p, adding to the substantial gains that have caused L&G's market value to jump more than fourfold to £9.4bn since 1994.

Mr Prosser said the group was committed to organic growth. It was benefiting from its competitive pricing strategy, the exploitation of new distribution channels such as telephone sales, and investment in information technology, which had improved service and efficiency.

Roman Cichy, analyst at Merrill Lynch, said: "They're

delivering the momentum and promise. There's not a lot to go wrong."

The company has been withdrawing from non-core businesses. The sale of its Australian arm in July will generate a profit of £307m in the full-year results.

The company has not increased its reserves in respect of pensions mis-selling since last year and declined to disclose figures.

Pre-tax profits fell from £257.1m to £263.7m, after a charge of £32m for repurchasing convertible bonds and a £31.3m decrease (£102m increase) in shareholders' retained capital.

Nationwide to stay mutual

By Christopher Adams

Nationwide, the UK's biggest building society, yesterday defeated an attempt to force it to convert to a bank by the thinnest of margins.

Members voted by just 83,700 votes out of 2.2m - a margin of 50.8 per cent to 49.2 per cent - to turn their backs on windfalls of up to £2,000 (£3,300).

Defeat could have spelled the virtual extinction of the 200-year-old building society movement as Nationwide has become the standard-bearer for the cause.

While 1,101,887 members favoured conversion, 1,135,597 opposed it, out of 4.9m eligible voters.

Charles Nunnally, Nationwide chairman, said the result was a "clear mandate to continue with our building society strategy".

Another conversion resolution cannot be put for three years under Nationwide's constitution. But there is nothing to stop conversion candidates standing for the board again next

year. Both defeated candidates in this year's elections - Michael Hardner and Andrew Muir - have said they are likely to do so.

Mr Hardner said: "It's not a fair victory. The ballot form was skewed in favour of the board, people were leant on heavily in branches and many people didn't receive their voting forms."

Adrian Cole, director general of the Building Societies Association, said: "This result should be seen as a victory for mutualism."

Other commentators disagreed. "Mutualism is weaker because the vote is so much closer than last year," said one.

Ken Culley, chief executive of the Portman building society, said the result was "too close for comfort".

He joined other society executives in urging the government to look again at legislation that would make it harder for rebels to force conversion votes and have their status debated annually. The government has repeatedly rejected such overtures.

Reuters acquires Lipper service

By Tracy Corrigan in New York

Reuters, the UK-based news and information group, has acquired the fund information business of Lipper Analytical Services, the company founded by Michael Lipper which pioneered performance measurement of US mutual funds.

Peter Job, Reuters chief executive, said the acquisition

"will give us access to one of the leading suppliers of fund information to the institutional market and put us at the forefront of the industry."

Lipper will become the main brand for Reuters' push into the funds data business. Mr Lipper will be chairman, and will remain president of Lipper Analytical Services, Lipper Advi-

sory Services and Lipper Consulting Services, which are not being bought by Reuters.

The deal is "part of a bigger strategy to get into the buy side of the industry," said Simon Thomson, marketing director of Reuters Europe. Middle East & Africa, who will become chief executive officer of Lipper Analytical Services.

Three other recent Reuters acquisitions in Europe - BSW, Bopp and Citywatch - will be combined under the Lipper brand. It is also pursuing other fund initiatives in Asia.

Lipper Analytical tracks about 39,000 funds with assets totalling \$7,000bn and employs 30 staff worldwide. The value of the cash acquisition was not disclosed.

ETBA Finance
ECONOMIC & FINANCIAL SERVICES S.A. (formerly GREEK EXPORTS S.A.)

INVITATION FOR EXPRESSIONS OF INTEREST IN PURCHASING THE ASSETS OF NITROGEN FERTILISERS INDUSTRY (A.E.B.A.L.) S.A.

ETBA FINANCE ECONOMIC & FINANCIAL SERVICES S.A. (formerly GREEK EXPORTS S.A.), established in Athens (1 Erimothousis St.), as special liquidator of NITROGEN FERTILISERS INDUSTRY (A.E.B.A.L.) S.A. which has been placed under special liquidation by Decision No. 1113/1-98 of the Western Macedonia Court of Appeals, and the firm of Kostas & Kostas of Law 1802/1986, as supplemented by article 14 of Law 2200/1991 and its amendments.

INVITES

Interested parties to express their interest in purchasing the assets of NITROGEN FERTILISERS INDUSTRY (A.E.B.A.L.) S.A. by submitting within twenty (20) days from today, a written, non-binding expression of interest.

Summary data on the company under liquidation

NITROGEN FERTILISERS INDUSTRY (A.E.B.A.L.) S.A. is established in the municipality of Patras in the Prefecture of Kozani and is installed on a plot about 1,790,230 m² in area.

The factory lies about 4 km south-east of Patras and about 28 km. north-west of Kozani.

The company produces nitrogenous fertilisers (50% nitric acid, nitric ammonium 34-54-07, calcium nitrate ammonium 29-0-0, sulphuric ammonium 21-0-0 crystalline) and compound fertilisers 15-20-0, 20-10-0, 20-14-0, 34-12-0 11-15-15, 30-10-10 etc.

Data on the option for the highest bidder

- An Offering Memorandum drafted by the liquidator with a detailed description of the total assets for sale and any other supplementary information that may be useful to the prospective buyer.
- Prospective buyers, after signing a confidentiality agreement, may receive the Offering Memorandum from the office of the liquidating company. They will also have access to any other information they may request and be able to visit the premises of the company under liquidation.
- The procedure for conducting the auction for the highest bidder will be published within the legal time limits and in the same newspapers in which the present liquidation has appeared.

For further information, interested parties may apply to ETBA FINANCE S.A. 1 Erimothousis & Vas. Constantinos Street, Athens 115 25, Greece tel. (01) 7262210, 7262278, 7262506 and fax (01) 7262884 and at the company's factory in Patras, tel. (02043) 52541 and fax (02043) 52662

Company	Turnover (£bn)	Pre-tax profit (£bn)	EPS (p)	Current dividend (p)	Date of payment	Dividends covered by earnings	Total for year	Total last year
Ayrshire Steel	0.1m to June 30	13.9 (22.1)	0.424 (1.21)	2.8 (8)	n/a	n/a	2.8	48
Cook (DCC)	7m to Apr 30	227 (188)	3.53 (5.04)	5.42 (8.1)	1.6	Oct 13	1.6	2.44
Cookson	0.1m to June 30	874.3 (890.3)	78.9 (83.4)	8.2 (8.7)	4.3	Dec 1	4.3	3.2
Crested Cement	0.1m to June 30	20.8 (18.4)	2.02 (1.68)	1.48 (1.73)	0.25	Sep 18	0.25	0.1
Barclay's Bank	1m to May 31	314 (283.3)	3.29 (3.02)	3.7 (1.29)	3.45	Oct 30	3.15	5.8
ICI	0.1m to June 30	4,704 (4,967)	235 (19)	18.1 (11)	12.5	Oct 5	12.5	32
Industrial Control	1m to May 31	75.3 (80.4)	39.4 (42)	39.2 (39.2)	6.09	n/a	n/a	n/a
James Street	1m to May 31	70 (81.3)	0.59 (0.57)	26.7 (21.1)	6.6	Oct 9	6.5	12.1
Kerr River	0.1m to May 31	0.214 (0.17)	0.072 (0.028)	0.08 (0.03)	n/a	n/a	n/a	n/a
Legal & General	0.1m to June 30	- (-)	63.74 (257.19)	7.56 (17.18)	4.96	Nov 2	4	12.7
Marshall's Bank	0.1m to June 30	- (-)	102.3 (82.24)	15.5 (15.4)	3.6	Oct 30	n/a	7
Westminster Bank	1m to May 31	1.81 (0.53)	1.05 (1.4)	0.91 (12.4)	n/a	n/a	n/a	n/a
Worthington	1m to May 31	38.7 (39.3)	4.22 (2.8)	7.31 (8.3)	2.1	Oct 1	1.9	3.1

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. *Foreign income dividend. †After exceptional costs. ‡After exceptional costs. §After exceptional costs. ¶After exceptional costs. †After exceptional costs. ‡After exceptional costs. §After exceptional costs. ¶After exceptional costs.

Utd News shares slip on demerger plan

By John Gapper

Shares in United News & Media fell yesterday after the media group announced a plan to demerge Garben and Harlow Butler, its money and securities broking side, in an effort to attract an improved rating.

The shares fell 29p to 860p on uncertainty over the effects of the loss of cash flow from the division, which produced 15 per cent of trading profits in 1997.

The demerger of the division, to be known as Garben, will be achieved through a distribution of new shares to

existing United shareholders. United will then consist entirely of entertainment and publishing operations.

United attempted to reassure shareholders by pledging that it would maintain its current dividend level until it gained cover of 2.5 times its dividend in the interim dividend in the six months to June would be held at 11p.

Money-broking has been part of Utd - one of two groups that merged in 1996 to form Utd - since it was incorporated in 1974. However, the operations have become less important to the company as it has expanded

into media. Lord Hollick, United chief executive, said it hoped to gain more investors from the US, who were deterred by the mixture of money-broking and media. "Some investors say that they don't want a hybrid," he said.

Although money-broking still contributes cash to Utd, it is estimated by analysts to account for only £250m-£300m of its market value. The cyclical nature of broking earnings means they are not highly valued.

Lord Hollick said the move was part of a gradual sharp-

ening of focus at the group since the merger. He said there had not been any approaches for the money-broking operations, and United had decided against offering them for sale.

Although cash flow from broking had helped United enter broadcasting by acquiring Anglia, Meridian and HTV, it was no longer vital. "I would not say we won't miss it, but it's not as important to us as it once was," he said.

United has made disposals worth £900m since the merger, and bought businesses worth £130m.

Lord Hollick said it remained watchful for potential acquisitions, particularly in the US, although prices were now at a cyclical high.

A number of large US media companies have taken steps to crystallise the value of some component businesses, and sell those on the periphery. News Corporation recently decided to float its Fox film and television operations.

Dresdner Kleinwort Benson and Merrill Lynch will act as co-sponsors of the Garben listing, and Merrill Lynch will be broker to the new company.

COMMENT

Legal & General

Legal & General took a big risk in 1996 when it started cutting prices to win market share. It has paid off handsomely. Such a strategy has depended not only on pricing but on a drive to improve technical systems and staff productivity. With new business growing even faster in the second quarter than the first - contrary to general sector expectations for the sector - the circle remains a virtuous one. Of course, with margins being squeezed, profits are not running as fast as volumes. At the achieved profit level, which smoothes life profits over the policy term, the advance was less than 16 per cent.

From here on, no one believes that 20 per cent UK new business growth is sustainable. The market has thrived on consumer confidence - which is past its peak. Extensive competition will aggravate the impact of slackening demand growth on margins. While it is perfectly plausible that L&G, with only 6 per cent of the market, will continue to outdo its rivals, the trick becomes a tougher one.

For the investor, all the good news looks to be in the price, which is about twice embedded value - roughly 20 per cent ahead of, say, Prudential and Norwich Union. But this would not be a stock to sell. L&G's slick mass market system looks just right to exploit such new savings products as ISAs, and stakeholder pensions. And any trading slip would be countered by predatory interest.

Nationwide

It is small comfort for Halifax and other quoted mortgage banks that Nationwide has hung on to mutuality by the skin of its teeth. Brian Davis and his zealous crew will keep squeezing the gap between saving and borrowing rates to 1.2 percentage points, or less, grabbing market share. One aim hope for competitors is that its days as a mutual are numbered. But why would Nationwide plc, or a new banking owner, radically change a successful strategy? As Northern Rock showed yesterday, it is not only the mutuals that can compete hard.

Should Halifax, Alliance & Leicester et al join the margin-squeezing fray to protect market share? Only if they can cut costs to protect returns. Otherwise it is the same patient game of diversifying their activities, waiting for the right deal, and pacifying shareholders with buybacks.

Willis bid move 'inadequate'

By Christopher Adams

Insurance Correspondent

A leading shareholder in Willis Corroon has hit out at the £361m (£1.6bn) offer from Kohlberg Kravis Roberts, the US-based private equity fund, for the insurance broker, describing it as "inappropriate and inadequate".

Whitney George, portfolio manager at New York-based Royce & Associates, a fund manager specialising in smaller company stocks which owns 2.4 per cent of Willis through ADRs listed in New York, said the bid undervalued its prospects.

"I would be delighted if someone came in and made another bid," he said. "The prospects for this company over the next five years are very bright. We've been robbed of an opportunity we've been waiting a long time for."

His comments came ahead of the publication of the offer document, expected in the next few days. This is

likely to show that Willis has agreed to pay KKR about £8.8m in compensation should an alternative bid be accepted.

Willis is to go private under a deal involving five UK and US insurance companies taking a stake in the group and the company's management subscribing for shares.

The cash offer of 200p a share is equivalent to about \$16.40 for ADR holders. Mr George said an offer of \$18-20 would be more acceptable.

Willis' biggest shareholder is PDM, with 30 per cent. It has agreed to accept the offer, but could accept another bid in respect of half its shareholding if it were at a 10 per cent premium to the existing offer.

Other large investors are Baltimore-based T Rowe Price, STI Capital Management of Florida, Morgan Grenfell Asset Management, and Prudential. Willis shares edged 1/4p higher to 198p.

Lasmo set for Colombian sale

By Robert Gordon

Lasmo, the large UK oil independent, is expected to announce today the successful sale of its Colombian operations, which it put on the block earlier this year.

The deal is expected to cover all five of the company's Colombian assets, which produce about 18,000 barrels a day from reserves estimated at about 40m barrels of oil equivalent, which includes natural gas. A single buyer is said to be involved.

This year, Paul Murray, Lasmo's corporate development director, said: "Colombia is just not big enough to be material to us, as we become a larger group." Lasmo has been active in

the South American country since 1984, but Colombia has proved a problematic country for international oil companies, given its high crime rate and the persistent guerrilla war being fought in some parts of the country.

Yesterday Royal Dutch/Shell announced that it too had found a way to dispose of its onshore Colombian assets, which have been transferred to Occidental of the US as part of a wider global swap arrangement.

Although neither company specifically cited the security situation or difficult operating conditions as reasons for withdrawing from onshore Colombia, many industry observers believe they have figured in such decisions.

IRISH PERMANENT BUILDING SOCIETY

Noted is hereby given that the semi-annual dividend on the Irish Permanent Building Society's 6 1/2% Bonds 1999 is payable on 10th August 1998. The record date for this purpose (as defined in Article of the Terms and Conditions of the Bonds) is 27th July 1998. The Bonds will go to dividend on 10th August 1998 and payments will be effected through Bank of Ireland, Registrars, Department, 4th Floor, Horse House, Ballsbridge, Dublin 4, who is the Registrar for the issue.

Paul O'Sullivan
Secretary

Legal & General

EQUITIES

Defence gains keep losses in check

EUROPEAN OVERVIEW

By Vincent Boland

The pan-European equity indices were pushed slightly lower yesterday by a combination of Japanese credit worries, some poor earnings reports from leading companies and continued gloom over observations about high US stock prices from Alan Greenspan, chairman of the Federal Reserve.

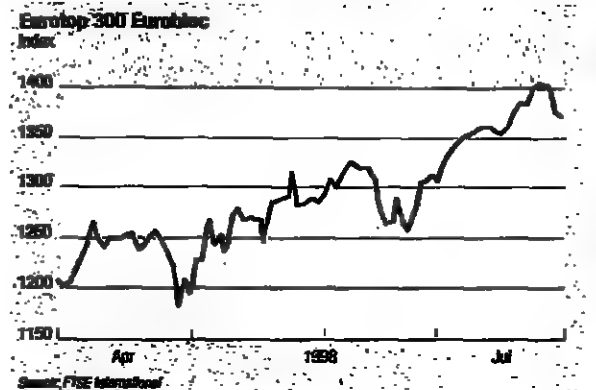
The damage could have been worse, however, as news of a big shake-up in the French defence sector gave a boost to stock prices in Paris, which helped to keep

index losses relatively modest.

The FTSE Europe 100 index closed 10.32 points lower at 2,986.61, while the broader Eurotop 300 index fell 5.17 points to 1,293.30.

The Ebro 100 index of US stock prices from Alan Greenspan, chairman of the Federal Reserve.

The damage could have been worse, however, as news of a big shake-up in the French defence sector gave a boost to stock prices in Paris, which helped to keep



Source: FTSE International

FTSE EUROPE 100 INDEX: 2,986.61

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FTSE EUROPE 90500 INDEX: 1,293.30

FTSE EUROPE 91000 INDEX: 1,293.30

FTSE EUROPE 91500 INDEX: 1,293.30

FTSE EUROPE 92000 INDEX: 1,293.30

FTSE EUROPE 92500 INDEX: 1,293.30

FTSE EUROPE 93000 INDEX: 1,293.30

FTSE EUROPE 93500 INDEX: 1,293.30

FTSE EUROPE 94000 INDEX: 1,293.30

FTSE EUROPE 94500 INDEX: 1,293.30

FTSE EUROPE 95000 INDEX: 1,293.30

FTSE EUROPE 95500 INDEX: 1,293.30

FTSE EUROPE 96000 INDEX: 1,293.30

FTSE EUROPE 96500 INDEX: 1,293.30

1. *Chlorophyll a* (Chl *a*)

CHANGES BOE and Pacific agree merge

The yen rallied late yesterday on a rumor that the US Federal Reserve was helping the Bank of Japan to prepare an intervention for the Japanese currency.

Some traders said the Fed had sold Treasury bills on behalf of a foreign central bank. Many took this to be the Bank of Japan stocking up on dollars to sell in the market. Today the Liberal Democratic Party is due to elect its new president, expected to become prime minister later this month. If Keizo Obuchi, the frontrunner, wins the vote, there could be a run on the yen, and the Bank of Japan might intervene to counteract that. However, as SCAT, the economic consultancy, noted, the bank is hardly lacking in dollars to sell as things stand.

Others said that if the Fed were indeed selling T-bills, it might be on behalf of the Bank of Canada. The Canadian dollar has been sinking steadily to ever new record lows, and it would be no surprise if the central bank decided to intervene for its currency, said Nick Parsons, foreign exchange strategist at Paribas Capital Markets in London. A rival rumor was that a US investment bank had been selling yen. With little hard news around and August approaching, trading was thin.

The yen had dropped earlier in the London day after Moody's, the rating agency, said it was reviewing Japan's credit rating. That hit Japanese stocks and dragged the yen down below ¥142 against the dollar. But the yen recovered almost ¥1 after the rumor of the Fed's T-bill sales emerged.

The yen closed in London ¥141.3. It has now lost ¥2.4 in the last three days.

The D-Mark firmed late yesterday after the Bundesbank hinted that it might have to raise interest rates later this year in order to ward off inflation in the future. As expected, the bank's council left German rates unchanged yesterday before disappearing on a four-week summer holiday. In late US trading the D-Mark stood at DM1.786 to the dollar, 0.5 pips up on Wednesday's London close.

Carl Weinberg, chief economist at High Frequency Economics in New York, warned that Russia's problems may yet unsettle the D-Mark. "The perception in the market right now is that Russia is fixed," he said. The International Monetary

CURRENCIES & MONEY

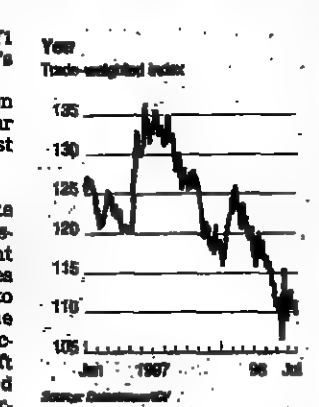
Yen gains on talk of Fed bill sales

MARKETS REPORT

By Simon Rogers

The yen rallied late yesterday on a rumor that the US Federal Reserve was helping the Bank of Japan to prepare an intervention for the Japanese currency.

Some traders said the Fed had sold Treasury bills on behalf of a foreign central bank. Many took this to be the Bank of Japan stocking up on dollars to sell in the market. Today the Liberal Democratic Party is due to elect its new president, expected to become prime minister later this month. If Keizo Obuchi, the frontrunner, wins the vote, there could be a run on the yen, and the Bank of Japan might intervene to counteract that. However, as SCAT, the economic consultancy, noted, the bank is hardly lacking in dollars to sell as things stand.



Every now and then the currency market embraces the Great Man Theory of History: that one person can change the course of events. The debate ahead of today's LDP election in Japan is a case in point. Market strategists said that if Mr Obuchi wins to win, Japan's economy would remain stuck, whereas if Seikou Kajiyama won, it might start to move. Diamond Lachman, head

of emerging markets research at Salomon Smith Barney in New York, says that in real life things do not work like that. Japan's problems are deep-seated. Whoever is elected will not create an economic boom any time soon. It is foolish to expect a new dawn now, says Mr Lachman.

As "dawn" hopes diminish, the yen could suffer. That could hit other Asian currencies, says Mr Lachman, because their economic fundamentals have been worsening. "Asian recessions are deepening, so you don't know how long governments are going to hold on to orthodox policies."

Today could be the busiest day of a quiet week. The market can grapple with the vote in Japan, the UK's gross domestic product figures for the second quarter - expected to show a sharp slowdown - and, perhaps, a rate cut by the Bank of Italy.

POUND SPOT FORWARD AGAINST THE POUND

Jul 23	Close	Change	1 month	3 months	6 months	1 year
Japan	141.3	+0.5	141.3	141.3	141.3	141.3
US	1.64	+0.01	1.64	1.64	1.64	1.64
DM	1.786	+0.005	1.786	1.786	1.786	1.786
Swiss	1.48	+0.01	1.48	1.48	1.48	1.48
HK	7.75	+0.02	7.75	7.75	7.75	7.75
Sing	1.36	+0.01	1.36	1.36	1.36	1.36
Malay	3.40	+0.01	3.40	3.40	3.40	3.40
Indo	1350	+10	1350	1350	1350	1350
Phil	48.5	+0.5	48.5	48.5	48.5	48.5
Thai	50.5	+0.5	50.5	50.5	50.5	50.5
Indo	1350	+10	1350	1350	1350	1350
Phil	48.5	+0.5	48.5	48.5	48.5	48.5
Thai	50.5	+0.5	50.5	50.5	50.5	50.5

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Jul 23	Close	Change	1 month	3 months	6 months	1 year
Japan	141.3	+0.5	141.3	141.3	141.3	141.3
US	1.64	+0.01	1.64	1.64	1.64	1.64
DM	1.786	+0.005	1.786	1.786	1.786	1.786
Swiss	1.48	+0.01	1.48	1.48	1.48	1.48
HK	7.75	+0.02	7.75	7.75	7.75	7.75
Sing	1.36	+0.01	1.36	1.36	1.36	1.36
Malay	3.40	+0.01	3.40	3.40	3.40	3.40
Indo	1350	+10	1350	1350	1350	1350
Phil	48.5	+0.5	48.5	48.5	48.5	48.5
Thai	50.5	+0.5	50.5	50.5	50.5	50.5

BASE LENDING RATES

Bank	Rate
Adrian & Co	7.50
Bank of America	7.50
Bank of Canada	7.50
Bank of China	7.50
Bank of India	7.50
Bank of Japan	7.50
Bank of Korea	7.50
Bank of London	7.50
Bank of Mexico	7.50
Bank of New York	7.50
Bank of Paris	7.50
Bank of Rome	7.50
Bank of Spain	7.50
Bank of Sweden	7.50
Bank of Switzerland	7.50
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Bank of Tokyo	7.50
Bank of Union	7.50
Bank of Vietnam	7.50
Bank of West	7.50
Bank of World	7.50

OTHER CURRENCIES

Currency	Rate
US	1.64
DM	1.786
Swiss	1.48
HK	7.75
Sing	1.36
Malay	3.40
Indo	1350
Phil	48.5
Thai	50.5

WORLD INTEREST RATES

MONEY RATES

Country	Rate
US	5.25
UK	6.00
DM	6.00
Swiss	5.00
HK	7.75
Sing	1.36
Malay	3.40
Indo	1350
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EURO CURRENCY INTEREST RATES

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Country	Rate
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DM	6.00
Swiss	5.00
HK	7.75
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THREE MONTH EURO CURRENCY INTEREST RATES

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Country	Rate
US	5.25
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DM	6.00
Swiss	5.00
HK	7.75
Sing	1.36
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CROSS RATES AND DERIVATIVES

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The Export-Import Bank of Japan

(Incorporated under the Export-Import Bank of Japan Law)

Euro 500,000,000

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unconditionally and irrevocably guaranteed as to payment of principal and interest by

Japan

Issue Price: 101.35%

PARIBAS

- MERRILL LYNCH INTERNATIONAL
- ABN AMRO
- BARCLAYS CAPITAL
- CDC MARCHES
- CREDIT SUISSE FIRST BOSTON
- DAIWA EUROPE LIMITED
- DEUTSCHE BANK AKTIENGESellschaft
- GOLDMAN SACHS INTERNATIONAL
- HSBC MARKETS
- I.P. MORGAN & CIE S.A.
- MORGAN STANLEY DEAN WITTER
- NIXON EUROPE PLC
- SALOMON SMITH BARNEY INTERNATIONAL
- TOKYO-MITSUBISHI INTERNATIONAL PLC
- WARBURG DILLON READ

UK INTEREST RATES

UK INTEREST RATES

Rate	Value
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6 month	5.25
1 year	5.25

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NOTICE TO HOLDERS OF EUROPEAN DEPOSITARY RECEIPTS IN

EDR holders are informed of a dividend to holders of EDRs of the company, payable on 24 July 1998. The dividend is payable in cash to holders of EDRs who have notified the company of their EDR holdings by 24 July 1998. The dividend is payable in cash to holders of EDRs who have notified the company of their EDR holdings by 24 July 1998. The dividend is payable in cash to holders of EDRs who have notified the company of their EDR holdings by 24 July 1998.

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Signs of renewed Zambia copper talks

By Gary Mead

Talks are thought to have resumed between some of the parties over the aborted sale of Zambia's two most important copper mines, the Nkana and Nchanga mines, part of state-owned Zambia Consolidated Copper Mines. Kafue, the international consortium bidding for the mines, collapsed last month after the Zambian govern-

ment rejected Kafue's offer worth \$1.1bn for 94 per cent of the two mines.

The consortium comprised Noranda, the Canadian natural resources group; Phelps Dodge, the US copper producer; Armin, the South African mining group; and the UK's Commonwealth Development Corporation, the finance institution.

The talks collapsed after 15 months because the Zam-

bian government wanted a bigger cash element included in the deal.

However, one of the parties involved in the Kafue consortium told the FT yesterday that, although it was not public knowledge that there has been a resumption of talks, "we think there has been".

Zambian sources reported this week that Edith Nawakwi, Zambia's finance

minister, had travelled to Canada and the US to meet representatives from Noranda and Phelps Dodge.

Nkana and Nchanga account for about two-thirds of the output of ZCCM, which is responsible for 80 per cent of Zambia's foreign earnings and 25 per cent of its gross domestic product.

The main elements of Kafue's final offer, made on May 28, were an initial cash

payment to ZCCM of \$15m; the assumption of \$56m of long-term debt; copper and cobalt price participation agreements totalling \$150m; an initial working capital investment of \$76m; and a five-year capital investment programme totalling \$708m.

According to copper industry analysts, it is unlikely that the consortium will increase its offer, as global copper prices are much more

depressed than in June and the threat of a long-term oversupply of copper is much greater, given the economic slowdown currently affecting Asia.

However, there is a degree of urgency on the part of the Zambian government, which is keen to restore the country's copper production to somewhere near the 1970 peak of 750,000 tonnes, from less than half of that today.

Diamond miners find fresh prospects in Mauritania

Unusually, many gem-bearing kimberlite deposits in the north of the country are on the surface, writes Kenneth Gooding

Luc Rombouts is explaining why he has been exploring for diamonds in Mauritania. He says the world's big diamond mines recover the gems from a volcanic rock called kimberlite. These diamond-bearing kimberlite volcanoes are in the oldest parts of the continents and all the kimberlites worth mining so far are located on Archaean cratons, which are the oldest parts of the earth's crust, formed more than 2.5bn years ago.

Most Archaean cratons have been explored for diamond-bearing kimberlites, the Slave craton of northern Canada being the most recent success story. BHP of Australia and Rio Tinto, the Anglo-Australian group, will shortly produce the first gem diamonds there.

In northern Mauritania there is a craton - the Reguibat - of Archaean age but until recently it has not been explored for diamonds. Mauritania is twice the size and has twice the population (2.4m) of Botswana, the biggest gem diamond producer by value. It has a similar climate and much of the country is desert.

Mr Rombouts says exploring for diamonds is easier in

Mauritania because, whereas most kimberlite volcanoes are buried by up to 80 metres of Kalahari sands, many in Mauritania are on the surface.

Mr Rombouts heads the exploration team for Rex Diamonds, a Toronto-listed company that mines diamonds in South Africa and is searching for more stones elsewhere in Africa.

It is not the only company exploring in Mauritania. Ashton Mining, the diamond arm of Malaysian Mining Corporation, is also there. La Source, part of Normandy Mining, Australia's biggest gold producer, is exploring for gold, and a number of other Australian groups have won licences.

N'Gaidé Lamine Kayou, Mauritania's minister of mines and industry, said recently 19 prospecting licences for gold had been issued, 12 for diamonds, and 12 for other minerals - including iron, copper, salt and phosphate.

The West African Islamic republic has been a democracy since 1992 and Mr Kayou says that with some guidance from the World Bank, it has since then, "made every endeavour to

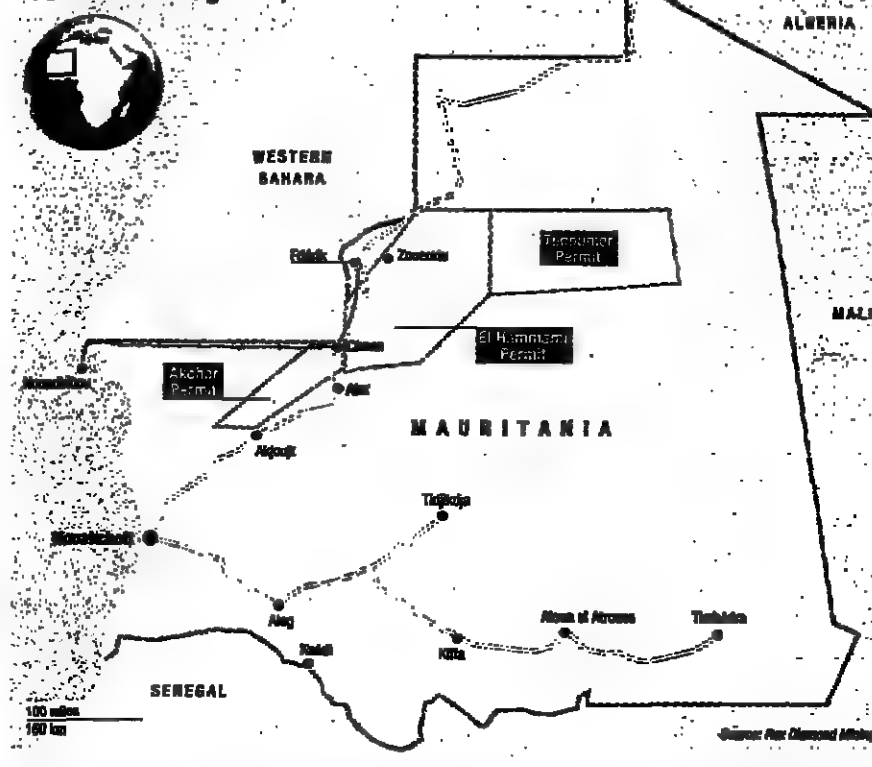
promote the mining industry and create favourable conditions for investment by the private sector".

The country is no stranger to mining. Iron ore, about 12m tonnes a year of which is mined by the State Company for Industry and Mining (SNIM), remains a big source of income, accounting for about 11 per cent of gross national product and 40 per cent of exports.

Unlike other African countries, Mauritania is not using its state-owned mines simply as a cash provider. Mr Kayou says SNIM invested \$45m last year and will invest \$72m in 1998 on expansion, particularly pelletisation projects. Development for other minerals is still at a preliminary stage.

The government's determination to develop the mining sector has received approval from the industry. "In terms of investment, Mauritania now offers a number of incentives, political and financial stability, an adequate legal framework, liberal economic policies, tax incentives and exemptions, and a readily trainable labour force," says Mining Journal in its annual review of African mining.

Mauritania mining



SNIM's iron ore mine at Zouerate is a bonus for Rex. Ore is sent by rail to the Atlantic port of Nouadhibou, 600km west, and the railway line follows the spine of the Reguibat craton where Rex is exploring. On the return trip the rail cars bring water, food and water to Zouerate, a town of 40,000 built to sustain the mine.

Rex started exploring a year ago with airborne magnetic surveys. Kimberlites are often weakly magnetic

and sometimes can be detected by these surveys.

Mr Rombouts says in northern Mauritania it was decided to fly over the Taoudeni Basin and the Archaean "basements" following lines 400 metres apart. "The philosophy being that kimberlites tend to occur in clusters and that picking up at least one anomaly may lead the way to finding more individual kimberlites within a cluster after detailed follow-up work."

Rex has also been on the ground sampling for minerals such as garnets and ilmenites, which are more abundant than diamonds. They can show a kimberlite is close and are dubbed "indicator minerals".

So far more than 1,200 samples have been taken, each eventually reduced to less than a kilogram and sent overseas for examination - each "indicator" grain is analysed by electron microprobe.

Oil lower despite fall in Iran exports

MARKETS REPORT

By Gary Mead

Oil prices showed no sign of eluding the overwhelming weight of global inventories yesterday.

News that Iran's exports of crude oil have been reduced by 500,000 barrels a day in July was shrugged off by traders. In later trading the September Brent crude oil contract on the International Petroleum Exchange was 12 cents lower at \$12.75 a barrel.

With US stocks of crude oil at 340m barrels and distillate fuel stocks at their highest summer level since the Gulf War, there is little immediate prospect of any rally in prices.

Analysts now expect little upward movement before October, and that is dependent upon the Organisation of Petroleum Exporting Countries sticking to its promised production cuts.

On the London International Financial Futures Exchange, cocoa futures were again range-bound, the September contract closing just 22 higher at \$1,075 a tonne.

Traders reported a slight resurgence of buying interest but the market continues to be clouded by reports of abundant rainfall in west Africa, which will tend to produce greater than expected yields.

In its daily commodity report, broker GNI said if the high rainfall persisted until the end of the month "there is little reason to expect cocoa to rally from here for the next six months, and it could possibly dip to \$900".

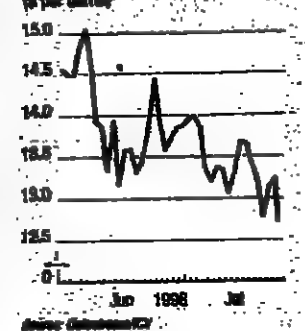
Elsewhere on Liffe, coffee futures were also quiet. The September contract ended \$4 higher at \$1,575 a tonne.

On the London Metal Exchange, copper trading was again dull, the three-month price unchanged at \$1,710 a tonne.

Zinc performed rather better, finishing at \$1,089.50 a tonne, up \$30.50, but trade sellers came into the fray above \$1,100 and prevented it from climbing further. Stock declines in LME warehouses assisted not only zinc but also aluminium, which closed \$15.50 a tonne higher at \$1,983.50.

Oil prices

Brent crude 3-month forward (\$ per barrel)



Global aluminium consumption is set to benefit more than other base metals from any economic upturn, according to analysts.

Anthony Bird and Associates said: "Aluminium's short-term competitive position is excellent. That means that when a recovery finally arrives, aluminium demand should rise strongly. We expect this to happen from late-1999 onwards."

Bird forecasts surpluses of aluminium this year and next, with about 500,000 tonnes of metal in undisclosed stocks. But it also expects a "new supply-demand deficit in 2001. In 2001 the deficit will become much heavier, and the market will start to become tight."

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE
(Prices from Antwerp/London Metal Trading)

IN ALUMINIUM, ONLY FORTY (50 PER TONNE)

	Settle	High	Low	Open
Cash	1390-61	1392-63		
Three months	1395.5-6.5	1397.5-8.5		
High/Low	1392/1397	1395/1402		
AM Official	1399-40	1399-40		
North close	1393-43.5	1393-43.5		
Open bid	1393-43.5	1393-43.5		
Total daily turnover	1393-43.5	1393-43.5		

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Three months	1395.5-6.5	1397.5-8.5		
High/Low	1392/1397	1395/1402		
AM Official	1399-40	1399-40		
North close	1393-43.5	1393-43.5		
Open bid	1393-43.5	1393-43.5		
Total daily turnover	1393-43.5	1393-43.5		

IN ALUMINIUM, ONLY FORTY (50 PER TONNE)

	Settle	High	Low	Open
Cash	1395-61	1397-63		
Three months	1395.5-6.5	1397.5-8.5		
High/Low	1392/1397	1395/1402		
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Open bid	1393-43.5	1393-43.5		
Total daily turnover	1393-43.5	1393-43.5		

Precious Metals continued

IN GOLD COMEX (100 Troy oz; \$ per ounce)

	Settle	High	Low	Open
Cash	283.3	283.3	283.3	283.3
Three months	283.3	283.3	283.3	283.3
High/Low	283.3	283.3	283.3	283.3
AM Official	283.3	283.3	283.3	283.3
North close	283.3	283.3	283.3	283.3
Open bid	283.3	283.3	283.3	283.3
Total daily turnover	283.3	283.3	283.3	283.3

IN PLATINUM COMEX (100 Troy oz; \$ per ounce)

	Settle	High	Low	Open
Cash	381.2	381.2	381.2	381.2
Three months	381.2	381.2	381.2	381.2
High/Low	381.2	381.2	381.2	381.2
AM Official	381.2	381.2	381.2	381.2
North close	381.2	381.2	381.2	381.2
Open bid	381.2	381.2	381.2	381.2
Total daily turnover	381.2	381.2	381.2	381.2

IN PALLADIUM COMEX (100 Troy oz; \$ per ounce)

	Settle	High	Low	Open
Cash	368.1	368.1	368.1	368.1
Three months	368.1	368.1	368.1	368.1
High/Low	368.1	368.1	368.1	368.1
AM Official	368.1	368.1	368.1	368.1
North close	368.1	368.1	368.1	368.1
Open bid	368.1	368.1	368.1	368.1
Total daily turnover	368.1	368.1	368.1	368.1

IN SILVER COMEX (100 Troy oz; \$ per ounce)

	Settle	High	Low	Open
Cash	578.6	578.6	578.6	578.6
Three months	578.6	578.6	578.6	578.6
High/Low	578.6	578.6	578.6	578.6

Oil lower espite fall in Iran exports

MARKET REPORT
By David
Oil prices fell sharply today, with Brent crude down 1.50p to \$18.45 a barrel. The fall was driven by a combination of factors, including a report that Iran's oil exports had fallen by 10% in June compared with May. This news came despite the fact that the International Energy Agency (IEA) had previously estimated that Iran's exports would fall by 10% in 1998 compared with 1997. The IEA's estimate was based on the fact that Iran's oil exports had fallen by 10% in 1997 compared with 1996. The fall in oil prices was also driven by a report that the United States had agreed to a deal with Iran to increase oil exports to the US. This deal was seen as a sign that the US was willing to ease its sanctions on Iran, which had been a major factor in the fall in oil prices. The fall in oil prices was also driven by a report that the United States had agreed to a deal with Iran to increase oil exports to the US. This deal was seen as a sign that the US was willing to ease its sanctions on Iran, which had been a major factor in the fall in oil prices.

CROSSWORD

ACROSS

1. A large body of water (6)

4. A type of fish (4)

7. A type of bird (4)

10. A type of fruit (4)

13. A type of vegetable (4)

16. A type of flower (4)

19. A type of animal (4)

22. A type of plant (4)

25. A type of tree (4)

28. A type of insect (4)

31. A type of mammal (4)

34. A type of bird (4)

37. A type of fish (4)

40. A type of fruit (4)

43. A type of vegetable (4)

46. A type of flower (4)

49. A type of animal (4)

52. A type of plant (4)

55. A type of tree (4)

58. A type of insect (4)

61. A type of mammal (4)

64. A type of bird (4)

67. A type of fish (4)

70. A type of fruit (4)

73. A type of vegetable (4)

76. A type of flower (4)

79. A type of animal (4)

82. A type of plant (4)

85. A type of tree (4)

88. A type of insect (4)

91. A type of mammal (4)

94. A type of bird (4)

97. A type of fish (4)

100. A type of fruit (4)

DOWN

2. A type of bird (4)

5. A type of fish (4)

8. A type of fruit (4)

11. A type of vegetable (4)

14. A type of flower (4)

17. A type of animal (4)

20. A type of plant (4)

23. A type of tree (4)

26. A type of insect (4)

29. A type of mammal (4)

32. A type of bird (4)

35. A type of fish (4)

38. A type of fruit (4)

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47. A type of animal (4)

50. A type of plant (4)

53. A type of tree (4)

56. A type of insect (4)

59. A type of mammal (4)

62. A type of bird (4)

65. A type of fish (4)

68. A type of fruit (4)

71. A type of vegetable (4)

74. A type of flower (4)

77. A type of animal (4)

80. A type of plant (4)

83. A type of tree (4)

86. A type of insect (4)

89. A type of mammal (4)

92. A type of bird (4)

95. A type of fish (4)

98. A type of fruit (4)

101. A type of vegetable (4)

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OFFSHORE AND OVERSEAS

BERMUDA (FSA RECOGNISED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

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IRISH FUNDS

IRISH FUNDS (FSA RECOGNISED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
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EUROPEAN FUNDS

EUROPEAN FUNDS (FSA RECOGNISED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

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Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

ASIAN FUNDS

ASIAN FUNDS (FSA RECOGNISED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

ASIAN FUNDS (REGULATED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

AMERICAN FUNDS

AMERICAN FUNDS (FSA RECOGNISED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

AMERICAN FUNDS (REGULATED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

AFRICAN FUNDS

AFRICAN FUNDS (FSA RECOGNISED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

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Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
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JERSEY FUNDS

JERSEY FUNDS (FSA RECOGNISED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

JERSEY FUNDS (REGULATED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

LUXEMBOURG FUNDS

LUXEMBOURG FUNDS (FSA RECOGNISED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

LUXEMBOURG FUNDS (REGULATED)

Fund Name	Assets	NAV	YTD	1Y	3Y
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%
Barclays Global Fund	\$1.2bn	1.00	+1.2%	+5.1%	+12.3%

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LONDON STOCK EXCHANGE

Profits warnings pile more pressure on equities

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

A substantial two-way pull developed in London's equity market, with the FTSE 100 finishing a ragged, tense session with a minor loss on balance.

The market's woes still stemmed from the threat of a rise in US interest rates as the worrying comments on US inflation from Alan Greenspan, chairman of the

US Federal Reserve, continued to plague Wall Street. The Dow Jones Industrial Average finished 60 points off overnight but took a substantial dive after London closed yesterday, falling more than 120 points.

But what really sent the London market reeling early yesterday was a sequence of profits warnings from some of the UK market's leaders. To the fore were ICI and Boots, and there was more bad news on the profits front from some of the second-liners and smallcaps stocks.

But as the pressure was seen to lift on the leading

stocks, where the rally in the market tended to be concentrated on the financials, specifically the banks, there was an intense bout of self-side pressure on the second-liners and to a slightly lesser degree the smallcaps.

As the curtain came down on a market still struggling after two days of exceptionally heavy losses, the FTSE 100 was left with a 13.4 decline at 5,976.2.

That relatively sedate finish to the day masked some erratic movements. The index tumbled more than 64 points in mid-morning as worries about US interest

rates and the impact of the profit warnings from ICI and other leading stocks combined to unsettle the market.

But the real downside pressure impacted on the second-liners where the FTSE 250 Index, which resisted much of the downside pressure that hit the 100 index on Wednesday, reeled back to finish the day a net 86.4 or 15 per cent off at 5,572.9, the day's lowest level.

Similarly, the FTSE Smallcap index was under pressure and finished the day only a fraction above its low-

est level. It closed a net 20.2 off at 2,550.0.

The shift in market sentiment, around midday, was triggered, according to dealers, by Nationwide policyholders, who voted narrowly to retain mutual status. That move saw a sudden burst of buying interest across the banking sector.

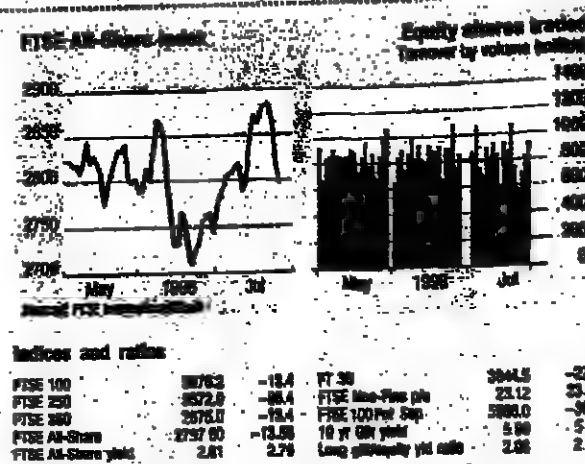
Specialists said the Nationwide decision had taken some of the competitive threat out of the market. Dealers said fund managers had been putting cash aside to buy into the Nationwide and with that threat now largely dissipated they had

to re-invest the cash into other banking stocks.

The sector was also being driven ahead by the prospect of substantial dividend increases as the results season unfolded.

Northern Rock's results were well received and dealers said the market was pricing in some very big dividend increases, notably from Lloyds TSB, the market's most highly rated bank and where a 25 per cent increase in the interim payment is being talked about.

Turnover reached £26.1m



Index	Value	Change	Index	Value	Change
FTSE 100	5976.2	-13.4	FTSE 250	5572.9	-86.4
FTSE 100	5976.2	-13.4	FTSE 250	5572.9	-86.4
FTSE 100	5976.2	-13.4	FTSE 250	5572.9	-86.4
FTSE 100	5976.2	-13.4	FTSE 250	5572.9	-86.4

ICI down on profits warning

COMPANIES REPORT

By Joel Kibaz
and Jeffrey Green

Market specialists were busy looking for the next big profits warning after ICI unveiled the market with a warning on second half figures.

The international chemicals group said the economic problems in Asia, strong sterling and the downturn in bulk chemicals is likely to lead to lower second-half profits.

The news came as the company unveiled interim pre-tax profits before exceptional of £197m, up from £160m last time, and just a month after analysts slashed profit forecasts following a second-quarter trading update.

Telephone briefings with analysts had left the market expecting full-year profits of £500m for the bulls of the stock and £400m for the pessimists.

Yesterday's statement proved even the bears had been wildly optimistic and triggered the second wave of profit downgrades in four weeks. The company's failure to achieve a reduction in gearing through disposals was an additional concern in an already nervous climate.

The shares tumbled 131 or 14.4 per cent to 760p, by far the worst performer in the FTSE 100. Volume was also heavy, reaching 14m by the close. CSFB, joint broker to ICI, was said to have predicted the shares could fall as low as 750p and urged clients to avoid the stock.

But long-term critic Martin Evans at Sutherland's is even more negative and believes the stock could fall to 700p. His current year profits forecast was at the bottom of the range and yesterday he chopped another £100m off that figure to arrive at a new low estimate of £300m.

He said: "An awful sense of déjà vu is creeping into the market perception of ICI. Despite the radical restructuring of the last year, the volatility of the earnings is reminiscent of the problems seen in the last two trade cycles."

In sympathy, BOC fell 20 to 840p. Inspect surrendered 20 to 236p while Kalon gave up 6p to 112p. Also in chemicals, BTP, which also talked about the impact of Asia at its annual meeting, fell 36p to 476p.

The company said that it was proceeding with the sale of its safety equipment division and has received

a number of approaches. Dealers expect the former building societies will be the main beneficiaries of yesterday's decision by Nationwide Building Society members against the company's conversion to bank status.

Specialists said institutions had held on to funds to invest in Nationwide in the event of the building society converting itself into a retail bank. Those funds were now expected to find a home in the former building societies. In a sector that has been under pressure in recent sessions, shares in Abbey National hardened 32 to £10.93 while Alliance & Leicester improved 17 to 860p. Woolwich gained 8 to 344p while Lloyds TSB, also active in the mortgage market, rose 22 to 353p.

Shares in Northern Rock slipped back as analysts gave a mixed reaction to the company's interim results, dealers said. They closed 5p off at 585p.

Pannure Gordon was said to have advised clients to sell the stock or switch into

the Royal Bank of Scotland. SG Securities is believed to rate the stock a "weak hold". However HSBC Securities was reported to be positive on the stock while ABN Amro was said to have upgraded its recommendation to "buy" from "under-valued". RBS gained 31 to £10.40.

A download note from Merrill Lynch advising investors to avoid UK manufacturing stocks added to the bearish already piling up at British Steel following Wednesday's annual meeting. British Steel had warned that business in the US and Europe could be hit later this year by cheap imports from Asia. The shares came off 6p cent yesterday, tumbling 8p to 126p in 17m traded, the heaviest Footsie volume of the day.

The news from France that Aerospaciale is to merge with the defence side of Lagardere pushed UK defence sector consolidation back to the top of some investors' agendas.

The deal is widely seen as opening the way to the long-mooted merger of British Aerospace, Aerospaciale and Daimler-Benz Aerospace. BAE rose 16 to 466p.

Elsewhere among engineers, Cookson came in for a renewed downgrade after dire interim results. Henderson Crosthwaite cut its forecasts for the second time in two weeks, moving down a 12-18 month price target of £170m for

£150m.

Oil giant British Petroleum moved against the market trend adding 6p to 846p as JP Morgan, which has initiated coverage of the stock, urged investors to "buy" the stock. Analysts at the investment bank set a 12-18 month price target of £150.

FTSE Actuaries Share Indices

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US INDICES

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21	1998	1997	1996	1995	1994	1993	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	99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STOCK MARKETS

Poor earnings bring investors down to earth

WORLD OVERVIEW

After an overnight shock from the threat of a downgrading of Japan's credit rating, investors were brought rudely back to fundamentals yesterday as a number of poor earnings reports and forecasts sent stock markets lower in a volatile trading day, writes Vincent Boland.

Boeing, the US aircraft maker, BMW, the German luxury car group, and the

UK's Imperial Chemical Industries, all posted disappointing earnings figures, with ICI warning that the strength of sterling would lead to lower full-year profits than analysts had pencilled in.

Coming on top of the latest reservations from Alan Greenspan, chairman of the Federal Reserve, on high US stock prices, these figures contributed to a decidedly gloomy mood and put paid to signs that Wall Street

might extend its brief opening gains. Analysts said the underlying tone of the markets was generally positive but very sensitive to blips in earnings.

Asian markets were hammered by the announcement from Moody's Investors Service that it had put Japan's sovereign credit rating, currently the highest possible at Aaa, on review for a possible downgrade. Japanese shares, already

depressed by political worries, largely shrugged off the news and fell by just over 0.5 per cent, but other Asian markets tumbled. South Korea was worst hit, falling 5.7 per cent, while Hong Kong shares dropped 2.5 per cent.

The Asian equities team at Goldman Sachs said it remained underweight in Asia (ex-Japan), saying it needed to see a pick-up in Japanese growth, firmer growth in China, a stabilisation

in regional economic growth, especially in the crisis-hit economies, more structural reforms, and compelling valuations.

"Progress is evident on most fronts but it is not yet sufficient across the board," Goldman said.

Asia's jittery set the tone for a poor start on European markets, and a brief rally on the back of a big restructuring of the French defence industry, well received by analysts in spite of doubts

about whether France was going far enough to privatise the sector, was undermined by BMW and ICI.

Paris managed a 0.4 per cent rise but was alone among the leading European bourses in remaining in positive territory at the close of trading.

In Frankfurt, German shares ended down 0.8 per cent, the FTSE 100 index in London shed 0.8 per cent, while Milan shares fell 0.1 per cent.

EMERGING MARKET FOCUS

Indonesia prey to speculators

Indonesia's stock market continued yesterday to give back some of the 20 per cent gains made in recent weeks.

Although the recent rally has partly been supported by signs that President B.J. Habibie has consolidated his hold on power and obtained support from the international Monetary Fund, traders have attributed the market's rise to speculative buying and other external factors rather than signs of a real economic recovery.

Jakarta's index, however, around 480 in mid-June, a low of 330 in the beginning of the year and a high of 540 in early April, slipped 3.5 or 1.9 per cent yesterday and analysts expect a further slide next week.

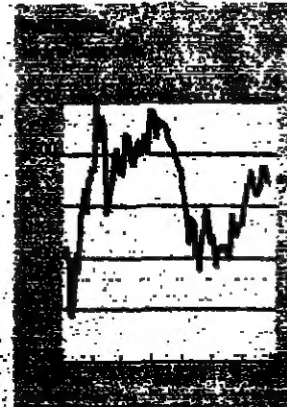
"Perhaps the market picked up too quickly," said David Chang, head of research at Trimegah Securities. "There are not really any fundamental improvements." Indeed, as fears of new unrest have spread with the economy's continued decline, investors have kept away and the value of daily trade remains below \$150m.

Some Indonesian exporters have benefited from a depreciation in the rupiah.

HM Sampoerna, the cigarette manufacturer, for example, reported an unexpected rise in first-half sales, sparking a rush on its stock. However, trading has been short-term. When the rupiah strengthened last week, investors took profits, jittery in Tokyo and talk of an interest rate increase in the US have also had much more of an impact on the market than they would have just a year ago.

Other shares have picked up in rumour-driven trade. Semen Gresik, the partially privatised cement mill, rocketed when news leaked out of a possible comeback to that of Cemex of Mexico which had been named as the preferred bidder.

The government's success



in attracting a serious bidder for its first privatisation this year boosted interest in other companies the state is selling off, such as two partially privatised mining companies, Anaka Tambang and Tambora Timah. Anaka Tambang, which reported a 10-fold increase in net profits for the first half of 1998, said earlier this week that five foreign investors had expressed interest.

But when officials indicated they had not yet decided how much of Anaka Tambang to sell, mining stocks slipped back again. "It is very speculative, this rally," one analyst said. "Everyone knows the bad news. If it gets a little better, or there are a few points of light, shares can react very quickly."

Much of the buying in the market has been led by local investors with foreign funds mostly sidelined. Mr Chang says pension funds had remained active because they could not go offshore, while retail investors, fearful of investing in their own businesses after last May's riots, still accounted for small-volume but were active.

"They still have spare cash, and a lot of spare time," Mr Chang said. "It's like going to the casino."

Sander Thoenes

Dow drops back through 9,100 level

AMERICAS

US equities lost ground in morning trade as blue chips were dragged down by a steeper fall in second-quarter profits at Boeing than Wall Street had expected, writes Jonathan Robinson in New York.

By early afternoon, the Dow Jones Industrial Average was down 57.93 at 9,070.58, continuing the week's downward trend after last Friday's record.

Other indices also slipped, with the Standard & Poor's 500 down 8.06 at 1,156.02 and the Nasdaq Composite falling 7.04 to 1,982.71.

Boeing's stock, responsible for the early slip in the Dow, tumbled \$6½ to \$42 after the aircraft manufacturer reported earnings one cent per share below estimates and offered a projection for a slower recovery than previously expected.

The telecommunications sector was lifted by positive earnings announcements from three telecom giants.

AT&T, reporting earnings a penny per share above estimates, rose \$1½ to \$59½, while Worldcom, also beating estimates by one cent, climbed to \$56½, up \$1½. MCI surged in the wake of Worldcom's success, rising \$2½ to \$88½.

Positive earnings reports caused other shares to climb. US Steel beat expectations by 3 cents a share, lifting its shares \$1 to \$30½. Meanwhile, 3M and Maytag, two diversified manufacturers whose quarterly results were also above estimates, rose

5½ to \$79½ and 5½ to \$45½, respectively. Colgate-Palmolive, producer of household and personal care products, also reported better earnings than expected and enjoyed a \$2½ increase to \$96½.

Chrysler climbed \$1½ to \$58½ on the expected news that the European Commission had approved its merger with Daimler-Benz. That was against the trend in the automobile sector, with GM dropping \$1½ to \$70½ and Ford down 5½ to \$59½.

Computer Associates, which tumbled 31 per cent on Wednesday as it blamed weakening sales on the Asian economic collapse, recovered some of the lost ground, rising 6 per cent to \$24½ to \$41½.

Allstate, downgraded yesterday by Lehman Brothers in spite of reporting earnings in line with expectations on Wednesday, fell \$1½ to \$47½.

The retail sector was broadly weaker, with Sears Roebuck sliding \$1½ to \$56½, in spite of posting earnings ahead of expectations.

Nordstrom fell 3½ to \$32½, JC Penney lost \$2½ to \$32½, and Sears Holdings gave up \$1½ to \$27½.

TORONTO was 1 per cent easier at mid-session on lower earnings reports in various sectors, falling values for gold and copper and further weakness in the Canadian dollar which fell to a record low overnight.

The TSE-300 composite index was 73.39 lower at 2,716.50 in light volume of 29.1m shares valued at C\$615.4m.

Merger lifts defence groups

EUROPE

Shares in European defence groups were marked higher on news that the French government was to merge state-owned Aerospatiale with the defence interests of Lagardere, the private sector defence and publishing group.

That raised hopes the pace of industry consolidation would quicken. Lagardere, which peaked at FF294.80 after being suspended through the morning, closed up FF291.90 or 0.5 per cent at FF291.90 as investors digested news of the alliance.

Thomson-CSF rose FF79.70 or 4.5 per cent to FF296.00 on speculation that it and partner Alcatel would eventually become part of a large European grouping alongside the Aerospatiale-Lagardere alliance.

Alcatel gained FF49 or 3.9 per cent to FF1,319. Dassault Aviation edged FF22 higher to FF1,949 amid expectations that the company would be sucked into the Aerospatiale-Lagardere alliance at a later stage.

Elsewhere in PARIS France Telecom put on FF9.50 to FF394.90 after taking a battering since Monday's announcement of a capital increase and the sale of government shares.

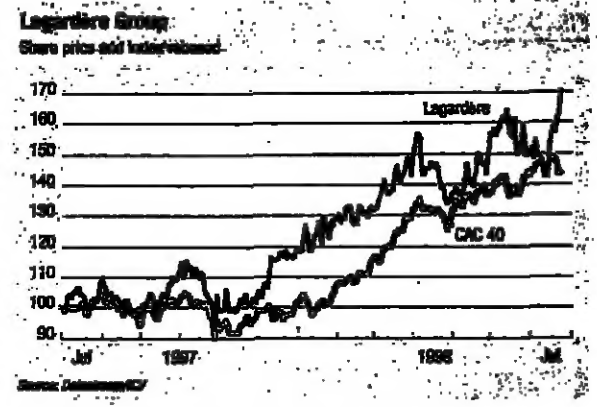
Moulinex tumbled FF7.30 or 5.5 per cent to FF139 after it reported weaker first-quarter sales. Plastic Omnium, which specialises in bumpers and other motor parts, put on FF30 to FF205 after the group reported 14.3 per cent rise in first-half sales.

Other car stocks suffered further losses after the government announced it would raise diesel fuel tax.

The CAC-40 index recovered from a low of 4,220.58 to close 15.77 higher at 4,236.39.

FRANKFURT closed weaker after a session dominated by BMW and Daimler. By the end of electronic trading, the Xetra Dax index was 37.28 lower at 6,043.82.

BMW tumbled DM115 to DM1,705 as its six-months



earnings report failed to meet some expectations. The shares also came under pressure from news that its Rover business in the UK would cut 1,500 jobs.

Daimler rose DM6.65 to DM182.90 as substantial

switching was reported out of BMW. Analysts said investors were attracted by Daimler chairman Juergen Schrempp's statement that the synergy effects of the planned merger with US group Chrysler will be higher than expected, as well as by higher truck sales and the developments in Europe's defence industry.

ZURICH was lower for a second straight day as falls in Nestlé and the two pharmaceutical majors, which account for about 60 per cent of the SMI index, kept the index under pressure. It finished 11.5 lower at 8,229.2.

Nestlé lost SF3.81 or 3.6 per cent to SF23.14 as the market registered disappointment with half-year sales growth of 5.7 per cent.

Roche certificates lost SF235 to SF15,700 and Novartis SF36 to SF2,480 after recent strong runs.

Analysts noted that weakness in cyclical, suffering from the Asian crisis, and Wall Street's weak start, exerted downward pressure on the market. ABB lost SF49 to FF2,288 after its 13 per cent rise in first-half profits proved at the lower end of expectations. UBS put

on SF9 to SF637 and Swiss Life SF12 to SF1,250.

AMSTERDAM slid as corporate results announcements revealed the effects of Asian turmoil, and the AEX index declined 17.82 or 1.4 per cent to 1,280.08.

Philips fell Ft 4.20 or 2.4 per cent to Ft 171.30 after the electronics group said the impact of Asian economic woes was greater than expected. It announced a 23 per cent increase in second-quarter profits, but jitters offset the positive impact.

Asian worries also depressed ASM Lithography, the semiconductor equipment maker. The shares plunged Ft 7.10 or over 11 per cent to Ft 58.50 as the company said its 1998 results would be substantially lower than the previous year due to Asian demand and the poor outlook for the sector.

Written and edited by Michael Morgan, Emilio Teraszowski and Peter Hall

São Paulo loses ground

SAO PAULO slipped in early trade as the yen's fall and weakness in Asia depressed sentiment. The Bovespa index fell 134 to 10,779.

All eyes were on Telebrás, ahead of its privatisation next week. The bellwether lost R\$1.81 to R\$1.57 on profit taking.

Petrobrás lost R\$2.10 to R\$26.85 while Eletrobrás declined R\$0.30 to R\$38.20.

BOENOS AIRES eased as investors held off on Asian jitters. The Merval index fell 5.23 to 610.23, although senti-

ment was firm following President Carlos Menem's decision not to run in the 1998 presidential elections.

MEXICO CITY eased marginally as worries over Asia offset a positive earnings outlook. The IPC index retreated 20.25 to 4,544.50.

SANTIAGO firmed after Wednesday's 1.5 per cent decline. The IPSA index, which was hit by a heavy sell-off in American Depositary Receipts issued by Chilean companies the previous day, edged up 0.16 to 91.50.

Gold leads Jo'burg lower

SOUTH AFRICA

Johannesburg ended weaker for a fourth consecutive day led down by easing golds as a recovering rand dulled the sector's recent gloss.

Analysis said that continuing high interest rates were also sapping sentiment, with investors dumping equities

to pursue higher yields in the bond market.

Golds fell 49.1 or 4.8 per cent to 972.5 as Gold Fields tumbled R2.30 or 9.9 per cent to R29.90. The overall index lost 81.6 to 7,119.5 and industrials fell 102.8 to 6,308.4.

Johannes was hard hit, losing R5.40 or 9.2 per cent to R53.50.

Debt warning weighs on Tokyo

ASIA PACIFIC

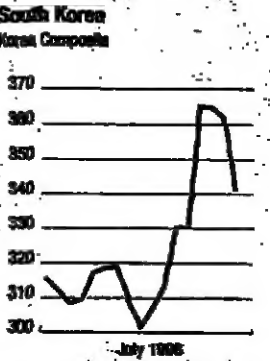
News that Moody's, the US credit ratings agency, had put Japan's debt on watch for possible downgrade, along with concerns about the next administration's economic policy, weighed heavily on TOKYO, writes Alexandra Harney.

On the eve of the election for the Liberal Democratic party president, who will automatically become the next prime minister, investors were worried that a new administration's policies would lead to restructuring in the banking sector.

The Nikkei 225 average fell for the fourth consecutive day, closing down 105.05 at 16,188.01, having traded between 16,168.44 and 16,320.53. Declining stocks exceeded winners by 785 to 348 with 143 shares unchanged.

The Topix index of first-section issues slid 7.98 to 1,249.87. Volumes were thin at 410m shares exchanged.

Banking shares tumbled on growing anxiety about the next administration's policy towards the financial sector. Long Term Credit Bank (LTCB), which fell earlier in the week below its face value, closed up ¥1 at ¥90. Sumitomo Trust, which is in merger talks with LTCB, lost ¥8 to close at



Y489. Sakura Bank slid ¥3 to ¥335, and the Bank of Tokyo-Mitsubishi sank ¥62 to ¥433. Iron and steel issues, which have been heavily traded in recent weeks, were weaker. Nippon Steel was the most heavily traded share, falling ¥2 to ¥252. Kawasaki Steel, however, gained ¥3 to ¥258.

Ishikawa Selsakusho, the textile machine manufacturer that has soared recently on speculative trading, picked up another ¥27 to ¥440.

In Osaka, the OSE index fell 80.83 points to close at 17,131.45. SEOUL, like much of the rest of the region, was shaken by Moody's announcement and the composite index tumbled

20.61 or 5.7 per cent to 341.46. Fears of a ratings downgrade for Japan depressed the yen to the ¥141 level against the dollar, which also hit sentiment. Overseas investors and local institutions were sellers, although net buying was reported by retail investors.

Korea Electric Power lost Won850 or more than 5 per cent to Won18,400. Moody's said it would cut the outlook of the group's senior unsecured debt ratings.

BANGKOK was hit by heavy selling of banks and finance stocks which sent the SET index down 10.32 or 3.6 per cent to 276.20.

The reverberations of first-half corporate losses, announced earlier in the week, depressed sentiment.

Thai Farmers Bank, the most actively traded stock, fell B\$2.50 to B\$38.25 while Bangkok Bank fell B\$4.25 to B\$43. National Finance lost B\$0.30 to B\$3.60.

HONG KONG was dogged by the weak yen and doubts about Japanese reforms while renewed concerns about the Chinese economy sent China-related stocks tumbling.

The Hang Seng index fell 244.47 or 2.9 per cent to 8,176.25 but China-related stocks fell a lot harder. The H-share index dropped to an all-time low of 361.84 during

the session, before closing down 30.14 or 7.7 per cent at 363.83.

The red-chip Hang Seng China-Affiliated Corporations index finished down 37.27 or 4.9 per cent to 720.78. MANILA hit its lowest level in six months as regional worries compounded concerns over the government's handling of its economic situation. The composite index fell 33.59 or 2 per cent to 1,678.18.

Manila Electric, the power distributor, lost 4 pesos to 100 pesos while Ayala declined 0.25 pesos to 10 pesos.

KARACHI rebounded from early lows on speculative demand spurred by news that US and Pakistani officials had concluded a round of what they called "substantive and constructive" arms control talks and agreed to meet again in about a month.

The KSE-100 index finished 25.70 or 2.9 per cent higher at 921.45.

BOMBAY fell prey to worries about the yen, and was further unsettled by sales by foreign funds and poor first-quarter results from the country's largest private sector steel manufacturer, Tata Iron and Steel. The BSE-30 index finished 116.81 lower at 3,227.52 as Tisco lost R8.80 at R113.10.

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It is expected that admission will become effective and dealings in the Stock Units, nil-paid, will commence on 11 August 1998. Dealings in the Stock Units, fully paid, are expected to commence on 2 September 1998 and dealings in the New Ordinary Shares and Consideration Shares are expected to commence on 9 September 1998 and 8 September 1998, respectively.

JJB Sports plc

(Incorporated in England and Wales with registered number 1024895)

Application for listing of 25,433,233 New Ordinary Shares and 8,771,128 Consideration Shares

JJB Funding Limited

(Incorporated in Jersey with registered number 72095)

Application for listing of 25,433,233 Stock Units at a price of 440p per unit

in connection with the proposed Rights Issue and Acquisition of Sports Division

Sponsor

Warburg Dillon Read

JJB Funding plc is raising approximately £105 million (net of expenses) by way of an offer to the holders of Ordinary Shares of JJB plc where names appear on the register as at 30 July 1998 ("Existing Ordinary Shares") of 7 Stock Unit for every 25 existing Ordinary Shares. Conversion will be effected, as set out in the Document, by the conversion of each Stock Unit into one Preference share and the immediate and automatic exchange of that Preference share for one New Ordinary Share on completion of the Acquisition. The obligations of JJB Funding Limited in respect of the Stock Units have been guaranteed unconditionally and irrevocably by JJB Sports plc.

Copies of the Document published on 23 July 1998 may be obtained during normal business hours for a period of two business days up to and including 25 July 1998 from the Company Announcements Office, London Stock Exchange Limited, Old Broad Street, London, EC2N 1HP (for collection only) and on any weekdays (Saturdays, Sundays and public holidays excepted) up to and including 7 August 1998, from:

Warburg Dillon Read
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24 July 1998

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